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Advertising Supplement

The Los Angeles Business Journal presents

BEST PLACES TO WORK IN LOS ANGELES



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The Best Places to Work in Los Angeles: A Look at the Winners

THE 5th annual Best Places to Work in Los Angeles awards celebration hosted by the Los Angeles Business Journal at the JW Marriott at L.A. Live on Tuesday, August 9th saluted companies that, according to the people who work for them, are the most successful in business and in nurturing their own. Each company has its own special methods of elevating morale and team spirit to new heights, but one thing that is common among all of them is a commitment to the concept that employees' well-being directly impacts a company's well-being—in the eyes of the public, its business partners, customers and shareholders.

The Los Angeles Business Journal partnered with Best Companies Group to identify the top 75 companies that were honored. Best Companies Group were also responsible for the survey and analysis process for the Best Places to Work in Los Angeles Program. Their description of "How We Did It," outlining the analytical process utilized is detailed in this special supplement.

Below is a snapshot view of the Best Places to Work in Los Angeles, broken down by size of company – Large (250 or more employees), Medium (25 to 249 employees) and Small (15 to 24 employees).



Over 450 attendees were on hand at the JW Marriott at L.A. Live to support the honorees.

The Best Large Companies to Work for in Los Angeles

1. Point B

Point B has been a pioneer in the consulting industry and aspects of its novel approach have been widely copied. For example, Point B was one of the first professional firms to make the welfare of its professionals the essence of its existence and the centerpiece of its mission. The company also encourages its professionals to use the firm to enable the truly important aspects of their lives and uniquely giving associates the primary say in whether they travel or not. In late 2008, Point B began the process of becoming an employee-owned company. The three founders sold 20% of the firm's equity to its employees via an Employee Stock Ownership Plan (ESOP). The founders intend to transition 100% of the firm's ownership to its employee-owners via this vehicle in coming years.

Point B also has a feedback-driven culture. To support that culture, the company has a unique online tool where associates can submit "associate contributions" when someone helps them out. It is Point B's way of recognizing the supportive actions that happen every day—and at the end of the year, Point B has (on average) over 5000 associate contributions submitted – just another illustration as to why the company has this year reached the number one spot on this year's Best Places to Work list, Large Company category.

2. North Highland

North Highland is a global consulting firm that where every employee has an ownership stake in the company. Employees come to work each day to advance rewarding careers by doing what they love – leveraging their experience to achieve

results for clients. The company's philosophy is: "Own Your Life. Own Your Career. Own Your Company."

North Highland provides and supports the technology needed to work in any office or virtually. The company maintains a local-only policy, which means that employees only work with clients that are within an hour's drive. However, if employees enjoy travel, and their skills are needed elsewhere, they can volunteer for travel and be rewarded for doing so. The local focus gives North Highlanders more time to get involved in their communities in ways that are meaningful to them. They help business, government and non-profit clients define strategies, streamline operations, empower people, integrate suppliers, leverage technology and maximize customer interaction. On the extracurricular side, the company offers on-site personal development and/or stress management workshops, seminars, or classes, and many of the company's offices have Social Committees that plan outings, happy hours, sporting events, etc to promote socializing with colleagues and family members.

3. Equity Office

Equity Office is a great place to work because of how its employees are treated. There is a great work/life balance, commitment to excellence, and compensation/benefits package. The entire team works to create a workplace that treats employees with dignity and respect and responds to the value they bring. The company provides comprehensive benefits including medical, dental, vision, 401(k) with match and profit sharing, tuition reimbursement,

adoption and surrogate assistance, flexible work arrangements, and summer hours.

Equity Office also has an "Exceptional People Program" which recognizes employees for day to day contributions as well as "Elite" larger contributions. There is a budget of over \$200,000 to recognize employees every year. Also, every employee has development goals to help them grow within their career and within the company when desired. The company has Manager in Training programs and succession planning programs. The company provides an on-site massage professional on Fridays and its popular workplace outings include summer picnics, a cruise of LA harbor, an 80's party, bowling, and many other team-building activities. The company also hosts a quarterly Charity Program in which Equity Office accepts nominations from employees for charities that need sponsorship. Equity Office then adopts the organization and supports it with employee volunteers and financial assistance.

4. Bryan Cave LLP

Bryan Cave's employees' long tenure and low turnover exemplifies the quality of work-life the firm provides. At all levels, employees are approachable and team-oriented. The firm also provides many avenues and incentives for collaboration and supports professional development.

The firm also maintains a family-like atmosphere – plus, the office is at the beach. The ocean views and fun atmosphere add to employees' satisfaction.

5. PCL Construction Services Inc.

PCL is 100% employee-owned by the majority of its salaried employees. It is

easy to love your company and your work when the people who own the PCL family of companies are the people who execute and lead the work to completion. The employee ownership model creates a dynamic culture with a strong sense of family and camaraderie. PCL employees trust, respect and enjoy working with each other. PCL has a core set of values that employees embrace and routinely practice through their professionalism and other work behaviors.

6. CresaPartners

CresaPartners provides its entire employee base with a genuinely open environment, flexible work schedules, holiday bonuses, additional time-off during the holidays and several company functions annually. As any family would, CresaPartners honors employees for birthdays, holidays and anniversaries and even conducts company-sponsored bowling events and all-employee office socials once per month.

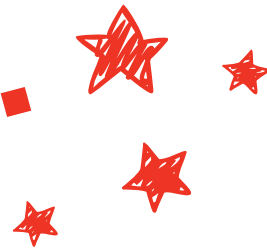
7. Slalom Consulting

Slalom has a high-energy, entrepreneurial, collaborative mindset. The firm strives to be employee driven and regularly solicits feedback, giving employees a say in the company's future plans. Slalom's local model allows employees to build long-term relationships with companies in their own communities, eliminating unwanted travel and giving them more time to be involved in the communities where they live. Slalom also provides employees with opportunities to innovate and build their expertise in exciting new practice areas.

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8. Bingham McCutchen LLP

Last year, as part of Bingham's commitment to ongoing staff professional development, the law firm held a mandatory interactive session led by the senior manager of diversity and inclusion in each U.S. office. "Many Voices, One Bingham" helped identify the personal, even unconscious, biases each employee carries and discussed ways to harness differences to improve work relationships and work product.

9. Bentley Prince Street Inc.

Bentley Prince Street is a "Strengths Based

Organization," by which every employee participates in a Gallup Strengths Survey and the company implements those strengths into its everyday work schedules. A comprehensive wellness program is also offered to all associates: an on-site gym, on-site clinic where prescriptions are available, private nutrition and exercise consultations. Bentley Prince Street also has an open door policy for all.

10. Ryan LLC

Ryan provides an energized, challenging, rewarding, and flexible work environment that respects the need for total life balance. Employees are empowered to achieve results, with tools and resources needed, while taking advantage of the

unique "myRyan" environment that supports life balance. Because Ryan measures performance on results achieved, not hours worked, employees can work where and when they are most efficient and effective - no set office hours. Community service opportunities are also readily available.

11. Aerotek Inc.

The mantra at Aerotek is "People. Fit. Perfectly." Aerotek's people thrive in a performance-driven culture and have passion for what they do. Every Aerotek employee maintains a commitment to customer focus, a drive for results, integrity, trust, diversity and self-development and knows that he or she is part of a consultative

partnership that delivers industry-focused expertise and inspires diversity, ideas and professional development.

12. GolinHarris

Employees at the fast-paced full-service PR and communications firm relish the relationships they have with their coworkers, the inspiring culture of the organization, the great benefits and the firm's lead-by-example style of management. GolinHarris also offers employees professional development and social events each month; recognition programs; and perhaps most importantly, the chance for every employee to be heard, recognized and treated respectfully for the job he or she performs.

13. Lockheed Federal Credit Union

LFCU employees appreciate that the Credit Union where they work enables them to keep that delicate balance between work & home life. Their opinion matters & they feel they are respected parts of a team. The executives are approachable, the company policies are employee-friendly and the staff maintains an atmosphere that enables them to have fun at work and laugh at themselves. LFCU also gives back to the community through numerous charities and encourages employees to participate.

14. HKS Architects Inc.

HKS staff members consistently comment on how they feel valued at HKS - from company lunches, to the quarterly bonus program, to the principals' open-door policy, to the annual Christmas party in the firm's corporate headquarters - the company makes it well-known that it cares for its members. Most of HKS' staff has been with the company for seven years or longer, with vice president and above retention rates at 14 years.

15. Altour International Inc.

Altour is a very closely-knit organization. The open door policy is especially effective. The company's President/CEO maintains a high level of visibility and is regularly available for discussion for all employees. Altour has also established an unbeatable reputation in the travel industry. The amount of pride held by Altour employees regarding their place of work continues to inspire them daily.


16. Edmunds.com

Edmunds is a progressive employer that places a high level of focus on work environment and the well being of its employees. The company President personally reads every verbatim answer from the company's annual employee survey. Edmunds believes it has a highly talented workforce and the employees thoroughly enjoy the professional camaraderie that is fostered there. One of the company's goals is to become the best employer in Southern California.

17. Wells Fargo & Company

Wells Fargo believes that the contributions of each person are necessary and valued. Staff are considered "team members," not employees. Wells Fargo seeks to promote from within and provide extensive training and development programs. Wells Fargo also supports team member giving and volunteerism. Each year, thousands of team members share their time and talents helping their neighborhoods and communities succeed. And team members appreciate their company's commitment to

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environmental stewardship both at work and in the communities.

18. Getty Images

The most common responses from staff about why they love to work at Getty are the people and the products. Getty's talented and passionate employees enjoy the camaraderie and challenges of working in an innovative and entrepreneurial environment. They feel empowered to continually evolve, drive and deliver a powerful customer experience with Getty's imagery, music and services. Plus, Getty also provides tangible rewards, including competitive pay and benefits, and bonus eligibility for all employees.

19. Protiviti Inc.

Protiviti's close-knit team and opportunity for personal and professional growth are two primary reasons that the company is a great place to work. Protiviti also challenges employees to not just share in its overall vision, but also to assume a leadership role in evolving and directing it. Protiviti provides employees with countless opportunities to develop both personally and professionally, promotes a healthy work-life balance and organizes social and volunteer opportunities with colleagues.

20. Rothstein Kass

Rothstein Kass is determined to maintain a balanced work environment that enables all employees to achieve their professional and personal life objectives. Candid, interactive communications are part of daily life at

How We Did It

THE Best Places to Work in Los Angeles is an annual celebration of elite employers who have proven that they know what it takes to create environments where people love to come to work. Identifying and recognizing these outstanding workplaces is a joint effort of *The LA Business Journal* and Best Companies Group.

The Best Places to Work in Los Angeles program was open to all publicly or privately held companies with at least 15 employees working in LA County. The workplace assessment and survey process was managed by Best Companies Group (BCG), Harrisburg, PA. BCG, an independent workplace excellence research firm, managed the registration process, conducted the surveys, evaluated the data and ultimately chose the firms good

enough to make the list. BCG manages 35 similar programs in other cities, states and industries, as well as managing programs in Canada, Morocco and the UK.

Part one of the assessment (three-quarters of each company's score) involved a confidential 76 question Employee Engagement & Satisfaction Survey (EESS) which was used to evaluate the employees' workplace experience and company culture. Part two of the assessment (one-quarter of each company's score) consisted of The BCG Employer Questionnaire (EQ), used to collect information about each company's benefits, policies, practices and other general information. The two combined sets of data allowed the experts at BCG to conduct an in-depth analysis of the strengths and opportunities that exist in each

company. BCG's workplace assessment experts determined who was good enough to make the list and where they ranked.

While the survey process and evaluation was free, many participating companies opted to purchase the full BCG Employee Feedback Report which include a comprehensive summary of the employee feedback. The report also included the employee written comments and the Los Angeles Benchmark Reports. This report will help each company understand their workforce better and equip them with the information to make their workplace even better.

Visit www.BestPlacesToWorkLA.com for more information or call Best Companies Group toll free at 1-877-455-2159.

Rothstein Kass. At least twice yearly, employees at every level and location put their work aside to hear the co-managing principals' report on the state of the firm. They also visit all locations regularly throughout the year, interacting with staff at every level.

21. Transwestern

Transwestern's leadership approach is multi-faceted, unique and specific to its organization. The company has a true entrepreneurial philosophy that begins with each region of the company and filters down to the individual team members. Transwestern is a flat organization,

yet team members can expand their position through drive and creativity with no job bands to hold them back. Transwestern's offices also regularly celebrate team members' birthdays, milestones and service anniversaries with lunch outings and office parties during the workday.

22. Western Asset Management Company

Employees love working at Western Asset because of the unique culture - a culture of investment excellence centered on teamwork and fostered by an environment that encourages open exchange of ideas. Western Asset also offers its employees on-site

personal development and/or stress management workshops, seminars, and classes, and the company maintains a robust intranet system for employees to access with a dedicated administrator to keep information fresh and up to date.

23. Jones Lang LaSalle

Jones Lang LaSalle offers employees a culture and work environment that creates opportunities to learn, grow and to do their best work every day. In turn, the company's people are valued and are

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regularly rewarded and recognized. Jones Lang LaSalle believes that the manager-employee relationship is critical to successful performance and development. Employees are given the unique opportunity to inform their managers of what “meaningful” rewards look like to them.

24. Mattel Inc.

One fundamental highlight that Mattel employees point out time and time again is the camaraderie that is developed among their peers. Mattel is an organization driven by creative, passionate, and innovative individuals, and employees value the relationships, trust and respect that are fostered among their colleagues. In addition, Mattel’s dedication to its philanthropic outreach efforts provides for powerful employee engagement, as employees rally around Mattel’s vision of “making a meaningful difference, one child at a time.”

25. HealthCare Partners Medical Group Inc.

HealthCare Partners’ decentralized management style empowers employees and physicians throughout the organization to make decisions about how to operate their medical offices, so healthcare can remain a local business. Innovation is encouraged and rewarded. The company

also brings together many cross-functional teams to ensure it is implementing best practices from each of its six regions. Staff and physicians also share common annual clinical quality and customer service goals, making the organization a thoughtful and purposeful place to work.

26. Kaiser Permanente

Kaiser Permanente employees are committed to their place of work because the organization works on the philosophy that everyone’s “whole selves” can come to work proudly. Minds focus on the mission of service; competitive wages support bodies; hearts see meaning in work; and spirits are rewarded by fulfilling the quest to enrich lives. On-site fitness centers, group fitness classes, and lunchtime and after-work walking groups also help employees “de-stress” and reach their wellness goals while making friends and having fun.

27. Katten Muchin Rosenman LLP

In 1974, 24 attorneys formed Katten Muchin Zavis. They sought to create a law firm that was more innovative and entrepreneurial than those they had left. Their goal was to provide superb legal services and creative business advice to businesses and individuals, while also creating the best and most rewarding possible culture and work environment for the firm’s most valued assets, the employees. They took a

risk, and they succeeded.

28. Sheppard Mullin

At Sheppard Mullin, firm management has succeeded in creating a satisfying environment that balances work and family. The firm’s “Client’s First” initiative recognizes attorneys and staff on a monthly basis for hard work and extra effort, through an online congratulatory message via the companywide intranet and a Nordstrom gift card. The firm also honors both employee community service efforts and diversity initiatives with separate annual awards in these areas.

29. Glendale Adventist Medical Center

GAMC’s employees say that some of the main reasons they work and stay at GAMC include the mission-driven environment and opportunities for advancement. They also tell leadership that no other job they’ve had has had such ‘awesome people’ working together as a team — everyone is like family, making it fun to come to work. GAMC leadership also thinks through issues and decisions in a way that helps make sure that employees feel supported.

30. SNR Denton US LLP

SNR Denton’s global platform creates attractive business opportunities for its lawyers and lateral candidates. They are proud of their culture which nurtures quality, collegiality and communication across

services. Recent visitors to the Los Angeles office from other United States offices and from its Dubai, Hong Kong, London and Moscow offices have all complimented the Los Angeles office on its quality of work, efficiency, teamwork, hospitality and comfortable office environment.

31. Reznick Group

Reznick encourages personal and professional growth at every level of an employee’s career, giving constant, productive feedback on performance and real-world opportunities for advancement. The management encourages open communications up and down the corporate chain of command and everyone knows what his or her duties entail and what is expected of them. Above all else, the firm has fostered a culture of teamwork, which permeates the work, the relationships with colleagues and every task the team takes on.

32. Shared Technologies Inc.

Shared is more than a company for which its employees work; it is a community that shares its challenges, its burdens, its disappointments, its joy, its talent and its success. Shared’s philosophy is that it is bound by more than a set of tasks and goals. It is bound by a commitment of caring that transcends the work place and inspires employees to get the job done and have fun in the process. The company also happens to offer uniquely strong employee health benefits.

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The Best Medium-Sized Companies to Work for in Los Angeles

1. Walker Financial Partners LLC Insurance & Financial Services

Employees at Walker Financial Partners love the open dialogue, family atmosphere, recognition and the work and support the company provides to the community. Though in a conservative industry, the company's office maintains a down-to-earth feel where long-lasting client relationships and friendships among co-workers are forged. Walker has a tight-knit team that maintains open communication and is as comfortable challenging one another as they are supporting each other.

Three times a year Walker has meetings between employees and management with an open dialogue regarding how the firm is doing and areas that need improvement. Walker also conducts an office survey that allows all employees to evaluate all aspects of the firm: from physical plant to performance of specialists to a management report. They also always find time to celebrate employee birthdays once a month in the break room with cake, candles and singing. It's this blend of operational enhancements and lighter, morale-boosters such as bringing in snacks and treats a couple times per month for everyone to share that helped place Walker right at the top of the list of 2011 Best Places to Work list, Medium Company category.

2. NSBN LLP

NSBN, a full-service CPA firm, has a work environment that emphasizes teamwork, family, and good health. Perks & benefits

that employees enjoy include luxurious weekly massages, a beautiful newly remodeled office space in Beverly Hills and fun and exciting social events. The firm prides itself on being environment friendly and community oriented and encourages the same from its people. There's a popular employee lounge with a TV and a regularly stocked assortment of healthy snacks, energy bars, nuts, fresh fruit, yogurt, assorted juices, designer coffees and teas. The company even provides a healthy dinner every night of the week for employees who work late during the busy season.

The company offers flex work hours, the ability to work from home, on-site personal development workshops, seminars and conferences, and various other opportunities to promote a positive and energetic work environment. Everyone works together in a family type atmosphere and retention of talent is extremely high. NSBN even offers summer employment for employees' family members who have student status, and invites employee family members to the firm's annual holiday party, picnic and Dodger Night.

3. New Horizons Computer Learning Centers of Southern California

New Horizons Computer Learning Centers of Southern California is an authorized training provider for many industry-recognized software and certification organizations that is proud of its commitment to the personal and professional develop-

ment of its employees. One of the unique programs that New Horizons features for its employees is its dance/exercise breaks in which the entire office takes a break from working and heads to the dance studio next door for a 30-minute dance "work out." The company also features a Wii Bowling Tournament for all employees. Bowlers get to play three games each during working hours. This promotes a rich team-building experience along with the health benefits of mind/body activity.

As a Corporate Advocate for Working Wardrobes, New Horizons supports the mission to empower unemployed and low-income individuals by increasing their self-esteem. The company also regularly hosts clothing drives to provide men and women with the professional dress necessary for job interviews and employment and recently donated over 60 computers and monitors to the local Youth Network organization, which provides shelter and education for homeless teens and foster youth. Such activities set an example and reinforce the company's encouragement of all its employees to get involved with the community on some level.

4. True Partners Consulting

The culture at True Partners Consulting is well received by all its employees - largely because the firm strives for work life balance while providing individuals with the opportunity to become tax experts. True Partners regularly offer company

provided lunches, and provide a Wii and a ping pong table. The company encourages its people to take time away from work to have fun with one another, in an attempt to strengthen team bonds and relieve stress.

5. uSamp

uSamp started as an organization that employed a handful of sharp, energetic, enthusiastic, and flexible entrepreneurs that were able to quickly grow the organization to its current size. Often with growth, comes unwanted change and shifts in procedures and company culture. What sets uSamp apart from most is that the company is successful at committing to an environment of positive energy, team-work, dynamic idea transfers, cultural celebration, professional growth, and creative/fun staff events.

6. Wpromote Inc.

Wpromote's team of over 60 employees with a diverse set of talents, share a singular focus to provide remarkable results for their clients, manages to consistently have fun doing their jobs.

Among the various in-house activities that keep the Wpromote team energized, there's the ping pong table set up - where employees or departments challenge each other. Wpromote also encourages employees to become members and join any

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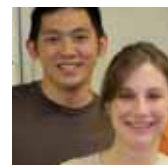
Ryan's innovative *myRyan* work environment gives employees the freedom and flexibility to achieve the highest level of success and productivity in all areas of their professional and personal lives. Ryan associates have responded by delivering even higher levels of client service, value, and results. Ryan received the 2010 International Service Excellence Award from the Customer Service Institute of America (CSIA) for its commitment to world-class client service.

We're committed to the growth of our employees and the communities where they live. Our corporate training program won the 2010 American Society for Training & Development (ASTD) BEST Award. And our community outreach efforts have raised more than \$3 million since 2005.

At Ryan, your talent is encouraged, your abilities are challenged, and your expertise is rewarded.



We sincerely thank our employees for voting Ryan one of the *Best Places to Work* in Los Angeles.



Ryan employees have contributed thousands of hours to charitable causes in their communities.



Ryan employees work where and when they are most efficient and effective.



Ryan was among only 31 organizations worldwide to receive the prestigious ASTD BEST Award.



Ryan's health and wellness program helps employees achieve and maintain health and physical fitness.



The U.S. Department of Defense honored Ryan with the Patriot Award for personnel policies that support employee participation in the military.

www.ryan.com

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online advertising organizations or industry seminars to further their knowledge.

7. RBZ LLP

RBZ's culture is driven by mutual respect where all employees can express their opinions by encouraging two-way communication between staff and management. Partners make themselves available to listen to younger team members who, in turn, do not hesitate to express themselves to their supervisors. During the busiest times, RBZ makes the work enjoyable by offering catered meals on weeknights, concierge services, car washes, weekly manicures and massages.

8. Wong, Doody, Crandall, Wiener

Employees love coming to work at Wong, Doody, Crandall, Wiener, where they know their opinions are not only valued, but expected. The office provides a relaxed atmosphere where dogs and flip flops are welcome. The firm works tirelessly and enthusiastically for its clients but knows the importance of winding down at the end of the day – and the ping pong table, basketball hoop and Wii system help them do just that.

9. Morley Builders

Morley is like one big family working for the same common goal. The company provides employees with a friendly, open

door policy. Morley is a place where people can use their talents as individuals in a team atmosphere. Management is very personable and all levels are approachable and sincere when talking with other employees. The company runs a very transparent business, sharing updates with all employees. The organization is honest, full of integrity, and as responsible to its employees as it is to its clients.

10. GNW-Evergreen Insurance Services LLC

To quote GNW-Evergreen employees themselves, the owners genuinely care about the employees. Employees say that it is a pleasure working with a company like GNW-Evergreen because care is shown to each staff member, as well as respect for

employee opinions. GNW-Evergreen is a growing, forward thinking and energized organization that works hard, plays hard, values the individual, and strives to maintain its "family feel" in the office.

11. P2S Engineering Inc.

P2S strives to support and offer its team members the best resources and benefits, including fun activities, health challenges, and open environment; a healthy corporate culture with open door policy and sustainability engraved into the heart of the business; training and continued career development offered to all employees; a management team that is open to employee suggestions; family-oriented principals and firm; and state-of-the-art technology and tools provided to all employees.

12. The Phelps Group

The Phelps Group's founder and CEO, Joe Phelps, is the author of "Pyramids Are Tombs," a business book on the flattening of the organizational pyramid structure. He practices what he preaches by emphasizing the key elements of job satisfaction at the Phelps Group, including: recognition for a job well done; a healthy working environment; meaningful work; responsibility; accountability; equitable compensation; the chance to learn; the chance to do great work; and understanding how the work relates to the overall goals.

13. Cal Net Technology Group

Cal Net creates an entrepreneurial environment in which its technical staff get to do what they love to do – use their knowledge to optimize clients' IT infrastructures. They are engaged on a daily basis to provide creative solutions and are sought after regularly to provide intelligent resolutions to complex IT predicaments. Staff is equipped with a strong climate of support and a culture of recognition and appreciation, blended with an environment that empowers career paths and financial rewards.

14. CaseStack Inc.

CaseStack is a fun, energetic, and relatively casual company embracing growth, technology, flexibility and opportunity. Creativity and collaboration are encouraged, and all levels of the organization are 100% accessible. All ideas for improvement from any employee in the company are welcomed and taken seriously. For a relatively small company, CaseStack also provides its employees with a notably comprehensive employee benefits package.


15. TravelStore

TravelStore is an employee-owned travel management company. With beautiful offices in great locations, the company offers outstanding benefits and a large percentage of the staff have been together for well over 10 years. Employees celebrate each others' achievements, both professional and personal. The company strives to underscore that the enjoyment of the work is equally as important as the job itself.

16. Windes & McClaughry Accountancy Corporation

Windes & McClaughry works to help its employees to have long, rewarding careers, and is committed to helping them establish a balance between their personal and professional lives. Employees are developed through technical training, coaching and mentoring, and professional

Continued on page 30



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THE BEST PLACES TO WORK IN L.A.

Continued from page 28

development to make certain that client service requirements are provided by the most qualified and competent professionals. The philosophy is that employee satisfaction ensures client satisfaction.

17. NorthStar Moving Corporation

NorthStar employees love having work flexibility, the ability to be promoted from within, and an engaging work atmosphere. A true family atmosphere, NorthStar welcomes employees to bring their child or spouse to work any time. All company parties and activities are also family friendly. Employees frequently attend each other's major life events such as baby showers, weddings etc. Employees are thought of as team members and management is on that same team - families and all.

18. Partners Trust Real Estate Brokerage

Partners Trust offers all its employees a particularly welcoming office environment. Staff are cordial and each office location seems to emit the same positive vibe both from associates and staff. The modern office working spaces include patio areas and wifi connectivity to encourage an open working environment, free of cubicles and clutter. In short, this is a real estate brokerage firm that genuinely promotes stress-free work spaces and a green/paperless workplace.

19. Rutter Hobbs & Davidoff

Rutter Hobbs & Davidoff employees appreciate the congenial atmosphere of the law firm. They appreciate that they are valued as employees and that their employers take care of them. The firm rewards employees both verbally and monetarily

throughout the year and provides great benefits, continuing education, room for growth, and hiring within. The firm also hosts several events during the year including community related functions. The firm provides internal computer training and has state of the art equipment.

20. Prosum Technology Services

Prosum's executive and management teams are highly accessible and are committed to helping its employees grow and achieve. Prosum also endeavors to create a team environment where everyone supports one another as both employees and as individuals. Prosum organizes several events each year aimed at providing team bonding, interdepartmental networking opportunities, and just plain fun.

21. Leads360 Inc.

At Leads360, employees treat each other as if they are one family with a common goal. From the company's casual dress code, to the real Starbucks coffee machine in the break room, Leads360 creates a comfortable environment that encourages employees to want to contribute to the overall success of the company. As a medium sized startup, employees have the ability to regularly interact with just about every person, regardless of rank or department.

22. CPEhr

At CPEhr, management genuinely cares about all employees and the quality of their lives. The company offers a competitive salary and rich benefits package including immediate contribution and matching percentage to 401K and several wellness plans from which to choose. Employees can also participate in casual

Fridays, yoga classes, a corporate softball team, and monthly employee gatherings as well as quarterly social events.

23. Cydcor Inc.

Cydcor maintains a commitment to fostering and sustaining a strong, value-based culture and a solid "team" orientation that feels like an extended family to team members. The company also fosters frequent, and meaningful communication that keeps all team members informed of all relevant and important information about the business, people, and culture. And it is indeed a culture of openness to feedback and commitment to taking action to constantly improve.

24. Green Hasson Janks

Green Hasson Janks employees say they like having the opportunities to work on complex projects across multiple industries and services. They also have been known to remark that they were attracted to the firm in the first place by its friendly environment and the fact that people seem genuinely committed to the organization. Plus, employees are very proud of the firm's involvement in the community, demonstrating a similar commitment through their participation in its annual community day and other volunteer work.

25. iolo technologies LLC

iolo is committed to fostering and building new talent, with ample opportunities for education, growth, and professional development. Not a "revolving-door" sort of place, iolo is interested in getting and keeping good people around. The company's open-door policy and flat organization structure are among the things that keep people around - ideas or suggestions

are not only welcome but often implemented by top management.

26. VHA

VHA has a holistic culture of body, mind, and spirit. Vincent Huang, its founder and President, has an ideology of "love and family," which he extends to his employees, clients, and business associates. At VHA, employees receive 100% paid health, dental, vision and life insurance. Free daily catered healthy lunches, fresh fruit, vitamins, sanitizers and workout gear are provided. Professional and mind development is fostered through tuition reimbursement and in-house training.

27. Giroux Glass Inc.

While Giroux Glass is considered a "big player" in the world of glaziers, it has managed to keep the "mom and pop" feel among its employees. The climate at the company is friendly and understanding. Managers have always exercised an open door policy and the employees have expressed their appreciation of how management continually considers each partner's personal situations and accommodates those situations accordingly.

28. Los Angeles Federal Credit Union

LACFU employees say that the credit union provides its people with great benefits, good pay, and room for advancement. Employees feel that the credit union really cares about them. They are recognized in many ways, and feel appreciated. Even as the economy suffered recently the company did not lay anyone off. There is a highly positive culture where employees are valued and empowered and know that if they work hard, they will be rewarded.

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The Best Small Companies to Work for in Los Angeles

1. Vaco Los Angeles LLC

Vaco, an employment and staffing agency, aims to provide its employees with an unparalleled work/life balance with flexible work hours, part-time and full-time positions and telecommuting opportunities. This work/life balance is the foundation to Vaco's corporate environment. The company has an extremely family friendly atmosphere at the office – encouraging the sharing of family birthday parties and many social events. In addition, perks such as regular in-office massages, annual corporate retreats to places such as Costa Rica, Montego Bay, Lake Tahoe and Panama, and generous incentive and bonus programs add additional fuel for the company's remarkably high morale.

Vaco is a place where employees are encouraged to grow and succeed by providing a general atmosphere of empowerment unique to each employee's needs. From the highest level of the company, it is believed that the Vaco's unique culture is the key to its success. The company is currently planning its 4th annual Yacht Cruise in Marina Del Rey. All employees come together, with food and drinks, and plugs in the iPod, and they spend the afternoon cruising the Marina – and cruising to the top of 2011's Best Places to Work List, Small Companies category!

2. Dawson Company

A remarkable 42% of Dawson Company employees have been with the organization for over ten years, which is an indicator of the strong allegiance that employees have to the company, which supplies commercial HVAC and plumbing products to the Hydronics Industry.

This strong allegiance is a result of several factors. For one, Dawson Company offers a very lucrative benefits package that entices employees to build long-lasting careers with the company. Secondly, the office environment is professional while also harnessing a sense of family and laughter. This fosters an atmosphere where employees actually want to come to work. Third, and perhaps most important, is that every Dawson Company employee knows that the Company truly cares about his or her well being — mind, body and soul. The Company regularly surprises employees with meals for various reasons, such as: a successful month, exceeding a target goal, collecting money, etc. These meals include breakfasts, dining out at a restaurant or sometimes a parking lot barbecue. These meals help employees relax and gather with fellow co-workers. Perhaps most important of all, however, is the fact that every Dawson employee is empowered by management to make work-related decisions on a daily basis.

3. The1stMovement LLC

The1stMovement, a digital agency, is a great place to work because the company takes every effort to create an environment where people will want to be. The company often hears from employee candidates that they are applying for a position with The1stMovement because of what the company's clients and current employees have to say about them. It's an organization of people who work hard but who know how to have fun — and it shows!

The work is tough...but the competition is tougher! The1stMovement has

found that the best way to relieve some stress is to stir some friendly competition. At any given time, an intense match on the company's in-house ping-pong or foosball table is likely to be taking place. There's also always time for celebrations. Whether it's St. Patrick's Day, Halloween or a colleague's birthday, the company makes it a point to take the time to decompress with a themed lunch, birthday cake or a fun event. There's also Friday lunches. Tough schedules and hard work are acknowledged with impromptu lunches. This gives the teams time to

gather around the conference room table and enjoy a breather.

4. Mansour Travel Company

Mansour's office in Beverly Hills is decorated with fine works by prominent contemporary artists resulting in a unique and inviting office environment. The staff receives great travel benefits, generous bonuses and incentives and an open-door policy. The company arranges dinners and staff outings several times a year at a nice restaurant where the entire staff is invited. Twice a year the company works

to arrange an all-expenses-paid (air fare and hotel) "educational trip" for the staff to a major destination in the US.

5. Onisko & Scholz, Certified Public Accountants

Onisko & Scholz' philosophy is "family first, work second." The Partners realize the importance of a work-life balance. The firm works in teams of three so that if a staff member has to leave early, or miss a

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THE BEST PLACES TO WORK IN L.A.

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day of work, he or she can seamlessly hand his or her assignment off to another team member. The firm also has implemented flexible work schedules. The firm is fun, flexible, provides growth opportunities and its partners are easy to talk to.

6. Financial Finesse Inc.

Financial Finesse has a team oriented, family-like environment that welcomes new ideas and values individual employee feedback. Employees are encouraged to challenge themselves and to take on more responsibility so that they are continually growing in their career development and offered training to help them improve our skills. Financial Finesse also pays 100% for employee health, vision, and dental benefits.

7. FPA Technology Services Inc.

FPA has a family approach to the way it does business. The company strives to build a "culture of constant improvement" by taking a personal interest in its staff, their careers, and their aspirations. When new staff members join the team, FPA talks with them about their short-term and long-term career goals and objectives. FPA then provides projects and training that stretches their skills to new heights.

8. GlobalWide Media

GlobalWide is small and privately-owned, which allows for a family atmosphere

where there is a unique loyalty among all employees and management. The company makes a point of being good to its employees. GlobalWide provides great healthcare benefits and goes above and beyond in terms of giving back to their employees. They bring food in for all employees at least twice a week, take employees on company outings and regularly give employees generous gifts.

9. Murphy O'Brien Public Relations

Murphy O'Brien offers employees creative workspace, flexibility, birthdays off, additional time off, weekly awards, and a chance to work on amazing clients. Each department has monthly team outings ranging from wine tasting events and bowling parties to movie excursions. To reward its staff for hard work and accomplishments, Murphy O'Brien offers monthly "Pep Squad" surprises. These can be anything from gift certificates to Starbucks, herb growing kits to promote "green living" for Earth Day, movie tickets, etc.

10. Palmer, Lombardi & Donohue LLP

Palmer, Lombardi & Donohue LLP (PLD) offers a professional and positive working environment. There is a positive team environment and PLD has continued to increase benefits, a real challenge in the current economic times. PLD allows employees flexibility in work schedules to accommodate commuting and family needs. The firm provides free

soft drinks and a variety of snacks for everyone to enjoy.

11. Hoffman Brown Company

Every employee at Hoffman Brown has the opportunity to serve and interact with the company's clients in some meaningful way. And goals are shared from top to bottom — annual profit is shared by all, when the organization is successful. Hoffman Brown has no solid walls — each office is glass, helping add to the company's open, respectful communication style that exists between all employees. The company believes that a logical workflow serves both the client and the employee best.

12. Fulcrum Inquiry

Fulcrum's employees receive greater responsibility, more input, and better work experience earlier in their careers. In serving Fulcrum's clients — some of the largest and broadest reaching organizations in the world — employees are exposed to complex and interesting business problems that do not have routine solutions. From a work experience perspective, employees get the advantages of a world-class accounting and consulting firm, with the personal attention that can only occur at a smaller firm.

13. Bovitz Research Group

Bovitz employees love their actual line of work itself, they benefit from the opportunity to continuously learn and

grow, and they enjoy the company's fun, friendly culture. And there is no shortage of spirited fun — an employee recently spearheaded a Wii bowling tournament in the office. Another employee created a tradition of a Thanksgiving potluck. The company is a warm, welcoming place, so it's common for staff to initiate fun activities outside of the office together as well.

14. King, King, Alleman & Jensen Accountancy Corporation

King, King, Alleman & Jensen's guiding principles/core values include trust, respect, quality and loyalty. To make these core values tangible in the workplace, the firm maintains a friendly atmosphere, extensive benefits, long-term client relationships, a wide variety of experience for entry-level professionals and the ability to advance with the company while gaining a working knowledge of tax laws and accounting pronouncements.

15. Environetics

Environetics' Highly valued individual and team employee contributions regularly produce programs such as the company's Sustainable Interiors Division. Employee training and development, opportunities to work on first-rate projects, respect for inventive ideas, and the freedom to pursue new initiatives while maintaining a work-life balance are among the traits that make Environetics a great firm to work for.

At the Event



Clockwise from far left: Peter Burke of event partner Best Companies Group; Lynn Fernandez of event sponsor Bank of America, Business Journal Publisher Matt Toledo, and Graciela Meibar of event sponsor Mattel; Fernandez and Meibar with special honorees.



The Best Places to Work in L.A.

SMALL COMPANIES (15-49 employees)								
Rank	Name	Local Headquarters Address	Corporate Web site	Company overview	Total number of employees in California, full and part time*	Average annual salary for exempt employees (including partners if salaried)	Average annual salary for non-exempt employees	Top executive title
1	Vaco Los Angeles LLC	6701 Center Drive West, Suite 960, Los Angeles, CA 90045	vaco.com/los-angeles	staffing and executive search	16	\$75,000	\$45,000	Frances Moreno managing partner
2	Dawson Co.	1681 W. Second St., Pomona, CA 91766	dawsonco.com	plumbing and heating equipment manufacturer's representative	30	66,300	34,000	Ric Serafini ceo, president
3	The1stMovement LLC	1010 E. Union St., Suite 120, Pasadena, CA 91106	the1stmovement.com	advertising	17	78,896	NA	Ming Chan ceo
4	Mansour Travel Co.	345 N. Maple Drive, Suite 210, Beverly Hills, CA 90210	mansourtravel.com	travel services	16	80,000	51,000	Virginia Kay Mansour co-founder, president
5	Onisko & Scholz Certified Public Accountants	5000 E. Spring St., Suite 200, Long Beach, CA 90815	oniskoscholz.com	accounting firm	18	80,000	50,000	Paul P. Scholz managing partner
6	Financial Finesse Inc.	221 California St., El Segundo, CA 90245	financialfinesse.com	financial services	9	65,000	NA	Liz Davidson founder, ceo
7	FPA Technology Services Inc.	16000 Ventura Blvd., Suite 702, Encino, CA 91436	fpainc.com	information technology	24	69,835	36,400	Craig Pollack founder, ceo
8	GlobalWide Media	2945 Townsgate Road, Suite 350, Westlake Village, CA 91361	globalwidemedia.com	advertising agency	30	70,000	NA	Farshad Fardad ceo
9	Murphy O'Brien Public Relations	1630 Stewart St., Suite 140, Santa Monica, CA 90404	murphyobrien.com	public relations	33	NA	NA	Karen Murphy O'Brien chairwoman, ceo
10	Palmer Lombardi & Donohue LLP	888 W. Sixth St., 12th Floor, Los Angeles, CA 90017	pdlawyers.com	law firm	30	135,625	49,085	E. Scott Palmer managing partner
11	Hoffman Brown Co.	5000 Van Nuys Blvd., Sixth Floor, Sherman Oaks, CA 91403	hoffmanbrown.com	insurance broker	46	99,000	45,000	Steven M. Brown president
12	Fulcrum Inquiry	888 S. Figueroa St., Suite 2000, Los Angeles, CA 90017	fulcrum.com	financial consultant	16	100,640	25,000	David Nolte managing partner
13	Bovitz Research Group	16133 Ventura Blvd., Suite 820, Encino, CA 91436	bovitzresearchgroup.com	market research	22	101,000	43,000	Greg Bovitz ceo, president
14	King King Alleman & Jensen Accountancy Corp.	303 N. Glenoaks Blvd., Suite 750, Burbank, CA 91502	kkajcpa.com	accounting firm	17	NA	NA	Dennis V. King president, managing partner
15	Environetics	8530 Venice Blvd., Los Angeles, CA 90034	environetics.com	commercial interior design firm	15	55,000	45,000	Rodney Stone president

MEDIUM SIZED COMPANIES (50 to 249 employees)								
Rank	Name	Local Headquarters Address	Corporate Web site	Company overview	Total number of employees in California, full and part time*	Average annual salary for exempt employees (including partners if salaried)	Average annual salary for non-exempt employees	Top executive title
1	Walker Financial Partners LLC Insurance & Financial Services	4165 E. Thousand Oaks Blvd., Suite 180, Westlake Village, CA 91362	walkerfinancialpartners.com	insurance and financial services	50	\$60,000	\$45,000	Robert E. Walker ceo, president
2	NSBN LLP	9454 Wilshire Blvd., Fourth Floor, Beverly Hills, CA 90212	sbn.com	accounting firm	65	70,000	55,000	Kenneth A. Miles managing partner
3	New Horizons Computer Learning Centers of Southern California	333 N. Glenoaks Blvd., Suite 400, Burbank, CA 91502	nhsocal.com	technology educator	30	52,867	N/A	Kevin Landry ceo, president

*rankings are by number of full-time employees



MEDIUM SIZED COMPANIES (continued)								
Rank	Name	Local Headquarters Address	Corporate Web site	Company overview	Total number of employees in California, full and part time*	Average annual salary for exempt employees (including partners if salaried)	Average annual salary for non-exempt employees	Top executive title
4	True Partners Consulting	633 W. Fifth St., Los Angeles, CA 90017	tpctax.com	tax and business advisory	24	\$130,000	\$52,000	Cary D. McMillan ceo
5	uSamp	16501 Ventura Blvd., Suite 250, Encino, CA 91436	usamp.com	market research	53	85,822	32,000	Matt Dusig / Gregg Lavin ceo/president
6	Wpromote Inc.	999 N. Sepulveda Blvd., El Segundo, CA 90245	wpromote.com	marketing	70	58,171	38,480	Michael Mothner ceo, president
7	RBZ LLP	11755 Wilshire Blvd., Ninth Floor, Los Angeles, CA 90025	rbz.com	accounting firm	111	106,000	56,000	David Roberts managing partner
8	Wong Doody Crandall Wiener	8500 Steller Drive, Suite 5, Culver City, CA 90232	wdcw.com	advertising	57	NA	NA	Ben Wiener ceo
9	Morley Builders	2901 28th St., Santa Monica, CA 90405	morleybuilders.com	construction	161	110,900	43,000	Mark Benjamin ceo, president
10	GNW-Evergreen Insurance Services LLC	16030 Ventura Blvd., Suite 500, Encino, CA 91436	gnw-evergreen.com	insurance broker	75	128,000	64,000	Andrew Forchelli president
11	P2S Engineering Inc.	5000 E. Spring St., Eighth Floor, Long Beach, CA 90815	p2seng.com	engineering	82	95,930	46,237	Kevin Peterson ceo, president
12	The Phelps Group	901 Wilshire Blvd., Santa Monica, CA 90401	thephelpsgroup.com	advertising and public relations	68	74,900	NA	Joe Phelps ceo
13	Cal Net Technology Group	9241 Reseda Blvd., Suite 200, Northridge, CA 91324	calnettech.com	information technology	52	90,282	47,155	Zack Schuler ceo, president
14	CaseStack Inc.	2850 Ocean Park Blvd., Suite 100, Santa Monica, CA 90405	casestack.com	logistics outsourcing services	67	65,000	41,000	Dan Sanker ceo, president
15	TravelStore Inc.	11601 Wilshire Blvd., Los Angeles, CA 90025	travelstoreusa.com	travel services	56	100,000	50,151	Wido L. Schaefer chairman, ceo
16	Windes & McClaughry Accountancy Corp.	111 W. Ocean Blvd., 22nd Floor, Long Beach, CA 90802	windes.com	accounting firm	100	105,000	54,000	John L. Di Carlo president, managing partner
17	NorthStar Moving Corp.	9120 Mason Ave., Chatsworth, CA 91311	northstarmoving.com	moving company	77	NA	NA	Ram Katalan founder, president
18	Partners Trust Real Estate Brokerage	9378 Wilshire Blvd., Second Floor, Beverly Hills, CA 90212	thepartnerstrust.com	real estate	62	500,000	40,000	Nick Segal president
19	Rutter Hobbs & Davidoff	1901 Avenue of the Stars, Suite 1700, Los Angeles, CA 90067	rutterhobbs.com	law firm	65	255,850	54,034	Brian Davidoff managing director
20	Prosum Technology Services	2321 Rosecrans Ave., Suite 4225, El Segundo, CA 90245	prosum.com	information technology consultant	89	99,382	45,609	Ravi Chatwani ceo
21	Leads360 Inc.	222 N. Sepulveda Blvd., Suite 1850, El Segundo, CA 90245	leads360.com	software developer	59	70,000	45,000	Nick Hedges president
22	CPEhr	9000 Sunset Blvd., West Hollywood, CA 90069	cpehr.com	human resources outsourcing	80	87,036	47,176	Harold Walt ceo
23	Cydcor Inc.	3011 Townsgate Road, Suite 400, Westlake Village, CA 91361	cydcor.com	outsourced sales	60	98,365	40,345	Gary Polson ceo
24	Green Hasson Janks	10990 Wilshire Blvd., 16th Floor, Los Angeles, CA 90024	greenhassonjanks.com	accounting firm	95	112,000	63,000	Leon Janks managing partner
25	iolo technologies LLC	7470 N. Figueroa St., Los Angeles, CA 90041	iolo.com	software developer	70	75,000	26,000	Noah T. Rowles founder, ceo
26	VHA & Eureka	17038 Evergreen Place, City of Industry, CA 91745	vhacorp.com	pre-paid wireless sales and distribution	61	61,000	36,000	Vincent Huang/ Jimmy Huang ceo/president
27	Giroux Glass Inc.	850 W. Washington Blvd., Suite 200, Los Angeles, CA 90015	girouxglass.com	construction	63	96,300	36,800	Anne-Merelie Murrell ceo
28	Los Angeles Federal Credit Union	300 S. Glendale Ave., Glendale, CA 91205	lafcu.org	financial services	147	89,357	38,264	John T. Dea ceo, president

*rankings are by number of full-time employees

LARGE COMPANIES (250 or more employees)								
Rank	Name	Local Headquarters Address	Corporate Web site	Company overview	Total number of employees in California, full and part time*	Average annual salary for exempt employees (including partners if salaried)	Average annual salary for non-exempt employees	Top executive title
1	Point B	6080 Center Drive, Suite 600, Los Angeles, CA 90045	pointb.com	consulting	27	\$161,000	\$74,000	Patrick McCauley practice director
2	North Highland	4640 Lankershim Blvd., Suite 305, North Hollywood, CA 91602	northhighland.com	consulting	16	145,000	NA	Dan Reardon ceo
3	Equity Office	6080 Center Dr., Suite 200, Los Angeles, CA 90045	equityoffice.com	real estate	68	120,727	50,186	Frank Campbell market managing director
4	Bryan Cave LLP	120 Broadway, Suite 300, Santa Monica, CA 90401	bryancave.com	law firm	112	280,787	60,752	Don Lents chairman
5	PCL Construction Services Inc.	700 N. Central Ave., Suite 700, Glendale, CA 91203	pcl.com	construction	85	98,000	39,000	Peter Beaupre president
6	CresaPartners	11726 San Vicente Blvd., Suite 500, Los Angeles, CA 90049	cresapartners.com	real estate	47	213,053	65,042	Gerald A. Porter founding principal
7	Slalom Consulting	1500 Rosecrans Ave., Suite 410, Manhattan Beach, CA 90266	slalom.com	consulting	47	132,000	NA	Chris Lord general manager
8	Bingham McCutchen LLP	355 S. Grand Ave., Suite 4400, Los Angeles, CA 90071	bingham.com	law firm	201	469,186	63,491	Jay Zimmerman chairman
9	Bentley Prince Street Inc.	14641 E. Don Julian Road, City of Industry, CA 91746	bentleyprincestreet.com	carpet manufacturer	238	74,336	32,000	Anthony P. Minite president

*rankings are by number of full-time employees



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LARGE COMPANIES (continued)

Rank	Name	Local Headquarters Address	Corporate Web site	Company overview	Total number of employees in California, full and part time*	Average annual salary for exempt employees (including partners if salaried)	Average annual salary for non-exempt employees	Top executive title
10	Ryan LLC	601 S. Figueroa St., Suite 1370, Los Angeles, CA 90017	ryan.com	corporate tax advisory services	37	\$69,500	\$49,000	G. Brint Ryan ceo, managing principal
11	Aerotek Inc.	8550 Balboa Blvd., Suite 234, Northridge, CA 91325	aerotek.com	recruiting and staffing	33	NA	NA	Tom Thornton ceo, president
12	GolinHarris	601 W. Fifth St., Fourth Floor, Los Angeles, CA 90071	golinharris.com	public relations	75	90,000	36,000	Judy Johnson regional managing director
13	Lockheed Federal Credit Union	2340 Hollywood Way, Burbank, CA 91510	lfcu.com	financial services	382	85,923	43,180	Dave Styler ceo, president
14	HKS Architects Inc.	9441 W. Olympic Blvd., Beverly Hills, CA 90212	hksinc.com	architecture firm	36	NA	NA	H. Ralph Hawkins ceo, president
15	Altour International Inc.	12100 W. Olympic Blvd., Suite 300, Los Angeles, CA 90064	altour.com	travel services	77	NA	NA	Alexandre Chemla president
16	Edmunds.com	1620 26th St., Suite 400 S., Santa Monica, CA 90404	edmunds.com	online automotive publisher	394	128,821	51,164	Jeremy Anwyl ceo
17	Wells Fargo & Co.	333 S. Grand Ave., Suite 1100, Los Angeles, CA 90071	wellsfargo.com	financial services	9,723	NA	NA	John Stumpf chairman, ceo, president
18	Getty Images	6300 Wilshire Blvd., 16th Floor, Los Angeles, CA 90048	gettyimages.com	digital media	93	80,447	44,203	Jonathan Klein co-founder, ceo

*rankings are by number of full-time employees

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LARGE COMPANIES (continued)								
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19	Protiviti Inc.	400 S. Hope Street, Suite 900, Los Angeles, CA 90071	protiviti.com	consulting	65	NA	NA	Joseph A. Tarantino ceo, president
20	Rothstein Kass	9171 Wilshire Blvd., Fifth Floor, Beverly Hills, CA 90210	rkco.com	accounting firm	116	\$116,452	\$47,122	Steve Kass/ Howard Altman co-managing principals
21	Transwestern	601 S. Figueroa St., Suite 2750, Los Angeles, CA 90017	transwestern.net	real estate	65	83,732	45,616	George Garfield president, West region
22	Western Asset Management Co.	385 E. Colorado Blvd., Pasadena, CA 91101	westernasset.com	investment manager	597	NA	NA	James W. Hirschmann ceo
23	Jones Lang LaSalle	2361 Rosecrans Ave., Suite 150, El Segundo, CA 90245	us.am.joneslanglasalle.com	real estate	392	86,086	63,966	Jan Pope market director, Southwest region
24	Mattel Inc.	333 Continental Blvd., El Segundo, CA 90245	mattel.com	toy manufacturer	1,760	NA	NA	Robert Eckert chairman, ceo
25	HealthCare Partners Medical Group Inc.	19191 S. Vermont Ave., Suite 300, Torrance, CA 90502	healthcarepartners.com	health care	3,183	121,973	36,146	Robert Margolis ceo
26	Kaiser Permanente	100 S. Los Robles Ave., Suite 601, Pasadena, CA 91101	kp.org	health care	25,500	NA	NA	Benjamin K. Chu president, Southern California region
27	Katten Muchin Rosenman LLP	2029 Century Park East, Suite 2600, Los Angeles, CA 90067	kattenlaw.com	law firm	139	NA	NA	Vincent A.F. Sergi national managing partner
28	Sheppard Mullin	333 S. Hope St., Los Angeles, CA 90071	sheppardmullin.com	law firm	498	113,626	61,473	Guy Halgren chairman
29	Glendale Adventist Medical Center	1509 Wilson Terrace, Glendale, CA 91206	glendaleadventist.com	hospital	1,950	92,185	59,633	Morre L. Dean ceo, president
30	SNR Denton US LLP	601 S. Figueroa St., Suite 2500, Los Angeles, CA 90017	snrdenton.com	law firm	65	150,165	62,928	Elliott I. Portnoy chairman, ceo
31	Reznick Group	1888 Century Park East, Suite 500, Los Angeles, CA 90067	reznickgroup.com	accounting firm	25	NA	NA	Ken Baggett ceo, managing principal
32	Shared Technologies Inc.	12110 E. Slauson Ave., Suite 4, Santa Fe Springs, CA 90670	sharedtechnologies.com	telecommunications	63	66,195	69,837	Glenn Means president

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