

Rank	Executive • name • title	Company • name • ticker	Total Company Compensation • dollar value <sup>1</sup> • percent change from previous year	Components of Total Company Compensation					Options Exercised	Grants Vested	Aggregate • dollar value <sup>3</sup> • percent change from previous year
				Salary	Bonus	Stock Awards	Option Awards	All Other Compensation <sup>2</sup>			
1	Steven Udvar-Hazy chairman, ceo	Air Lease Corp. AL	\$57,768 N/A	\$1,623	\$2,300	\$35,009	\$18,807	\$30	N/A	N/A	\$57,768 N/A
2	Michael White <sup>4</sup> chairman, ceo, president	DirecTV DTV	32,933 N/A	1,448	4,000	14,690	12,497	297	0	0	32,933 N/A
3	Robert A. Iger ceo, president	Walt Disney Co. DIS	29,618 -1	2,000	13,460	7,359	4,400	2,399	21,182	15,876	66,676 69
4	Richard M. Rosenblatt chairman, ceo	Demand Media Inc. DMD	27,142 481	328	342	1,319	25,127	26	0	2,792	29,934 541
5	Wesley Bush <sup>5</sup> ceo, president	Northrop Grumman Corp. NOC	22,849 120	1,335	3,038	8,350	7,155	2,972	0	4,205	27,054 136
6	Kevin W. Sharer chairman, ceo	Amgen Inc. AMGN	21,138 38	1,749	3,635	8,306	6,691	757	0	1,073	22,211 40
7	Ray R. Irani chairman, ceo	Occidental Petroleum Corp. OXY	17,607 <sup>6</sup> -44	1,192	3,725	11,000	0	1,690	0	11,246	28,853 -77
8	Michael Rapino ceo, president	Live Nation Entertainment Inc. LYV	15,861 <sup>7</sup> 138	1,974	6,780	5,367	1,653	87	0	3,593	19,454 146
9	Paul Marciano vice chairman, ceo	Guess Inc. GES	15,429 57	1,000	4,754	1,462	523	7,690	9,233	10,279	34,941 136
10	Dean A. Scarborough ceo, president	Avery Dennison Corp. AVY	12,144 51	965	2,150	1,010	3,822	4,196	0	0	12,144 51
11	Brett White ceo, president	CB Richard Ellis Group Inc. CBG	11,539 60	809	3,230	7,500	0	0	0	3,490	15,029 66
12	Robert A. Eckert chairman, ceo	Mattel Inc. MAT	11,427 -0	1,250	3,250	4,099	1,860	968	10,101	2,005	23,533 31
13	Jordan L. Kaplan ceo, president	Douglas Emmett Inc. DEI	9,919 92	1,000	1,817	5,372	1,667	63	0	4,925	14,844 140
14	Thomas F. Craver Jr. chairman, ceo, president	Edison International EIX	9,536 41	1,096	1,634	2,269	2,269	2,269	0	0	9,536 41
15	John M. Dionisio ceo, president	Aecom Technology Corp. ACM	9,389 21	998	3,000	3,750	1,250	392	1,177	3,868	14,434 -9
16	Russell Goldsmith chairman, ceo	City National Bank CYN	9,250 127	979	3,038	1,425	1,825	1,983	3,794	771	13,815 210
17	Arthur M. Coppola chairman, ceo	Macerich Co. MAC	8,987 54	950	2,850	5,069	0	118	0	4,518	13,505 66
18	Michael O. Johnson chairman, ceo	Herbalife Ltd. HLF	8,561 34	1,230	3,690	2,052	1,250	339	20,656	3,457	32,674 167
19	Joel S. Marcus ceo, president	Alexandria Real Estate Equities Inc. ARE	8,532 19	770	385	5,985	0	1,391	0	5,087	13,618 -3

<b>20</b>	<b>James F. Flaherty III</b> chairman, ceo, president	Health Care Property Investors Inc. HCP	<b>7,974</b> 0	600	1,463	4,130	1,770	11	0	5,661	<b>13,635</b> -11
<b>21</b>	<b>Jay M. Gellert</b> ceo, president	Health Net Inc. HNT	<b>7,665</b> 110	1,205	1,215	864	2,498	1,884	0	3,280	<b>10,945</b> 200
<b>22</b>	<b>Jeffrey Katzenberg</b> ceo	DreamWorks Animation SKG Inc. DWA	<b>6,727</b> -71	0*	0	2,400	4,327	0	0	0	<b>6,727</b> -81
<b>23</b>	<b>John B. Kilroy Jr.</b> ceo, president	Kilroy Realty Corp. KRC	<b>6,399</b> 8	1,050	2,500	2,500	0	349	0	7,136	<b>13,536</b> 0
<b>24</b>	<b>Craig L. Martin</b> ceo, president	Jacobs Engineering Group Inc. JEC	<b>6,378</b> 38	1,165	674	2,122	2,404	13	0	0	<b>6,378</b> 38
<b>25</b>	<b>Mohan R. Maheswaran</b> ceo	Semtech Corp. SMTC	<b>6,092</b> 132	445	766	4,478	306	98	240	435	<b>6,768</b> 110
<b>26</b>	<b>Robert A. Kotick</b> ceo, president	Activision Blizzard Inc. ATVI	<b>5,597</b> 78	1,010	2,208	1,901	0	479	0	3,016	<b>8,613</b> -92
<b>27</b>	<b>David A. DeLorenzo</b> ceo, president	Dole Food Co. Inc.* DOLE	<b>5,559</b> -34	1,200	2,579	414	1,104	262	0	819	<b>6,377</b> -25
<b>28</b>	<b>David H. Hannah</b> chairman, ceo	Reliance Steel & Aluminum Co. RS	<b>5,281</b> 64	725	458	825	2,056	1,217	1,119	0	<b>6,400</b> 59
<b>29</b>	<b>Robert L. Antin</b> chairman, ceo, president	VCA Antech Inc. WOOF	<b>5,266</b> 183	910	928	0	0	3,428	437	897	<b>6,600</b> 86
<b>30</b>	<b>Dominic Ng</b> chairman, ceo, president	East West Bancorp Inc. EWBC	<b>5,066</b> 101	883	0	2,203	0	1,979	974	1,276	<b>7,316</b> 188
<b>31</b>	<b>Randall H. Breitenbach</b> president	Breitburn Energy Partners LP BBEP	<b>4,876</b> 20	425	542	3,101	0	808	0	4,094	<b>8,970</b> 64
<b>32</b>	<b>Julia A. Stewart</b> chairwoman, ceo	DineEquity Inc. DIN	<b>4,665</b> 81	910	1,001	750	1,951	53	2,510	769	<b>7,944</b> 142
<b>33</b>	<b>Adam Miller</b> ceo	Cornerstone OnDemand CSOD	<b>3,975</b> 951	310	102	1,133	2,430	N/A	0	0	<b>3,975</b> 951
<b>34</b>	<b>Robert Mehrabian</b> chairman, ceo, president	Teledyne Technologies Inc. TDY	<b>3,961</b> 24	848	1,765	188	575	585	0	226	<b>4,187</b> 23
<b>35</b>	<b>Joseph Mario Molina</b> chairman, ceo, president	Molina Healthcare Inc. MOH	<b>3,768</b> 102	850	1,950	340	0	628	0	170	<b>3,938</b> 103
<b>36</b>	<b>David Overton</b> chairman, ceo	Cheesecake Factory Inc. CAKE	<b>3,699</b> 2	875	1,000	0	1,816	8	0	0	<b>3,699</b> 2
<b>37</b>	<b>Eric W. Kirchner</b> ceo	UTI Worldwide Inc. UTIW	<b>3,299</b> 5	700	468	2,100	0	31	0	266	<b>3,566</b> 13
<b>38</b>	<b>Dan L. Batrack</b> chairman, ceo	Tetra Tech Inc. TTEK	<b>3,075</b> 37	639	960	767	679	31	0	957	<b>4,032</b> 5
<b>39</b>	<b>Gary D. Burnison</b> ceo, president	Korn/Ferry International KFY	<b>2,998</b> 48	589	650	1,750	0	9	0	436	<b>3,435</b> 28
<b>40</b>	<b>Atul Bhatnagar</b> N/A	Ixia XXIA	<b>2,295</b> 172	410	613	0	1,263	9	0	69	<b>2,364</b> 160

<b>41</b>	<b>Ronald L. Havner Jr.</b> vice chairman, ceo, president	Public Storage PSA	<b>2,010</b> -9	1,000	1,000	0	0	10	10,350	0	<b>12,359</b> 460
<b>42</b>	<b>James R. Zarley</b> executive chairman	ValueClick Inc. VCLK	<b>1,435</b> 48	450	517	464	0	5	0	513	<b>1,948</b> 59
<b>43</b>	<b>Joseph D. Russell Jr.</b> ceo, president	PS Business Parks Inc. PSB	<b>1,416</b> 75	426	572	0	391	26	263	565	<b>2,244</b> 3
<b>44</b>	<b>Oleg Khaykin</b> ceo, president	International Rectifier Corp. IRF	<b>1,232</b> -90	750	0	477	0	5	0	598	<b>1,830</b> -86
<b>45</b>	<b>Michael V. Lewis</b> ceo	Real D RLD	<b>1,058</b> N/A	450	600	0	0	8	0	0	<b>1,058</b> N/A
<b>46</b>	<b>Dunson K. Cheng</b> chairman, ceo, president	Cathay General Bancorp CATY	<b>1,019</b> -1	1,000	0	0	0	19	0	0	<b>1,019</b> -1
<b>47</b>	<b>Nehemia Zucker</b> ceo	J2 Global Communications Inc. JCOM	<b>1,016</b> -81	459	541	0	0	16	1,368	776	<b>3,160</b> -45
<b>48</b>	<b>Gabriel Tirador</b> ceo, president	Mercury General Corp. MCY	<b>1,012</b> -30	792	33	109	0	78	184	0	<b>1,196</b> -17
<b>49</b>	<b>Steven W. Streit</b> <sup>9</sup> chairman, ceo, president	Green Dot Corp. GDOT	<b>652</b> -93	525	125	0	0	2	0	0	<b>652</b> -93
<b>50</b>	<b>Eric Schiffer</b> ceo	99 Cents Only Stores NDN	<b>135</b> 7	119	0	0	0	16	0	0	<b>135</b> 7

<sup>1</sup> Includes salary, bonus, new stock grants and options, and other compensation.

<sup>2</sup> Includes change in pension non-qualified deferred compensation earnings.

<sup>3</sup> Includes total company compensation plus the value of options exercised and stock grants that vested during the fiscal year.

<sup>4</sup> Michael White became chairman and chief executive of DirecTV on Jan. 1, 2010. His 2010 restricted stock and stock option grants are in the form of a single "up front" multiyear incentive grant, valued at approximately \$9.1 million per year during the three-year term of his employment agreement. No additional stock-based grants are anticipated for 2011 and 2012.

<sup>5</sup> Wesley Bush became chief executive January 2010.

<sup>6</sup> Figure excludes \$29.5 million in cash and \$29.5 million in stock that was granted in 2007 and paid in 2010.

<sup>7</sup> A significant portion (\$6,363,500) of Rapino's reported total compensation for 2010 relates to the Ticketmaster merger, consisting of a \$3 million cash bonus and 350,000 shares of restricted stock with a grant date fair value of \$3,363,500 (reported in the Stock Awards column). Shares vest equally over the first four anniversaries of the merger subject to satisfaction of post-merger performance conditions. Excluding the aforementioned amounts, Rapino's total compensation for 2010, including both cash and equity compensation, was \$9,497,652.

<sup>8</sup> Katzenberg's salary is \$1 per year.

<sup>9</sup> Dole Food's IPO on Oct. 23, 2009.

<sup>10</sup> Green Dot changed its fiscal year-ending date due to its IPO. The 2009 salary comparison is for the five-month period ended Dec. 31, 2009.

Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange Commission filings. Percent change from previous year is not applicable where the company or executive was not listed last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions on company letterhead to the Research Department, Los Angeles Business Journal, 5700 Wilshire Blvd., Suite 170, Los Angeles 90036. ©2011 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from the YGS Group, (800) 290-5460 ext. 100. \*The Business Journal lists compensation for the top executives of L.A. County's 50 largest public companies ranked by market capitalization.

*Researched by David Nusbaum*