

WOMEN-OWNED BUSINESSES

Rank Prev. Rank	Company Address	Website Email	Companywide revenue for 12 months ended 12-31-2016 (millions) •yearly % change	OC employees •yearly % change	Companywide employees •yearly % change	% owned by a woman or women	Company/product description	Year established	Owner(s) Top local official(s) •Phone/fax
1 (1)	In-N-Out Burgers Inc. 4199 Campus Drive, ninth floor Irvine 92612-8604	in-n-out.com	\$807.1 ⁽¹⁾ 7%	2,350 6%	25,324 7%	100%	Restaurant chain operator	1948	Lynsi Snyder Lynsi Snyder (949) 509-6200/(949) 854-5369
2 (3)	Technologent 100 Spectrum Center Drive, Ste. 700 Irvine 92618-4970	technologent.com info@technologent.com	\$293 19%	74 9%	192 13%	51%	IT solution provider including hardware, software, support, professional services	2002	Lezlie Gallaway/Tom Gallaway Thomas Gallaway (949) 716-9500/(949) 716-9600
3 (2)	Mercedes-Benz of Laguna Niguel 1 Star Drive Laguna Niguel 92677-4589	mblaguna.com sales@mblaguna.com	\$242.5 -3%	250 -11%	250 -11%	100%	Automotive dealership	1973	Lorelei J. Pingree Trust Pat Bolter (949) 347-3700/(949) 347-3891
4 (5)	Elmore Toyota 15300 Beach Blvd. Westminster 92683-6296	elmoretoyota.com shannon@elmoretoyota.com	\$126.5 -7%	120 -10%	120 -10%	85%	Automotive dealership	1966	Judith Elmore David McHowell (714) 894-3322/(714) 379-6412
5 (6)	Systems Source Inc. 3161 Michelson Drive, Ste. 110 Irvine 92612-4400	systemssource.com rsmith@systemssource.com	\$120 9%	81 7%	163 11%	100%	Office furniture, modular systems, demountable walls, office design, related services	1982	Rosemarie Smith Rosemarie Smith (949) 852-0920/(949) 852-0929
6 (8)	Pool Water Products 17872 Mitchell N., Ste. 250 Irvine 92614-6034	poolwaterproducts.com	\$100 ⁽²⁾ NA	30 7%	260 0%	82% ⁽²⁾	Maker of pool, spa equipment and supplies	1964	Zelma Allred/Dean Allred/Carol Allred-Starr Zelma Allred (949) 756-1666/(949) 474-1973
6 (8)	Royalty Carpet Mills Inc. ⁽³⁾ 17111 Red Hill Ave. Irvine 92614-5607	royaltycarpetmills.com	\$100 ⁽²⁾ NA	278 NA	412 -13%	NA	Carpet maker	1966	Andrea Greenleaf Andrea Greenleaf (949) 474-4000/(949) 553-8238
8 (14)	Rauxa 275A McCormick Ave. Costa Mesa 92626-3308	rauxa.com	\$88 56%	97 14%	253 10%	86%	Marketing agency	1999	Jill Gwaltney Gina Alshuler (714) 427-1271
9 (10)	CB Technologies Inc. 750 The City Drive S., Ste. 225 Orange 92868-4976	cbtechinc.com rhondi.lenaker@cbtechinc.com	\$81 -5%	23 5%	51 11%	100%	IT services and solutions	2001	Kelly Ireland Kelly Ireland/Rachel Nelson (714) 573-7733/(714) 573-7752
10 (11)	Pacific Pioneer Insurance Group 6363 Katella Ave. Cypress 90630-5205	pacpioneer.com bcoburn@pacpioneer.com	\$71.8 3%	60 5%	67 6%	100%	Insurance holding company	1980	Lin Wu Lan Lin Wu Lan (714) 228-7888/(714) 228-7810
11 (12)	US Capital Equipment Leasing Inc. 14742 Plaza Drive, Ste. 203 Tustin 92780-8010	uscapi.net mruff@uscapi.net	\$69.9 14%	8 0%	12 0%	51%	Direct funder and originator of leased capital equipment for investment grade credits, middle market credits, small ticket leases and venture-backed companies	1995	Julie Ruff/Monty Ruff Julie Ruff/Monty Ruff (714) 505-3700
12 (13)	Teacher Created Materials 5301 Oceanus Drive Huntington Beach 92649-1030	tcmpub.com deanne@tcmpub.com	\$65.9 ⁽²⁾ NA	112 17%	165 3%	100%	Educational publisher	1977	Rachelle Cracchiolo/Corinne Burton/ Deanne Mendoza Rachelle Cracchiolo/Corinne Burton/ Deanne Mendoza (714) 891-2273/(714) 230-7070
13 (20)	Office Solutions Business Products & Services 23303 La Palma Ave. Yorba Linda 92887-4773	officesolutions.com mmarsh@officesolutions.com	\$54.8 31%	122 8%	136 7%	51%	Commercial distributor of office products, business interiors, printed products and janitorial/sanitorial products	1984	C.S. Mairena/R.J. Mairena R.J. Mairena (714) 692-7412/(714) 692-7508
14 (15)	Digital Peripheral Solutions Inc. 8015 E. Crystal Drive Anaheim 92807-2523	q-see.com rishi@dpsi-usa.com	\$52 -4%	57 -33%	57 -33%	100%	Surveillance products, CCTV	2002	Priti Sharma Priti Sharma (714) 998-3440/(714) 998-3509
15 (23)	Global, a 1st Flagship Company 4695 MacArthur Court, Ste. 950 Newport Beach 92660-1841	globalgovservices.com global@flagship-global.com	\$51.6 48%	12 0%	450 7%	100%	Contractor to Department of Defense, Navy contracts	1964	Sherri Bovino Sherri Bovino (949) 797-2001/(949) 797-2083
16 (16)	Frieda's Inc. 4465 Corporate Center Drive Los Alamitos 90720-2561	friedas.com mail@friedas.com	\$50 ⁽²⁾ NA	73 -1%	78 -1%	100%	Marketer and distributor of specialty produce	1962	Karen Caplan/Jackie Caplan Wiggins Karen Caplan/Jackie Caplan Wiggins (714) 826-6100/(714) 816-0273
16 (16)	Lindora Inc. 2975 Red Hill Ave., Ste. 175 Costa Mesa 92626-1209	lindora.com info@lindora.com	\$50 ⁽²⁾ NA	120 ⁽²⁾ NA	325 ⁽²⁾ NA	100% ⁽²⁾	Weight loss products, services	1971	Cynthia Stamper Graff Cynthia Stamper Graff (714) 979-5680/(949) 258-5771
18 (19)	Rand Technology 15225 Alton Parkway, Ste. 100 Irvine 92618-2351	randtech.com andrea.klein@randtech.com	\$46.5 9%	28 27%	115 21%	100%	Global sourcing and after-market services company specializing in electronic components, hardware and e-waste recycling	1992	Andrea B. Klein Andrea B. Klein (949) 255-5700/(949) 585-2260
19 (18)	Casco Contractors 9850 Irvine Center Drive Irvine 92618-4353	cascocontractors.com info@cascocontractors.com	\$43.5 -3%	57 6%	57 6%	100%	Tenant improvement, construction, design build architectural firm	2000	Cheryl Osborn Cheryl Osborn (949) 679-6880/(949) 679-6890
20 (21)	Galardi Group Inc. 7700 Irvine Center Drive, Ste. 550 Irvine 92618-3036	wienerschnitzel.com info@galardimail.com	\$41 ⁽²⁾ NA	42 ⁽²⁾ NA	54 ⁽²⁾ NA	77% ⁽²⁾	Wienerschnitzel, Tastee Freez, Hamburger Stand, franchisor	1961	Cindy Galardi Culpepper Cindy Galardi Culpepper (800) 764-9339/(949) 892-2618

Abbreviations: NA: not applicable; NR: not ranked
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(1) Revenue obtained from Chicago-based Technomic

(2) Business Journal estimate

(3) Irvine-based Royalty Carpet Mills ceased operations on June 14

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21 (31)	GGG Demolition Inc. 1439 W. Chapman Ave., Ste. 178 Orange 92868-2738	gggdemo.com celin@gggdemo.com	\$40 43%	250 43%	250 14%	51%	Demolition, hazardous waste remediation contractor	2013	Celin Miller Celin Miller (714) 699-9350/(714) 699-9283
22 (22)	Technical Maintenance Support Inc. 19652 Descartes Foothill Ranch 92610-2600	tmsprintsystems.com info@tmsprintsystems.com	\$39.1 0%	33 0%	36 0%	53%	Printing systems for point of purchase (POP) and point of sale (POS) corporate marketing	1986	Carol Manning/Everett Manning Carol Manning/Everett Manning (949) 837-2324/(949) 837-2305
23 (NR)	Slater Builders Inc. 3100-B Pullman St. Costa Mesa 92626-4500	slaterbuilders.com crandazzo@slaterbuilders.com	\$35.5 54%	31 -6%	31 -6%	100%	General contractor	1993	Lizabeth S. Slater Lizabeth S. Slater (714) 434-4887/(714) 434-6173
24 (23)	All Direct Travel 19772 MacArthur Blvd., Ste. 150 Irvine 92612-2530	alldirecttravel.com reservations@alldirecttravel.com	\$35 ⁽²⁾ NA	22 ⁽²⁾ NA	35 ⁽²⁾ NA	51% ⁽²⁾	Full-service travel services	1998	Judy Schuda/Jay Schuda Judy Schuda (949) 474-8100/(949) 955-5939
25 (28)	Workforce Solutions Group/HealthCare Talent 26090 Towne Centre Drive Lake Forest 92610-3441	workforcesolutionsgroup.com; healthcaretalent.net sburt@wsgcorp.com	\$32.3 6%	53 0%	68 0%	100%	Human resources consulting, talent acquisition, vendor management, recruitment process outsourcing	2002	Pamela Jung Pamela Jung/Stacy Burt (949) 709-1883/(949) 588-6737
26 (26)	iBASET 27442 Portola Parkway, Ste. 300 Foothill Ranch 92610-2823	ibaset.com marketing@ibaset.com	\$31 0%	82 24%	230 3%	100%	Software solutions and services provider	1986	Ladeira Poonian Ladeira Poonian (949) 598-5200/(949) 598-2600
27 (29)	Sourcing Solutions LLC 3183 Red Hill Ave. Costa Mesa 92626-3401	sourcingsolutions.com opportunities@sourcingsolutions.com	\$30.3 ⁽²⁾ NA	45 5%	45 0%	51% ⁽²⁾	Enterprise IT lifecycle solutions	2010	Kara Poovey/Kent Kerbs/Lloyd Seeley/ John Hyatt Michael Rubin (657) 212-8000/(657) 212-4081
28 (30)	Gravity Pro Consulting LLC 21 Via Lampara San Clemente 92673-7054	gravityproconsulting.com contact@gravityproconsulting.com	\$30 ⁽²⁾ NA	3 ⁽²⁾ NA	3 ⁽²⁾ NA	100% ⁽²⁾	SAP business solutions provider	2007	Sylvana Coche Sylvana Coche (949) 241-3441
29 (33)	Saf-T-Co. Supply 1300 E. Normandy Place Santa Ana 92705-4138	saftco.com sales@saftco.com	\$29.4 12%	55 0%	55 0%	100%	Distributor of PVC and steel conduit for electrical, telephone and cable TV; manufacturer of specialty bridge hangers, PVC, steel fittings and bends	1987	Patricia McDonald Patricia McDonald/Robyn Dague/Aimee Guentert (714) 547-9975/(714) 547-2983
30 (27)	PTS Staffing Solutions 9960 Research Drive, Ste. 200 Irvine 92618-3718	ptsstaffing.com info@ptsstaffing.com	\$28.7 -7%	18 0%	275 0%	52%	Engineering, IT, professional staffing	1995	June Stein/Russell Stein/David Stein June Stein (949) 268-4000/(949) 268-4040
31 (32)	Orange Courier Inc. 3731 W. Warner Ave. Santa Ana 92704-5218	orangecourier.com reception@mrorange.com	\$28 4%	333 2%	333 2%	100%	Delivery, trucking, warehousing and distribution cars trucks of all sizes permit loads heavy loads hazmat port drayage	1988	Evell Stanley Evell Stanley (714) 384-3600/(949) 975-0505
32 (NR)	Irvine Technology Corp. 17900 Von Karman Ave., Ste. 100 Irvine 92614-6249	irvinetechcorp.com brooke.austin@itccorp.com	\$27.6 -6%	91 -9%	91 -9%	80%	IT staffing and solution services	2000	Nicole McMackin/Janet Thornby/ Michael Rose Nicole McMackin (866) 322-4482/(714) 434-8869
33 (34)	Mattson Resources LLC 959 South Coast Drive, Ste. 300 Costa Mesa 92626-7855	mattsonresources.com gspencer@mattsonresources.com	\$26.3 4%	43 10%	43 10%	100%	Staffing agency, payroll services	2007	Linda Spencer Linda Spencer (714) 881-1850/(714) 557-1349
34 (35)	Walsworth 1 City Blvd. W., fifth floor Orange 92868-3677	wfbm.com info@wfbm.com	\$25.4 6%	87 -4%	159 0%	52%	Law firm	1997	Mary Watson Fisher/Sharon Clisham Mary Watson Fisher (714) 634-2522/(714) 634-0686
35 (36)	Burnham Benefits Insurance Services 2211 Michelson Drive, Ste. 1200 Irvine 92612-0304	burnhambenefits.com inquiries@burnhambenefits.com	\$25.3 20%	60 25%	84 15%	68%	Employee benefits brokerage and consulting firm	1995	Kristen Allison/Melanie Thomas/Michael Michalski/Darin Gibson/Dan Exceen/ Doug Ramsthal/Nooshin George Kristen Allison (949) 833-2983/(949) 833-9549
36 (37)	CDC Designs 2915 Red Hill Ave., Ste. G201 Costa Mesa 92626-7948	cdcdesigns.com natoshad@cdcdesigns.com	\$24 14%	70 0%	70 0%	100%	Interior design firm	1981	Dana Eggerts Dana Eggerts (714) 641-4868/(714) 755-3501
37 (NR)	CJW Construction Inc. 841 E. Washington Ave., Ste. B Santa Ana 92701-3878	cjwconstruction.com cjwconstruction@earthlink.net	\$23.6 45%	13 30%	37 19%	100%	General contractor	2001	Carla J Whitehead Carla J. Whitehead (714) 835-6820/(714) 835-6821
38 (43)	PSSC Labs 20432 N. Sea Circle Lake Forest 92630-8806	psscclabs.com 4sales@psscclabs.com	\$22 22%	15 0%	17 0%	51%	Computer servers and workstations	1989	Janice Lesser/Larry Lesser/Alex Lesser Janice Lesser (949) 380-7288/(949) 380-9788
39 (41)	Clean Rooms West Inc. 1392 Industrial Drive Tustin 92780-6416	cleanroomswest.com shelli@cleanroomswest.com	\$21.9 11%	47 0%	48 2%	51%	Clean room design/build contractor	1991	Shelli Alley Shelli Alley (714) 258-7700/(714) 258-7777
40 (39)	House of Batteries 10910 Talbert Ave. Fountain Valley 92708-6038	houseofbatteries.com sales@houseofbatteries.com	\$21 2%	90 20%	90 20%	51%	Battery distributor, custom battery pack design and assembly	1965	Maggie West/Don West Maggie West (714) 962-7600/(714) 962-7644

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⁽²⁾ Business Journal estimate

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41 (42)	Freddie Georges Production Group 15362 Graham St. Huntington Beach 92649-1111	fgpg.com marketing@fgpg.com	\$20.9 9%	40 0%	40 0%	100%	Design, project management and fabrication of trade show exhibits, corporate events and marketing activations	2001	Frédérique "Freddie" Georges/Melanie Chomchavalit Frédérique "Freddie" Georges/Melanie Chomchavalit (714) 367-9260/(714) 367-9261
42 (38)	Global Language Solutions⁽⁴⁾ 19800 MacArthur Blvd., Ste. 750 Irvine 92612-2402	globallanguages.com betsy@globallanguages.com	\$20.7 ⁽²⁾ NA	70 ⁽²⁾ NA	118 ⁽²⁾ NA	NA	Language translation services	1994	Olga Smirnova/Inna Kassatkina Olga Smirnova/Inna Kassatkina/Betsy Rodriguez (949) 798-1400/(949) 798-1410
43 (40)	CPACinc.com 4749 E. Wesley Drive Anaheim 92807-1941	cpacinc.com sales@cpacinc.com	\$20 ⁽²⁾ NA	25 ⁽²⁾ NA	25 ⁽²⁾ NA	100% ⁽²⁾	Reseller of computer equipment, parts, accessories and peripherals	1994	JoAnn Moffitt JoAnn Moffitt (714) 692-5044/(714) 692-6680
43 (47)	Irvine Electronics Inc. 1601 Alton Parkway, Ste. A Irvine 92606-4801	irvine-electronics.com info@irvine-electronics.com	\$20 14%	99 2%	99 2%	100%	Contract electronics manufacturer	1992	Jane Zerounian Jane Zerounian (949) 250-0315/(949) 250-0318
43 (25)	Markall Inc./R.A. Industries LLC 2230 S. Anne St. Santa Ana 92704-4411	markallinc.com; ra-industries.com info@markallinc.com	\$20 -38%	60 -14%	61 -19%	51%	Engineering and fabrication completion center; manufacturer of complex precision components and assemblies, and international repair center for aerospace & defense, commercial, energy, entertainment (animatronics), and medical industries	1976	Carole and Robert Follman Family Trust Robin Follman-Otta/Carole Follman/ Robert J. Follman (714) 557-2322/(714) 557-3138
46 (48)	Jacobus Consulting Inc. 15375 Barranca Parkway, Ste. B-202 Irvine 92618-2213	jacobusconsulting.com sjacobs@jacobusconsulting.com	\$18 6%	25 0%	134 -1%	100%	Healthcare consulting firm	1999	Sandra Jacobs Sandra Jacobs (949) 727-0720/(949) 713-6742
47 (52)	Firstline Security Systems Inc. 1630 S. Sunkist St., Ste. R Anaheim 92806-5816	firstlinesecurity.com asonsteng@firstlinesecurity.com	\$17.5 13%	50 19%	62 7%	51%	Sales, installation and maintenance of electronic security systems for utility, financial, Fortune 1000 and commercial clients	1992	Shelly Morefield/Steve Morefield Steve Morefield/Shelly Morefield (714) 937-1440/(714) 937-1474
47 (50)	Linmarr Associates Inc. 8 Hammond, Ste. 108/109 Irvine 92618-1601	linmarr.com govsales@linmarr.com	\$17.5 8%	20 11%	20 11%	52% ⁽²⁾	Sales of aircraft, military vehicle, electrical, industrial, and hardware to the US Military	1984	Sharon Hoffman/Ken Hoffman Sharon Hoffman/Ken Hoffman (949) 215-5466/(949) 215-7787
49 (NR)	Pacific Rim Resources Search and Recruiting Inc. 14148 Brookhurst St. Garden Grove 92843-4656	prresources.net ttran@prresources.net	\$16.6 39%	239 -39%	239 -39%	100%	Staffing company	2002	Trang Gilbert/Mia Nguyen (714) 638-0307/(714) 638-0332
50 (53)	Information Management Resources Inc. 85 Argonaut, Ste. 200 Aliso Viejo 92656-4105	imri.com; cytellix.com info@imri.com	\$16.3 5%	20 25%	155 8%	100%	Cybersecurity, technology, engineering services	1992	Martha V. Daniel Martha V. Daniel/Maronya Scharf (949) 215-8889/(949) 215-8890

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⁽⁴⁾ Frederick, Md.-based Welocalize Inc. acquired Irvine-based Global Language Solutions in August 2016

⁽²⁾ Business Journal estimate

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51 (48)	AeroFlite Enterprises Inc. 261 Gemini Ave. Brea 92821-3704	aeroflite.com sales@aeroflite.com	\$16 -6%	54 4%	56 -7%	100%	Designer, distributor of aerospace electronic components	1977	Lesley Ann Hall Lesley Ann Hall (714) 773-4251/(714) 773-4973
51 (43)	CDCE Inc. 22641 Old Canal Road Yorba Linda 92887-4601	cdce.com bsolomon@cdce.com	\$16 45%	26 8%	26 8%	58%	Sales, integration, service of mobile computers, digital signage	1984	Carrie Solomon/Brian Solomon Carrie Solomon (714) 282-8881
51 (43)	Vinotemp 16782 Von Karman Ave., Ste. 15 Irvine 92606-2417	vinotemp.com ihynes@vinotemp.com	\$16 -11%	12 -20%	80 -11%	100%	Manufacturing wood wine cabinets, wine racks and wine cooling systems along with importing of wine coolers and wine accessories	1985	India Hynes India Hynes (949) 870-5107
54 (NR)	Pacific Design Directions Inc. 8171 E. Kaiser Blvd. Anaheim 92808-2214	pacdesign.com sstoneburner@pacdesign.com	\$15 -2%	14 0%	28 12%	96%	Design build tenant improvements and electrical ground up and TI construction	1979	Susan Smoot Stoneburner/Kristen Stolle/Reed Stoneburner Susan Smoot Stoneburner (714) 685-7733/(714) 685-7799
55 (NR)	Absolute Exhibits Inc. 1382 Valencia Ave., Ste. H Tustin 92780-6472	absoluteexhibits.com mplata@absoluteexhibits.com	\$14.8 17%	35 30%	100 23%	60%	Design and fabrication of custom exhibits for domestic and international trade shows, corporate showrooms and museums	2000	Jan Koren/Todd Koren Jan Koren/Todd Koren (714) 685-2800/(714) 685-2899
56 (54)	Boulevards of Travel Inc. 1400 Bristol Street N., Ste. 270 Newport Beach 92660-2987	bottravel.com barbarab@bottravel.com	\$14.5 ⁽²⁾ NA	20 ⁽²⁾ NA	20 ⁽²⁾ NA	100% ⁽²⁾	Retail travel agency	1983	Barbara Boatman Barbara Boatman (949) 720-1042/(949) 720-9044
57 (55)	Borbon Inc. 7312 Walnut Ave. Buena Park 90620-1760	borbon.net info@borbon.net	\$14.1 ⁽²⁾ NA	125 ⁽²⁾ NA	125 ⁽²⁾ NA	100% ⁽²⁾	Painting contractor	1976	Cecilia Morales Cecilia Morales (714) 994-0170/(714) 994-0641
58 (NR)	Advanced Cleanroom Microclean 3250 S. Susan St. Santa Ana 92704-6807	advancedcleanroom.com janet@janetford.com	\$14 6%	55 0%	424 12%	100%	Cleanroom cleaning services	1882	Janet Ford Janet Ford (949) 632-0606/(949) 242-4498
59 (68)	Ideal Direct Ad Group Inc. 25201 Paseo De Alicia, Ste. 235 Laguna Hills 92653-4626	idealdirectadgroup.com dmitchell@idealdirectadgroup.com	\$13.1 33%	16 14%	17 21%	51%	Direct marketing	2004	Brian Cierpial/Denise Mitchell Brian Cierpial (949) 305-4753
60 (51)	Universal Flooring Systems Inc. 15573 Commerce Lane Huntington Beach 92649-1601	universalflooring.com wbastien@universalflooring.com	\$13 -19%	30 -19%	30 -19%	100%	Full-service commercial flooring subcontractor	1989	Wendy Bastien Wendy Bastien (714) 373-1136/(714) 373-1165
61 (70)	AndersonPenna Partners Inc. 3737 Birch St., Ste. 250 Newport Beach 92660-2682	andpen.com info@andpen.com	\$12.5 28%	75 4%	75 7%	74%	Municipal engineering services	2005	Lisa M. Penna/Angelique Lucero/Mallory McCamant/David Anderson/Dino D'Emilia Lisa M. Penna (949) 428-1500
62 (57)	Hall Research 1163 Warner Ave. Tustin 92780-6458	hallresearch.com sales@hallresearch.com	\$12.3 ⁽²⁾ NA	35 ⁽²⁾ NA	37 ⁽²⁾ NA	51% ⁽²⁾	Audio/visual products	1984	Gail Haghjoo/Ali Haghjoo Gail Haghjoo/Ali Haghjoo (714) 641-6607/(714) 641-6698
63 (56)	Wes-Tec Inc. 61 Columbia Aliso Viejo 92656-4149	wes-tec.com lwhite@wes-tec.com	\$12.1 0%	49 9%	52 8%	100%	Wireless services integrator	2003	Cynthia L. Lopez/Lisa M. White Cynthia L. Lopez/Lisa M. White (949) 716-7771
64 (63)	Avatar Partners Inc. 7491 Talbert Ave. Huntington Beach 92648-1212	avatarpartners.com mbrooke@avatarpartners.com	\$12 20%	50 67%	75 50%	90%	Design and development of advanced video courseware, mobile job aids, augmented reality and virtual reality training systems	2003	Mario Brooke-Colchester Mario Brooke-Colchester/James Williams/Deon Colchester (714) 969-0573/(714) 841-1300
64 (58)	Symbolic Displays Inc. 1917 St. Andrew Place E. Santa Ana 92705-5143	symbolicdisplays.com info@symbolicdisplays.com	\$12 ⁽²⁾ NA	85 2%	85 2%	100%	Aerospace components	1988	Candy Suits Candy Suits (714) 258-2811/(714) 258-2810
66 (61)	K-V Engineering Inc. 2411 W. First St. Santa Ana 92703-3509	kvengineering.com info@kvengineering.com	\$11.4 5%	62 19%	55 6%	51%	Manufacturing company that specializes in CNC 3/4/5 axis machining and sheet metal fabrication	1984	Christie Vu/Khanh Vu/Bao Vu Christie Vu (714) 229-9977/(714) 229-9997
67 (74)	Crane Rental Service Inc. 1901 W. Collins Ave. Orange 92867-5426	cranerentalservice.com staci@cranerentalservice.com	\$11 29%	40 -11%	40 -11%	75%	Hydraulic and rough terrain cranes ranging from 25 ton-450 ton operated and maintained, some bare rentals, trucking and rigging upon request	1965	Lori Hunter/Cathy Greinke/Kim Beaudette/Gregory Foster Cathy Greinke/Lori Hunter/Kim Beaudette/Gregory Foster (714) 997-3100/(714) 997-5318
67 (63)	SDC Architectural Solutions Inc. 1370 N. Brea Blvd., Ste. 205 Fullerton 92835-4128	sdcarchrep.com peggy@sdcarchrep.com	\$11 10%	2 -33%	2 -33%	60%	Sales rep agency for interior and exterior product manufacturers	2009	Peggy Ciley/Scott Ciley Peggy Ciley (714) 680-6063/(714) 680-0850
69 (80)	Royce Digital Systems Inc. 2552 White Road, Ste. A Irvine 92614-6272	roycedigital.com vfang@roycedigital.com	\$10.9 29%	27 23%	40 43%	100%	Enterprise solutions, IT products, mobility technology, mission critical printers, infection control solutions, wireless networks, digital MFP's, consumables, custom labels and professional services	1988	Vicki Mewmaw Vicki Mewmaw (949) 852-3100/(949) 852-3110
70 (60)	JWilliams Staffing Inc. 18881 Von Karman Ave., Ste. 1050 Irvine 92612-8539	jwilliamsstaffing.com joanne@jwilliamsstaffing.com	\$10.6 -2%	27 -21%	36 -5%	100%	Real estate personnel staffing agency	2002	JoAnne Williams JoAnne Williams (949) 250-1923/(949) 250-1952
71 (71)	Kaygen Inc. 100 Spectrum Center Drive, Ste. 890 Irvine 92618-4975	kaygen.com supplierdiversity@kaygen.com	\$10.2 -1%	25 92%	65 132%	51%	Enterprise information management specialized in data driven solutions such as data strategy and governance, data quality, business intelligence and artificial intelligence	2003	Rashmi Chaturvedi/Anshul Chaturvedi Rashmi Chaturvedi (949) 203-5100/(949) 861-6500
72 (63)	Billion Dollar Brows 15 Hammond, Ste. 301 Irvine 92618-1634	billiondollarbrows.com sales@billiondollarbrows.com	\$10 ⁽²⁾ NA	13 63%	13 63%	51%	Brow cosmetics company	2004	Natalie Plain/Bob Plain Natalie Plain/Bob Plain (310) 247-3227
72 (62)	Natures Image Inc. 20361 Hermana Circle Lake Forest 92630-8701	naturesimage.net office@naturesimage.net	\$10 -6%	50 0%	135 0%	53%	Contractor specializing in native habitat restoration and environmental compliance	1995	Michelle Caruana Michelle Caruana (949) 680-4400/(949) 680-4450
72 (NR)	NUCO Logistics Inc. 500 S. Kraemer Blvd., Ste. 307 Brea 92821-6772	nucologistics.com	\$10 5%	11 10%	12 9%	51%	Specializes in shipment of chemical products	2008	Noushin Shamsili/Farid Tahvildari Noushin Shamsili (562) 435-7800/(562) 435-7833
75 (67)	Decision Toolbox⁽⁵⁾ 5319 University Drive, Ste. 521 Irvine 92612-2965	dtoolbox.com kgraham@dtoolbox.com	\$9.9 0%	17 -6%	69 -8%	51%	Recruiting services	1992	Kim Shepherd/Loren Miner/Nicole Cox/ Debra Barnett/Jay Barnett Kim Shepherd/Loren Miner (800) 344-2026
76 (69)	Paradise Construction Inc. 7271 Garden Grove Blvd., Ste. G Garden Grove 92841-4213	NA anne@paradiseconstructioninc.com	\$9.8 ⁽²⁾ NA	30 ⁽²⁾ NA	32 ⁽²⁾ NA	51%	General contractor	2001	Anne Coward/James Collins Anne Coward (714) 799-3239/(714) 799-3250

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⁽²⁾ Business Journal estimate

⁽⁵⁾ Statesville, N.C.-based Engage2Excel acquired Irvine-based Decision Toolbox in December 2016

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WOMEN-OWNED BUSINESSES

Rank Prev. Rank	Company •Address	•Website •Email	Companywide revenue for 12 months ended 12-31-2016 (millions) •yearly % change	OC employees •yearly % change	Companywide employees •yearly % change	% owned by a woman or women	Company/product description	Year established	Owner(s) Top local official(s) •Phone/fax
77 (78)	AnDek Staffing Services Inc. 1740 W. Katella Ave., Ste. E Orange 92867-3434	andekstaffing.com kdanielson@andekstaffing.com	\$9.4 9%	11 0%	11 0%	100%	Employment agency	2011	Mindy Decker/Karen Danielson Karen Danielson (714) 771-6100/(714) 771-6106
78 (72)	On The Go Transportation Services Inc. 12383 Lewis St., Ste. 200 Garden Grove 92840-4663	onthegotrans.com info@onthegotrans.com	\$9.2 ⁽²⁾ NA	7 ⁽²⁾ NA	7 ⁽²⁾ NA	100% ⁽²⁾	Full-service compliance provider for the commercial vehicle industry	1974	Karen Christensen Karen Christensen (714) 621-3200/(714) 748-0226
79 (73)	Meg Technologies Inc. 15381 Assembly Lane Huntington Beach 92649-1327	mtifast.com	\$9.1 ⁽²⁾ NA	8 ⁽²⁾ NA	14 ⁽²⁾ NA	60% ⁽²⁾	Distributor of aerospace fasteners	1981	Tammy Buck/Gordon Benzen Tammy Arlene Buck (714) 893-3050/(714) 893-3404
80 (74)	Hale Glass Inc. 1910 Estelle Lane Placentia 92870-6700	haleglass.com gloria@haleglass.com	\$9 0%	42 0%	42 0%	51%	Commercial glass contractors	1978	Gloria Hale/Brian Hale Gloria Hale (714) 572-5070/(714) 364-8950
81 (87)	Star Estates 26711 Aliso Creek Road, Ste. 200A Aliso Viejo 92656-4822	starestates.net ceo@starestates.net	\$8.5 13%	140 0%	140 0%	100%	Residential real estate brokerage	2001	Michele Williams Harrington Michele Williams Harrington (949) 389-0004/(949) 389-0094
82 (81)	Cutting Edge Communications LLC 419 Main St., Ste. 120 Huntington Beach 92648-5199	go2cec.com info@go2cec.com	\$8.2 ⁽²⁾ NA	20 ⁽²⁾ NA	25 ⁽²⁾ NA	51% ⁽²⁾	Proposal management, business strategy, and engineering services	1998	Elizabeth Shier/David Burnett Elizabeth Shier (714) 374-6758/(714) 840-1675
83 (86)	HB Staffing 2120 Main St., Ste. 250 Huntington Beach 92648-6444	hbstaffing.com cvee@hbstaffing.com	\$8.1 6%	14 17%	14 17%	100%	Staffing company specializing in administrative, professional, special event and select labor staffing for commercial clients, public agencies and government agencies	2000	Cathy Volpe Cathy Volpe (714) 960-2800/(714) 960-6563
84 (82)	Marketing Via Postal Group Inc. 3300 S. Fairview St. Santa Ana 92704-7004	mvpgroup.com janel@mvpgroup.com	\$8.1 ⁽²⁾ NA	36 ⁽²⁾ NA	36 ⁽²⁾ NA	100% ⁽²⁾	Direct marketing agency	1997	Janel Flanigan Janel Flanigan/Keith Flanigan (714) 881-0659
85 (NR)	H. Hendy Associates 4770 Campus Drive, Ste. 100 Newport Beach 92660-1833	hhendy.com concierge@hhendy.com	\$7.8 3%	41 17%	41 17%	100%	Commercial interior design firm, architectural services	1980	Heidi Hendy/Jennifer Walton Heidi Hendy (949) 851-3080/(949) 851-0807
86 (85)	International Management Systems 7755 Center Ave., Ste 1100 Huntington Beach 92647-3091	imssvs.com lmanley@imssvs.com	\$7.8 2%	28 0%	33 0%	100%	IT consulting and staffing firm	2009	Leslie Manley Leslie Manley (714) 840-3775/(714) 840-3575
87 (87)	Specialized Marketing Services Inc. 3421 W. Segerstrom Ave. Santa Ana 92704-6404	teamsms.com sales@teamsms.com	\$7.5 ⁽²⁾ NA	35 ⁽²⁾ NA	36 ⁽²⁾ NA	100% ⁽²⁾	Integrated marketing and fulfillment company	1988	Gloria M. Robbins Gloria M. Robbins (714) 955-5400/(949) 553-0891

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⁽²⁾ Business Journal estimate

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► Continued on page 18

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WOMEN-OWNED BUSINESSES

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Rank Prev. Rank	Company Address	Website Email	Companywide revenue for 12 months ended 12-31-2016 (millions) *yearly % change	OC employees *yearly % change	Companywide employees *yearly % change	% owned by a woman or women	Company/product description	Year established	Owner(s) Top local official(s) *Phone/fax
88 (66)	ACR Builders Inc. 23372 Madero, Ste. E Mission Viejo 92691-2789	acrbuild.com	\$7.4 -25%	12 20%	12 20%	51%	Commercial general contractor, tenant improvements, retail construction, design build firm	2010	Michele Richardson/Steven Richardson Michele Richardson (949) 713-3266/(949) 713-3267
89 (93)	MSH Construction Co. 15301 Connector Lane Huntington Beach 92649-1119	mshconstruction.com lmoss@mshconstruction.com	\$7.4 8%	16 23%	16 23%	53%	Commercial general contractor	2003	Lisa Moss Lisa Moss (714) 899-9509/(714) 899-9510
90 (89)	CivilSource Inc. ⁽⁶⁾ 9890 Irvine Center Drive Irvine 92618-4353	civil-source.com aamirani@civil-source.com	\$7.2 ⁽²⁾ NA	62 ⁽²⁾ NA	62 ⁽²⁾ NA	NA	Specializes in the engineering design, construction management and inspection of capital improvement projects	2006	Amy Amirani Amy Amirani (949) 585-0477/(949) 585-0433
91 (NR)	Alliance Resource Group 2525 Main St., Ste. 440 Irvine 92614-6682	allianceresourcegroup.com info@allianceresourcegroup.com	\$6.7 59%	25 -14%	25 -14%	100%	Executive search and temporary staffing firm	2003	Jennifer Hannigan Jennifer Hannigan (949) 250-1600/(949) 250-1180
92 (83)	Aireps Inc. 1529 N. Harmony Circle Anaheim 92807-6003	isellair.com info@isellair.com	\$6.5 -20%	14 -13%	14 -13%	51%	Stocking distributor of military and commercial aerospace parts along with a small machine shop for obsolete and "hard-to-find" parts	2000	Sheri Chaffin Weir/Robert Weir III Sheri Chaffin Weir (714) 777-9850/(714) 777-9860
93 (97)	Skyco Shading Systems Inc. 3411 W. Fordham Ave. Santa Ana 92704-4422	skycoshade.com sande@skycoshade.com	\$6.4 2%	25 -4%	27 -4%	100%	Custom motorized and manual window covering systems manufacturer, outdoor patio structures and coverings	1994	Sandra Young Sandra Young (800) 777-5926/(714) 708-3053
94 (100)	Spa Gregorie's 200 Newport Center Drive, Ste.100 Newport Beach 92660-7501	spagregories.com	\$6.1 ⁽²⁾ NA	56 ⁽²⁾ NA	56 ⁽²⁾ NA	75% ⁽²⁾	Day spas, wellness centers, and salon services	1998	Angela Cortright/Chuck Cortright/Scott Duncan Angela Cortright/Scott Duncan (949) 644-6672/(949) 644-6323
95 (NR)	Alana Mitchell Skincare 34179 Golden Lantern, Ste. 101 Dana Point 92629-2800	alanamitchell.com betterskin@alanamitchell.com	\$6 50%	15 50%	15 50%	100%	Skincare products	2006	Alana Christine Mitchell Alana Christine Mitchell (888) 222-0637
95 (96)	Loan Administration Network Inc. (LANI) 18952 MacArthur Blvd., Ste. 315 Irvine 92612-1401	lani.com charlene_nichols@lani.com	\$6 0%	11 0%	11 0%	100%	Staffing services specializing in banking, title/escrow, mortgage, credit unions, accounting, healthcare, insurance, sales, admin, executive	1992	Charlene Nichols Charlene Nichols (888) 588-5264/(949) 752-5329
95 (91)	Two Roads Professional Resources Inc. 5122 Bolsa Ave., Ste. 112 Huntington Beach 92649-1050	2roads.com tgotts@2roads.com	\$6 -14%	45 -31%	65 -13%	51%	Technical staffing company	1996	Tammy Gottschalk Tammy Gottschalk (714) 901-3804/(714) 901-3814
98 (77)	Palumbo Lawyers LLP 95 Enterprise, Ste. 250 Aliso Viejo 92656-2612	palumbolawyers.com dpalumbo@palumbolawyers.com	\$5.9 -32%	19 -5%	22 -8%	100%	Law firm	1993	Diane O. Palumbo Diane O. Palumbo (949) 442-0300/(949) 251-1331
99 (NR)	StaffRehab 5000 Birch St., Ste. 3000 Newport Beach 92660-2140	staffrehab.com lindsay@staffrehab.com	\$5.8 58%	12 71%	12 71%	95%	Staffing service provider for school districts and healthcare facilities	2009	Sara Palmer/Lindsay Joseph Sara Palmer (888) 835-0894/(949) 258-5296
100 (101)	Evantec Corp. 3857 Birch St., Ste. 150 Newport Beach 92660-2616	evantec.com info@evantec.com	\$5.8 ⁽²⁾ NA	5 ⁽²⁾ NA	6 ⁽²⁾ NA	51%	Laboratory consumables and equipment	1998	Ann Nelson/Ralph Nelson Ann Nelson (714) 754-1339
100 (NR)	NPI Services Inc. 3554 Business Park Drive, Ste. G Costa Mesa 92626-1423	npiservices.com judy@npiservices.com	\$5.8 4%	13 8%	13 8%	100%	Electronics manufacturing services company for the aerospace, medical and industrial telecommunications industries	1998	Judy Greenspon Judy Greenspon (714) 850-0550/(714) 850-1513
100 (92)	Performance Excellence Partners LLC 7911 Professional Circle Huntington Beach 92648-1901	performexcel.com jramirez@performexcel.com	\$5.8 -16%	8 14%	22 -12%	100%	Management consulting services	1999	Rachel E. Ramirez Rachel E. Ramirez (714) 374-1140/(714) 374-1120
103 (90)	G & F Concrete Cutting Inc. ⁽⁷⁾ 13653 Alondra Blvd. Santa Fe Springs 90670-5632	gfconcretecutting.com r.ferguson@gfconcretecutting.com	\$5.7 -20%	0 NA	44 ⁽²⁾ NA	51%	Specialty non-explosive concrete cutting contractor for general contractors, federal, state and local agencies as well as utility entities and private companies	1980	Rita M. Vigil-Ferguson/Gregory Lynn Ferguson Rita M. Vigil-Ferguson/Gregory Lynn Ferguson (928) 771-0575/(928) 771-0815
104 (110)	UltraSystems Environmental 16431 Scientific Way Irvine 92618-4355	ultrasystems.com blindsay@ultrasystems.com	\$5.7 27%	32 0%	32 0%	100%	Full-service planning and environmental consulting firm	1994	Betsy A. Lindsay Betsy A. Lindsay (949) 788-4900/(949) 788-4901
105 (NR)	Veterinary Surgical Specialists 2965 Edinger Ave. Tustin 92780-7256	vssoc.com drdrc@aol.com	\$5.7 15%	32 14%	32 14%	100%	Partners with primary care veterinarians to provide surgical expertise in orthopedic, soft tissue, minimally invasive, neurologic, oncologic and cardio/thoracic procedures	1999	Diane Craig Richard Pankowski (949) 936-0055/(949) 963-0062
106 (94)	The Shop @ Showready 15362 Graham St. Huntington Beach 92649-1111	showready.com marketing@showready.com	\$5.6 -13%	33 0%	33 0%	100%	Custom fabrication, engineering, carpentry metal work, scenic element design for trade show exhibits, corporate events and activations	2001	Frédérique "Freddie" Georges Frédérique "Freddie" Georges (714) 367-9265/(714) 367-9266
107 (103)	Air Flow Mechanical Inc. 5120 E. La Palma Ave., Ste. 203 Anaheim 92807-2091	NA info@airflowmech.com	\$5.6 ⁽²⁾ NA	23 ⁽²⁾ NA	23 ⁽²⁾ NA	100% ⁽²⁾	HVAC/mechanical contractor	1974	Jennie Schuster Jennie Schuster (714) 463-4596
108 (NR)	The Castle Press 1128 N. Gilbert St. Anaheim 92801-1401	castlepress.com sales@castlepress.com	\$5.6 26%	45 0%	45 0%	52%	Printing, graphic design, marketing and mailing services	1980	Amy Miller/Rob Miller Amy Miller (714) 491-3981/(714) 535-2362
109 (105)	MacKenzie Corp. 10 Mauchly Irvine 92618-2306	mackenziecorp.com bwilliams@mackenziecorp.com	\$5.4 ⁽²⁾ NA	17 -15%	17 -15%	96% ⁽²⁾	Data management, data analysis, market research, and marketing automation	1985	Jenny Dinnen/Katie Rucker Jenny Dinnen/Katie Rucker (949) 789-2960/(949) 789-0634
110 (107)	C3 Technology Services 1536 E. Warner Ave. Santa Ana 92705-5474	c3officesolutions.com lizc@c3os.com	\$5.4 6%	34 0%	34 0%	51%	Business level electronic products, IT services	1994	Tricia Sanchez Tricia Sanchez/Tony Sanchez (714) 689-1700/(714) 641-2717
110 (98)	Cal Pac Sheet Metal Inc. 2720 S. Main St., Ste. B Santa Ana 92707-3404	calpacsheetmetal.com mari@calpacsheetmetal.com	\$5.4 -13%	35 75%	35 -22%	51%	Sheet metal and related products	1994	Mari Kurtz Mari Kurtz (714) 979-2733/(714) 540-4699
112 (106)	Synergy Direct Response 130 E. Alton Ave. Santa Ana 92707-4415	synergydr.com eanderson@synergydr.com	\$5.3 ⁽²⁾ NA	30 ⁽²⁾ NA	40 ⁽²⁾ NA	51% ⁽²⁾	Direct response marketing services	2004	Cynthia L. Rogers/John Rogers Cynthia L. Rogers (714) 824-3789
113 (NR)	Idea Hall 611 Anton Blvd., Ste. 140 Costa Mesa 92626-7005	ideahall.com larissa@ideahall.com	\$5.1 9%	22 -4%	22 -4%	100%	Branding, marketing, public relations and video agency	2003	Rebecca Hall Rebecca Hall (714) 436-0855/(714) 263-8772
114 (108)	Romo Productions Inc. 3077 S. Harbor Blvd. Santa Ana 92704-6448	romoproductions.com romoinc@aol.com	\$5 ⁽²⁾ NA	5 ⁽²⁾ NA	85 ⁽²⁾ NA	100% ⁽²⁾	Apparel manufacturer	1997	Rhonda Valles Rhonda Valles (714) 437-9310/(714) 437-9319

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⁽⁶⁾ Hollywood, Fla.-based NV5 Global Inc. acquired Irvine-based CivilSource Inc. in December 2016

⁽²⁾ Business Journal estimate

⁽⁷⁾ G & F Concrete Cutting Inc.'s corporate office moved from Santa Ana to Prescott, Ariz. in April

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