

BEST PLACES TO WORK: LARGE COMPANIES

Rank	Headquarters •Website •E-mail	OC employees	U.S. employees	Voluntary turnover	Average salary, exempt	Average salary, non-exempt	Benefits							Company description	Unique perks	Top local official •Title •Phone/fax	
							Profit sharing	Retirement match	Onsite fitness/gym membership	Cafeteria/meal benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting				
1	Kforce Inc. 2603 Main St., Ste. 1100 Irvine 92614-4283	Tampa, Fla. kforce.com	31	3,130	20%	wnd	wnd	Y	Y	N	Y	N	Y	Y	Staffing agency	Annual go-cart day, beach picnic	Michael Hughes market president (949) 223-1400/(949) 660-1458
2	Stream Realty Partners LP 95 Enterprise, Ste. 150 Aliso Viejo 92656-2611	Dallas streamrealty.com	20	328	11%	\$64,000	\$42,000	Y	N	Y	Y	N	Y	N	Commercial developer, property manager, lessor	Flexible schedule, lake days, happy hours	Blaine Annett/Colby Annett co-managing partners (949) 203-3030/(949) 203-3034
3	Edgewood Partners Insurance Center (E.P.I.C.) 19000 MacArthur Blvd., ninth floor Irvine 92612-1447	San Mateo edgewoodins.com adasaro@edgewoodins.com	61	260	1%	\$88,000	\$40,000	N	N	N	N	Y	Y	Y	Insurance brokerage	Early Fridays during the summer, competitive team exercise program	Anthony D'Asaro/Dan Ryan managing principal, Irvine/managing principal, Orange (949) 263-0606/(949) 263-0906
4	Jeffer Mangels Butler & Mitchell LLP 3 Park Plaza, 11th floor Irvine 92614-2592	Los Angeles jmbm.com	20	294	wnd	wnd	\$59,000	Y	N	Y	Y	Y	N	Y	Law firm	Weight-loss program, Cindo de Mayo salsa competition, golf night	Gordon Schaller office managing partner (949) 623-7200/(949) 623-7202
5	Aerotech Inc. 2020 E. First St., Ste. 120 Santa Ana 92705-4029	Hanover, Md. aerotech.com bpack@aerotech.com	75	4,100	wnd	wnd	wnd	Y	Y	N	N	N	Y	Y	Staffing agency	Holiday events, team outings, allow employees to leave early once goals are met	Tony Bartolucci area VP, West region (714) 347-1200/(714) 347-1290
6	Bingham McCutchen LLP 600 Anton Blvd. Costa Mesa 92626-7221	Boston bingham.com	27	1,918	1%	\$469,186	\$63,491	Y	Y	N	Y	Y	Y	Y	Law firm	Annual OC Fair outing, wellness program, higher education consulting services	James Loss managing partner (714) 830-0600/(714) 830-0700
7	Moss Adams LLP 2030 Main St., Ste. 1400 Irvine 92614-7222	Seattle mossadams.com	110	1,750	17%	wnd	wnd	Y	N	Y	Y	Y	Y	Y	Accounting firm	Softball league, Camp Pendleton mud run, career advising	Roger Weninger managing partner (949) 221-4000/(949) 221-4001
8	McCarthy Building Cos. 20401 S.W. Birch St., Ste. 300 Newport Beach 92660-1798	St. Louis mccarthy.com nb@mccarthy.com	370	1,395	5%	\$94,000	\$44,267	N	Y	N	Y	Y	Y	N	Commercial/institutional general contractor	Management training, free vacation condo use in Florida, Colorado, the Ozarks, Utah	W. Carter Chappell president, California (949) 851-8383/(949) 851-8398
9	Paradies Shops 18601 Airport Way, Ste. 230A Santa Ana 92707-5209	Atlanta theparadiesshops.com	26	2,927	37%	\$65,000	wnd	N	N	N	N	Y	Y	N	News, gift shop operator for hotels, airports, other locations	Locations compete for "Healthiest Place to Work" award, associate appreciation day	Catherine Holder general manager (213) 327-5718
10	Alpine Mortgage Planning 3240 El Camino Real, Ste. 240 Irvine 92602-1385	Roseville, Calif. alpinemc.com	37	1,222	40%	\$53,262	\$41,578	N	N	N	Y	Y	N	N	Mortgage planning company	Junk food Friday lunches, weekly sales meeting contests with prizes	Whitney Dahlin/Robert Goulette branch manager, Irvine/branch manager, West Irvine (714) 689-9820/(714) 689-9876

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							Profit sharing	Retirement match	Onsite fitness/gym membership	Cafeteria/meal benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting				
11	Clariant Inc. ⁽¹⁾ 31 Columbia Aliso Viejo 92656-1460	Fairfield, Conn. clarientinc.com info@clarientinc.com	386	438	10%	\$128,434	\$47,210	N	Y	Y	N	Y	Y	Y	Medical testing company	National lab professionals week celebration, program that reimburses employees \$1 for every time they go to the gym	Ronald Andrews Jr. CEO/president (949) 425-5700/(949) 425-5701
12	Jones Lang LaSalle 4 Park Plaza, Ste. 550 Irvine 92614-2503	Chicago joneslanglasalle.com	120	12,501	5%	\$86,086	\$63,966	N	Y	Y	Y	Y	Y	Y	Commercial real estate investment, management, broker	Team-based health challenge program, flexible schedule, team days	Jeff Ingham/Michael Prabhu senior managing director/regional director of property management (949) 885-2900/(949) 885-2901
13	Merit Property Management Inc. One Polaris Way, Ste. 100 Aliso Viejo 92656-5360	Aliso Viejo meritpm.com	298	561	11%	\$74,699	\$36,680	N	Y	Y	N	Y	Y	N	Property manager	Flexible schedule, pet insurance, career pathway planning	Melinda Masson founder/CEO (800) 428-5588
14	Rutan & Tucker LLP 611 Anton Blvd., Ste. 1400 Costa Mesa 92626-1950	Costa Mesa rutan.com ckaiser@rutan.com	262	277	15%	wnd	wnd	Y	N	N	Y	Y	N	Y	Law firm	Matching employee donations for relief efforts in the U.S., staff appreciation week	Ski Harrison managing partner (714) 641-5100/(714) 546-9035
15	CalOptima 1120 W. La Veta Ave. Orange 92868-4231	Orange caloptima.org	459	459	6%	\$85,320	\$41,578	N	N	Y	Y	Y	Y	Y	Not-for-profit, administrator of Medi-Cal health benefits	Weekly yoga classes, bring your child to work day, weight-loss challenge program	Richard Chambers CEO (714) 246-8500
16	CA Technologies 2040 Main St., Ste. 400 Irvine 92614-7251	Islandia, N.Y. ca.com	61	7,246	4%	\$116,600	\$51,470	N	Y	Y	Y	Y	Y	Y	IT management software provider	Leadership training, flexible schedule	Jay Stephenson VP, solution sales (800) 225-5224/(949) 797-2745
17	Cresa Partners of Orange County LP 610 Newport Center Drive, Ste. 500 Newport Beach 92660-8050	Boston cresapartners.com	55	700	wnd	wnd	wnd	Y	Y	Y	Y	Y	Y	Y	Commercial real estate broker	Quarterly events, including bowling and trips to Las Vegas; flu shots	Jeff Manley/Ken Ward managing principals (949) 706-6600/(949) 706-6565
18	Hilton Waterfront Beach Resort 21100 Pacific Coast Highway Huntington Beach 92648-5307	Newport Beach waterfrontresort.com atthebeach@waterfrontresort.com	305	305	8%	\$62,100	wnd	N	Y	Y	Y	Y	Y	N	Hotel	Angels, Lakers tickets; annual picnic	J.D. Shafer general manager (714) 845-8000/(714) 845-8425
19	Bryan Cave LLP 3161 Michelson Drive, Ste. 1500 Irvine 92612-4414	St. Louis bryancave.com	70	1,793	80%	\$167,106	\$59,658	Y	Y	N	Y	Y	N	Y	Law firm	Annual staff appreciation week, wellness seminars	Ren Hayhurst managing partner (949) 223-7000/(949) 223-7100
20	Corinthian Colleges Inc. 6 Hutton Center Drive, Ste. 400 Santa Ana 92707-5764	Santa Ana cci.edu	700	16,500	24%	\$65,641	\$39,376	N	Y	N	N	Y	Y	Y	For-profit school operator	Off-site teambuilding events including go-cart racing, museum tours, spa trips	Jack Massimino CEO (714) 427-3000/(714) 427-3004

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⁽¹⁾ Clariant was acquired by Fairfield, Conn.-based General Electric Co. last year

BEST PLACES TO WORK: LARGE COMPANIES

Rank	Prev. Rank	Headquarters •Website •E-mail	OC employees	U.S. employees	Voluntary turnover	Average salary, exempt	Average salary, non-exempt	Benefits							Company description	Unique perks	Top local official •Title •Phone/fax	
								Profit sharing	Retirement match	Onsite fitness/gym membership	Cafeteria/meal benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting				
21		Sheppard, Mullin, Richter & Hampton LLP 650 Town Center Drive, fourth floor Costa Mesa 92626-1993	Los Angeles sheppardmullin.com info@sheppardmullin.com	101	1,118	12%	\$113,626	\$61,473	Y	Y	N	Y	Y	N	N	Law firm	IT training programs, monthly diversity celebrations	Sean O'Connor office managing partner (714) 513-5100/(714) 513-5130
22		Allergan Inc. 2525 Dupont Drive Irvine 92612-1599	Irvine allergan.com	3,693	4,700	wnd	\$105,000	\$43,000	N	Y	Y	Y	Y	Y	N	Drug maker	On-site concierge, sports park, wellness fairs	David Pyott chairman/CEO/president (714) 246-4500/(714) 246-4575
23		Transwestern 2211 Michelson Drive, Ste. 650 Irvine 92612-1392	Houston transwestern.net	74	1,544	9%	\$89,091	\$47,883	Y	Y	N	Y	Y	Y	Y	Commercial real estate company	Biometric-screening program, online career advancement courses	Liz Hurley managing senior VP (949) 751-5700/(949) 751-5701
24		MetLife Inc. 95 Enterprise, Ste. 200 Aliso Viejo 92656-2601	New York metlife.com	552	36,700	12%	\$83,076	\$38,184	N	Y	Y	N	Y	Y	Y	Insurance company	Smoking cessation assistance, leadership classroom training for management	Jason Ackerman/Douglas Gehr regional directors (877) 638-2862
25		S.D. Deacon Corp. of California 17681 Mitchell N., Ste. 100 Irvine 92614-1607	Sacramento deacon.com	33	450	5%	wnd	wnd	N	N	Y	Y	N	Y	N	General contractor	Spin classes, employee shadowing program	Trent Jeppson executive VP/general manager (949) 222-9060/(949) 222-0596
26		Burns & McDonnell Corp. One Pointe Dr., Ste. 540 Brea 92821-7634	Kansas City, Mo. burnsmcd.com	35	3,085	6%	\$85,900	\$30,250	N	Y	N	Y	Y	Y	Y	Engineering, construction firm	Chili cook-off, annual obstacle course challenge	Renita Mollman associate VP (714) 256-1595/(714) 256-1764
27		Draftfcb 17600 Gillette Ave. Irvine 92614-5702	New York draftfcb.com	71	3,445	16%	wnd	wnd	N	Y	N	N	Y	Y	N	Advertising agency	Happy hours, back-up child care service	Jeff Fox executive VP/managing director (949) 851-3050/(949) 567-9465

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Researched by Emily Weisburg

BEST PLACES TO WORK: MEDIUM COMPANIES

Rank	Prev. Rank	Headquarters •Website •E-mail	OC employees	U.S. employees	Voluntary turnover	Average salary, exempt	Average salary, non-exempt	Benefits							Company description	Unique perks	Top local official •Title •Phone/fax
								Profit sharing	Retirement match	Onsite fitness/gym membership	Cafeteria/meal benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting			
1		Trace3 Inc. 15326 Alton Parkway Irvine 92618-2338	69	188	0%	\$127,000	\$25,000	Y	Y	N	Y	Y	Y	Y	Reseller of technology gear; installation, monitoring, troubleshooting services	Annual Las Vegas trip, team movie days, Rock Band video game in the break room	Hayes Drumwright CEO (949) 333-2300/(949) 333-2400
2		New Horizons Computer Learning Centers of Southern California 1900 S. State College Blvd., Ste. 450 Anaheim 92806-6135	45	92	29%	\$52,867	wnd	N	N	N	Y	Y	Y	Y	Technology training, certification	Wii bowling, "dance breaks" at nearby dance studio	Kevin Landry CEO/president (714) 940-8000/(714) 940-8466
3		Motorcycle Industry Council 2 Jenner, Ste. 150 Irvine 92618-3812	62	84	0%	\$85,537	\$37,039	N	Y	Y	Y	Y	Y	Y	Not-for-profit, national trade association for motorcycling	Leather-friendly dress code, discounts on motorcycle parts and gear	Tim Buche CEO/president (949) 727-4211 /(949) 727-3313
4		Aspen Medical Products 6481 Oak Canyon Irvine 92618-5202	64	94	0%	\$90,979	\$31,258	N	Y	Y	Y	Y	Y	N	Medical device maker	Annual companywide trip, monthly on-site activities, weekly yoga class	Daniel Williamson CEO/president (800) 295-2776 /(800) 848-7455
5		CyberCoders 6591 Irvine Center Drive, Ste. 200 Irvine 92618-2118	97	140	1%	\$82,231	wnd	Y	Y	N	Y	Y	N	Y	Recruiting, job search firm	iPad giveaways, pingpong, gift cards for employees' children who receive good grades	Heidi Gollodge CEO (866) 421-0200/(949) 885-5150
6		Telogis Inc. 85 Enterprise, Ste. 450 Aliso Viejo 92656-2680	41	125	3%	\$99,377	\$41,340	N	Y	Y	Y	Y	N	N	Fleet management software	Companywide lunches, happy hours	David Cozzens CEO (866) 835-6447/(866) 422-4096
7		Windes & McClaughry Accountancy Corp. 18201 Von Karman Ave., Ste. 1060 Irvine 92612-0110	41	140	11%	\$121,662	\$57,338	Y	N	N	Y	Y	Y	Y	Accounting firm	Softball league, beach volleyball team, company laptop	Lyle Scheppele partner/chairman audit & assurance (949) 271-2600/(949) 660-5681
8		Precept 130 Theory, Ste. 200 Irvine 92617-3065	104	130	5%	\$81,923	\$48,015	Y	Y	Y	Y	Y	Y	Y	Insurance broker, benefits administrator	Chair massages, poker tournaments, use of company Prius	Wade Olson CEO (949) 955-1430/(949) 955-9471
9		Kimco Staffing Services Inc. 17872 Cowan Ave. Irvine 92614-6010	112	112	69%	\$63,458	\$43,414	N	N	N	N	N	N	Y	Staffing company	Quarterly awards; Halloween costume, cooking contests	Kim Megoigal chairman/CEO (949) 752-6996/(949) 752-1126
10		Green Street Advisors 660 Newport Center Drive, Ste. 800 Newport Beach 92660-6409	49	61	13%	\$297,188	\$61,410	Y	Y	N	Y	N	Y	N	Real estate investment trust, real estate research firm	Early Fridays during the summer, annual picnic, St. Patrick's Day lunch	Mike Kirby chairman/director of research (949) 640-8780
11		Momentum Group 17811 Fitch St. Irvine 92614-6001	40	116	4%	wnd	wnd	Y	Y	N	N	Y	Y	N	Textile distributor	Fuel-efficient car incentive, bake-off contests, wellness program	Roger Arciniaga CEO/president (949) 833-8886/(949) 833-9233
12		Davis Partners LLC 1420 Bristol St. N., Ste. 100 Newport Beach 92660-2914	53	68	3%	\$78,000	\$40,000	N	N	N	Y	Y	Y	Y	Commercial real estate adviser	Catered meals, potlucks, flexible schedule	Bill Davis/Robert Thiergartner founder, CEO/co-owner, COO (949) 752-2066/(949) 752-8776
13		Systems Source Inc. 3161 Michelson Drive, Ste. 110 Irvine 92612-4400	54	81	0%	\$85,000	\$55,000	Y	N	N	N	Y	N	Y	Office furniture, modular systems, demountable walls, office design, related services	Adoption assistance, time management classes	Rosemarie Correia CEO/president (949) 852-0920/(949) 852-0929
14		SingerLewak 2050 Main St., seventh floor Irvine 92614-8255	60	233	17%	\$106,666	\$52,563	Y	Y	Y	Y	Y	Y	Y	Accounting firm	April 15th party, potlucks, email bingo	Glenn Carniello OC partner-in-charge (949) 261-8600/(949) 261-8610

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Researched by Emily Weisburg

BEST PLACES TO WORK: SMALL COMPANIES

Rank	Headquarters •Website •E-mail	OC employees	U.S. employees	Voluntary turnover	Average salary, exempt	Average salary, non-exempt	Benefits							Company description	Unique perks	Top local official •Title •Phone/fax	
							Profit sharing	Retirement match	Onsite fitness/gym membership	Cafeteria/meal benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting				
1	Burnham Benefits Insurance Services 2211 Michelson Drive, Ste. 1200 Irvine 92612-0304	Irvine burnhambenefits.com inquiries@burnhambenefits.com	38	38	0%	\$120,000	\$40,000	N	Y	Y	Y	Y	Y	Y	Employee benefits consulting firm	Mentoring programs, technology training, bring your child to work day	Kristen Allison president (949) 833-2983/(949) 833-9549
2	HBA Inc. 421 E. Cerritos Ave. Anaheim 92805-6320	Anaheim	37	41	2%	\$117,500	\$69,945	Y	Y	N	Y	Y	Y	Y	Construction company	Quarterly family barbecues, structured bonus program	Gerry Pyle CEO/president (714) 635-8602
3	Express Systems Inc. 11 Vanderbilt Irvine 92618-2011	Irvine expressprotection.com dhaugen@expressprotection.com	22	29	0%	\$50,976	wnd	Y	Y	Y	Y	N	Y	N	Warranty-related products sold by auto dealers	Early Fridays, table tennis, weekly yoga classes	Dan Haugen president (800) 705-4001/(949) 727-0393
4	Wright Ford Young & Co. 16140 Sand Canyon Ave., Ste. 200 Irvine 92618-3715	Irvine cpa-wfy.com bob@cpa-wfy.com	53	53	4%	\$142,000	\$46,000	Y	N	N	Y	Y	Y	Y	Accounting firm	Mentoring program, post busy season parties	Robert Wright managing director (949) 910-2727/(949) 910-2728
5	Lexipol LLC 68 Liberty, Ste. 200 Aliso Viejo 92656-5835	Aliso Viejo lexipol.com dmerkle@lexipol.com	20	39	3%	\$106,000	\$57,000	Y	Y	N	Y	Y	N	Y	Policy, training provider to law enforcement agencies	Birthdays given as paid holiday, holiday potlucks	Dan Merkle CEO (949) 484-4444/(949) 484-4443
6	Benefits Resource LLC 20 Enterprise, Ste. 330 Aliso Viejo 92656-7117	Aliso Viejo benefitsresource.com	25	31	4%	\$79,600	\$58,500	N	Y	Y	Y	Y	N	Y	Employee benefits brokerage, consulting services	Family camping trips, 100% tuition reimbursement	Christopher Thurin CEO (800) 264-9918
7	Mattson Resources LLC 959 South Coast Drive, Ste. 300 Costa Mesa 92626-7855	Costa Mesa mattsonresources.com	30	30	7%	\$70,000	\$35,000	Y	N	N	Y	Y	N	N	Staffing company	Monthly Fridays off, structured bonus program	Linda Elder president (714) 881-1850/(714) 557-1349
8	Beacon Pointe Advisors LLC 500 Newport Center Drive, Ste. 125 Newport Beach 92660-7017	Newport Beach bpadvisors.com info@bpadvisors.com	34	34	0%	wnd	wnd	Y	N	N	Y	Y	Y	Y	Investment advising	Early Fridays, race car driving corporate event	Garth Flint/Shannon Eusey CEO/president (949) 718-1600/(949) 718-0601
9	E3 Financial Inc. 4100 Newport Place Drive, Ste. 650 Newport Beach 92660-1415	Newport Beach e3financial.com	17	17	6%	\$134,085	\$45,962	Y	Y	N	Y	Y	Y	N	Employee benefits consulting firm	Quarterly bonuses, company ski trip to Aspen	Andrew Torelli president (800) 488-1964/(949) 724-9464
10	Bascom Group 26 Corporate Park Drive, Ste. 200 Irvine 92606-3115	Irvine bascomgroup.com info@bascomholdings.com	18	20	10%	\$90,000	wnd	Y	N	Y	Y	N	Y	Y	Real estate private equity firm	Massage therapy workshops, meditation sessions	David Kim/Jerome Fink cofounders, managing partners (949) 955-0888/(949) 955-0188
11	HMWC CPAs & Business Advisors 17501 E. 17th St., Ste. 100 Tustin 92780-7924	Tustin hmvccpa.com cpas@hmvccpa.com	42	42	5%	\$106,254	\$47,119	Y	N	N	N	Y	Y	N	Accounting firm	Wii bowling tournament, 'clean up your Outlook inbox' contest	Steven Williams president (714) 505-9000/(714) 505-9200
12	RiverRock Real Estate Group Inc. 100 Bayview Circle, Ste. 2600 Newport Beach 92660-8924	Santa Ana riverrockreg.com kkruis@riverrockreg.com	30	48	11%	\$88,680	\$36,711	N	Y	N	Y	Y	Y	N	Commercial property manager	Early Fridays during the summer, birthdays given as paid holiday	John Combs CEO/president (714) 689-1440/(714) 556-2358
13	RealPractice 4 Hutton Centre Drive, Ste. 680 Santa Ana 92707-8779	Santa Ana realpractice.com	34	34	7%	\$96,590	wnd	N	N	N	Y	Y	N	Y	Online marketing, website design, software platform services for law firms	Nerf dart competition, bowling outings	Carey Ransom CEO (877) 357-2310/(714) 415-4360
14	Buddy Group 7 Studebaker Irvine 92618-2013	Irvine thebuddygroup.com	41	42	12%	\$65,985	wnd	Y	Y	Y	Y	N	N	N	Digital marketing agency	Pingpong tournaments, scavenger hunts, Angels games	Pete Deutschman CEO (949) 468-0042
15	Abbott Staffing Group 1201 Dove St., Ste. 600 Newport Beach 92660-2854	Newport Beach abbottstaffing.com	16	24	6%	\$77,100	\$50,000	Y	Y	N	N	Y	Y	Y	Staffing agency	Quarterly awards, top producers get financial contribution donated in their name to a local university	Seth Stein president (949) 756-0368
16	KimstaffHR 17872 Cowan Ave. Irvine 92614-6010	Irvine kimstaffhr.com info@kimstaffhr.com	24	24	0%	\$65,000	\$45,000	Y	N	N	N	Y	Y	Y	Human resources services, including payroll, government compliance, benefits management	Employee-of-the-month program, pet insurance	Kim Megonigal founder/CEO (800) 601-4800/(949) 752-9006
17	Glenn M. Gelman & Associates 1940 E. 17th St. Santa Ana 92705-8606	Santa Ana gmgcpa.com info@gmgcpa.com	40	40	9%	\$156,905	\$50,672	Y	Y	Y	Y	N	Y	N	Accounting firm	Softball team, firm pays for CPA license exam fee, study materials	Glenn Gelman managing director (714) 667-2600/(714) 667-2636
18	Casco Contractors Inc. 18 Technology Drive, Ste. 170 Irvine 92618-2313	Irvine cascocontractors.com cheryl@cascocontractors.com	36	36	3%	\$83,666	\$50,069	N	Y	N	N	Y	Y	Y	Tenant improvement, construction, architecture firm	Smoking cessation, weight-loss assistance	Cheryl Osborn president/founder (949) 679-6880/(949) 679-6890
19	Debtmerica LLC 3100 S. Harbor Blvd., Ste. 250 Santa Ana 92704-6874	Santa Ana debtmerica.com	21	21	21%	\$42,072	\$38,549	N	N	N	N	Y	Y	Y	Debt reduction, settlement services	Softball team, quarterly bowling outings, poker tournaments	Jesse Torres/Harry Langenberg CEO, managing partner/COO, managing partner (800) 470-8155

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