From The Publisher

What makes a great place to work? Excellent salary. Career advancement. Comprehensive benefits. That question has been explored for the last 15 years by the San Diego Business Journal’s popular Best Places to Work awards program.

In this supplement we salute this year’s top 100 local organizations who have demonstrated extraordinary dedication to their employees and a willingness to look beyond their corporate walls to support the local community.

The formula for that perfect work environment has morphed over the years. Today, meditation rooms, catered healthy meals, collaborative open work spaces and onsite fitness centers have become part of the landscape for these forward thinking companies. But the driving force behind these vibrant businesses can always be traced to those company’s leaders who understand that an employee-centric culture inspires dedicated, motivated workers who are committed to the success of the organization and its bottom line.

This supplement and the awards event was created to recognize and honor those San Diego-area businesses that empower, excite and challenge their employees. Small and large companies throughout the region have demonstrated extraordinary dedication to their employees and a willingness to take the workplace by placing the utmost value in employee satisfaction. The Business Journal partnered with nationally-known Best Companies Group who oversaw the survey and analysis process. The program is open to all public and privately-held organizations with facilities in San Diego and a minimum of 15 employees. Feedback is assessed with information gathered from management and staff alike.

This year our Best Places to Work awards event was held on Thursday, August 7, at Mission Bay’s Paradise Point Resort & Spa. We would like to acknowledge the support of our dedicated partners for this special program — title sponsors Moss Adams LLP and United Concordia Dental, gold sponsor Kaiser Permanente; and in association with Active Network and Paradise Point Resort & Spa.

Best Places to Work 2014 Top 10 Winners

If traveling is your idea of a great company perk, Vaco La Jolla, LLC has the right staff incentives for you. A consulting, staffing and placement firm that specializes in finance, technology and staffing, Vaco has created an energizing environment for its staff that encourages collaboration and fun. Bonus and incentives include exciting trips for top producers in the company with even new top performing employees, dubbed “Bookies of the Year,” being eligible. Annual trips to exotic locales include Punta Cana and Aruba. All employees who meet their financial goals are considered qualified. Vaco encourages a team spirit with yoga Thursdays for all employees who want to participate. A game room holds a ping pong table, foosball, and bean-bags for friendly competitions. Team building lunches along with local sporting events tickets are regularly scheduled that include family, clients and consultants. An on-site gym is available and the company also pays for monthly gym memberships to a facility of the employee’s choice. Vaco covers 100 percent of the premium for employee’s medical coverage and after one year, employees earn a generous 15 PTO days. Vaco also is committed to sustainability and is a paperless company, including electronic-only pay stubs and employee files. Each desk has its own recycle bin for paper and plastic.

Titan SEO

Titan SEO, a digital marketing agency that specializes in search engine optimization and pay per click marketing, keeps the creative juices flowing with a full slate of interactive team building activities and a strong focus on employee health and work/life balance. Wine Wednesdays have become a popular break for the firm’s staff. Friendly company competitions include ping pong, corn hole, water pong, and casino games with employees vying to win a spot on the “Wall of Fame.” The company encourages employees to take up an hour off per day to use the company gym, or go for a walk, jog, or play basketball. Additionally, Titan provides healthy snacks for free for all employees to enjoy any time of the day. The company also covers 100 percent of employee health care coverage available the first day of hire and offers a generous 15 vacation days in addition to holidays. Titan also provides back-up child or elder care support if an employee’s regular caregiver is suddenly not available.Last year the company sponsored two trips including all staff, spouses or guests to the famous La Quinta resort in Palm Springs and cabins in Big Bear which included spa treatments, food, drinks, games, skiing, and prizes. Titan runs sales incentive bonus programs that all sales staff compete in, pairing the sales staff with non-sales members to create teams and the ability for anyone to win. Titan encourages community involvement and actively supports Fresh Start Surgical Gifts, donating $10,000 in cash and $24,000 in donated services per year for the last two years.

Hughes Marino

Hughes Marino brands itself as San Diego’s largest commercial real estate firm that exclusively represents tenants and buyers. The company also is known for the landmark office environment it has created for its employees. The office is actually more of a living/space office than space office, including a large living room with 80’ TV, baby grand piano and guitars, a billiard table, putting green, in-house gym and shower facilities and the historic downtown location is a LEED Gold certified green building. Hughes Marino regularly recognizes team members’ contributions. The company frequently holds contests and has other informal means of rewarding team members’ enthusiasm and unique abilities. Each employee is given 5 “WOW” cards (a $50 value) to reward another team member for going above and beyond what is expected. Hughes Marino actively recruits employees of varying ethnic, age and cultural backgrounds. The company donates both time and money to organizations that promote various cultures. There is a strong commitment to helping the community; from company volunteer days to donations and participation in the charity events and walks of nearly every organization an employee is involved in. Hughes Marino supports more than 80 nonprofit and charitable organizations in San Diego, both through the donation of financial resources and volunteer time.

Innovative Employee Solutions

Innovative Employee Solutions (IES) believes office walls should not be blank. Throughout its location are inventive and interactive display areas that encourage postings that are decidedly not digital in nature. A “Kudos” wall displays compliments and praises for staff members. An office “Graffiti” wall in the break room provides space for employees to write, draw or post photos. And, with a nod to fashion, there is even a dedicated “Wall of Same” with photos of employees who unwittingly come to work dressed alike. As a company that provides outsourced payroll and human resource administration services nationwide, IES believes its business begins with keeping a healthy, motivated workforce. IES has continued on page A22
What separates a best place to work from a merely good one?

For starters, great people: For more than a century, we’ve hired and developed the best, and we’re proud of all our people in San Diego. You really rise above.

You also can’t have a great workplace without great clients. We’re fortunate to provide audit, tax, and consulting solutions to the city’s most dynamic organizations, many of whom are on this list along with us. Congratulations to them and the rest of this year’s winners.
hired a personal trainer who twice a week comes to the office to lead exercise classes. The company provides discounts on gym memberships as well as free access to a fully equipped gym in the corporate office building. IES’s “Pass the Ball” initiative program encourages colleagues to recognize one another for demonstrating the company’s core values and along with various incentives IES offers a 10 percent profit-sharing bonus. Each year IES staff members collectively choose several local charities to support through paid volunteer hours. IES staff are given time off to volunteer with these organizations, with a company goal of 250 paid volunteer hours annually. The organizations range from a number of local and national charitable organizations including the YMCA, YWCA, Angels Foster Family Network, and The American Cancer Society.

**Coastal Payroll Services**

Coastal Payroll Services is a local service bureau providing fully outsourced payroll processing, time and attendance solutions, human resource consultation, and benefits administration. Its employees are considered one of the best and most comprehensive benefits packages. The organization allows 23 days of PTO. 401K’s have a company match component and all office computer systems are installed with Skype so employees can easily communicate with each other during their workday quickly and easily. Flexible hours are available to accommodate school events and taking a family member to the doctor. Environmental concerns are prioritized and High Rank is a paperless company except for the administration staff. Among charity efforts the company supports Cozy Dog’s “Fan for Life” event which raised $76,406 to provide financial support to those in minority communities awaiting organ donor transplants. Coastal’s community efforts include support of Miracle Babies, providing support to families in the San Diego community with critically ill newborns in the hospital, and Urban Angels, providing food for the homeless of San Diego County.

**Levitzacks, Certified Public Accountants**

Levitzacks is one of the many ways Fairway Technologies supports its employees with a work from home policy, however, the environment at the office is engaging and staying home seems pretty dull. Fairway encourages a pet-friendly environment and staff is encouraged to bring their dogs to work. There are flexible working hours so employees can set their own schedules. Fairway focuses on ability, and supports the aging workforce by providing additional training to upgrade skills as needed. Fairway also is open to hiring retirees as consultants. The company provides employees with a generous bonus for any new business they bring in, paying employees 3 percent bonus of gross collected revenue for up to six months from commencement of hillable work. For each employee an referee who is hired and stays with the company completes six months of active service, Fairway will award the employee a $3,000 bonus. Because of the new ACA Law, Fairway’s health care programs are designed to be Platinum and Silver level, which are considered to be the best and most comprehensive plans currently available. Fairway and its employees remain active sponsors of San Diego Youth Services, a program that helps build futures for at risk youth. Several employees also are active volunteers in local Big Brother/Big Sister and Foster Youth programs. Fairway supports the Surfrider Foundation, and employees participate in local beach clean-ups throughout the year.

**PayLease**

PayLease, a leading electronic payments provider for the property management industry, has created a uniquely named employee recognition program intriguingly titled the “Chicken of the Sea” Award. This monthly award is given to staff members who have excelled at their jobs, not consumed massive amounts of office supplies. The award is presented for their clients and their staff. The agency offers a downtown San Diego-based content publisher, relies on Hipchat, a unique internal messaging system that enables the agency to create and participate in chat rooms, send one-on-one messages and allows the whole office to communicate together at the same time, instantaneously. Accessibility is a key driver at this organization. There are no closed doors at Zerto. Its founder and CEO do not have offices and all executives sit with their teams and are available any time of day. Healthy habits are a priority at the agency. Free daily lunches are provided by a dedicated office chef. The office retains a masseuse. Zerto encourages and undertakes participating in events including rock races and marathons. Weekly free happy hours are a popular pastime as are free dinner-volunteer trips. The company is an active sponsor of Family Health Centers of San Diego and supports San Diego Community College’s Animal Rescue program. The Animal Pad dog rescue based in San Diego, donating items for their auction and volunteer hours. Zerto’s staff also contributes to school clean-ups through Surfrider Foundation and San Diego Coastkeeper.
THE MOUTH IS THE MISSING PIECE.

Discover how United Concordia is bringing wellness full circle at UCMissingPiece.com
ACE and FAT. The American Council on Exercise (ACE) supporting a FAT program? Seems unlikely, but this particular FAT refers to free activities teams and monthly program the organization devised to bring staff together for events that build morale and collaboration. As the largest nonprofit health and fitness certification, education, and training organization in the world, ACE is dedicated to maintaining the health and fitness of its members. ACE is a leader in the field of health and fitness, and is recognized as an industry leader in the field of physical activity. ACE offers a wide range of health and fitness services, including health and nutrition coaching, personal training, and group exercise programs. The organization also offers a wide range of health and wellness programs, including exercise classes, nutrition programs, and weight management programs. ACE is committed to providing excellence in health and fitness education and training, and is dedicated to helping people of all ages and backgrounds lead healthy and active lives.

Electric Solar is committed to sustainability and proudly displays its core product with an 85.68 kW solar system on its roof. Baker Electric Solar is the leading provider of commercial and residential solar systems in the United States. The company has been named a Top 10 solar company by Solar Power World magazine and has been recognized as a Top 25 solar company by Solar Power International. The company provides full-service solutions for solar energy systems, including design, installation, and maintenance. The company has built more than 1,999 solar systems in California and has more than 100 sites through San Diego, Imperial, and Riverside Counties. The company has a reputation for providing high-quality solar systems and excellent customer service. The company also offers financing options for its customers and provides a comprehensive warranty program. The company is dedicated to providing clean, renewable energy solutions to its customers and to the environment.

Dundie Awards are offered every Friday. Achievements are recognized through fun invitations, posters, decorations, and company hosted happy hour themed events, goals achieved. Among the many benefits the company hosts happy hour themed events, with fun invitations, posters, decorations, balloons, and party favors — everything from Cinco de Mayo to St. Patrick’s Day to celebrating Super Bowl. The Baker family has always supported community causes and established the Baker Family Foundation for the support of community causes. The family sponsors participation in industry organizations and reimburses training and education programs. Baker’s local nonprofit support includes the San Diego Food Bank, along with the national MAISROC Foundation.

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WE’RE ALL FOR GOING THE EXTRA MILE.

WE’RE KAISER PERMANENTE OF SAN DIEGO, and we’re committed to helping you achieve total health. We have over 20 facilities throughout San Diego, including North County, and we’re continuing to grow – adding a new state of the art hospital and new medical offices – to provide San Diegans the best care possible, close to home. We’re also staffing those facilities with some of the brightest medical minds in their fields. In fact, you can choose from over 1100 amazing physicians across 90 specialties. Plus, we provide online tools that make it easy and convenient for you to manage your health. When it comes to helping you live well and be well, we’re going the extra mile and then some. To learn more, visit us at kp.org/sandiego.
Bayfront team members. Every time a team member is mentioned by name in a positive way in the “SALT” comments or an online review such as TripAdvisor, they are eligible to receive a prize. Its SCOUT Reward program rewards team members who refer group business. They are eligible to receive 5 percent of revenue once the event has occurred.

The organization is dedicated to hiring returning military and held a military recruitment fair at the office on April 14. It also has a mentor program for military hires. The goal this year is for 10 percent of new hires to be military.

Career development courses are offered to team members through its online university. Hilton Worldwide University Hilton Bayfront is proactive in supporting local charities and pays for employee’s participation in runs, walks and helmets to raise awareness and funds for the annual San Diego 5K/11 Stair Climb. The hotel recently collaborated with The Monarch School, hosting their senior prom in May to host an art drive on-site to help collect and donate art supplies for the school.

Swinerton Builders

[Continued on page A27]
Sundt has dedicated an entire department to providing benefit options. One day each quarter each job site is given a budget to throw a celebration called Sundt Spirit Days. Excellence is rewarded with the company’s “Going Beyond the Expected” awards. Each year, all employee owners and their spouses have the option to participate in a health assessment and receive a detailed health analysis and health goals. By participating in the health assessment, employee owners and their spouses receive a $30 a month credit toward health care premiums. Additional incentives toward full and part-time staff beginning the first day of hire. Sundt was the first construction company to receive CEO Cancer Gold Standard accreditation, recognizing its commitment to reducing cancer risk by promoting healthy lifestyle choices, encouraging early detection, and ensuring access to quality treatment. Through a partnership with America’s Job Exchange, Sundt posts its professional positions to an expansive network of partners and job exchanges that enable them to distribute opportunities to thousands of national, state and community sites with a strong representation of diversity partners. Sundt established the Sundt Foundation, a non-profit 501(c)(3) corporation that donates $53,000 to San Diego charities last year alone. Employees can elect to have contributions deducted from their paychecks, which Sundt matches 100 percent.

MEGA EMPLOYER CATEGORY
(2,000 or More Employees)

#1 CohnReznick LLP
www.cohnreznick.com

With origins dating back to 1919, CohnReznick is the 10th largest accounting, tax, and advisory firm in the United States. This iconic firm is rooted in history, but is forward thinking in all aspects of the employee experience. CohnReznick’s recruiting strategy begins with diversity. The company holds on-campus information sessions for minority organizations and semi-retired employees have the option to work a part-time schedule. Upon completion of the CPA exam, employees receive a bonus, ranging from $750 to $2,000. And, all staff members are eligible for incentives on new business. CohnReznick provides a comprehensive benefits plan that includes medical coverage, dental, vision, life insurance, flexible spending accounts, disability insurance, a 529 higher education savings plan and a 401(k) profit sharing plan. And, employees are eligible for 30 days Paid Time Off after one year of employment. The firm’s “Pay It Forward” program is a model for community engagement. Financial incentives can be used to pay it forward to a charity or community service initiative. The CohnReznick Foundation raises money for charities, including Make-A-Wish, Joe Torre Safe At Home, and Special Operations Warrior Foundation.

#2 Resources Global Professionals (RGP)
www.rgp.com

Resources Global Professionals (RGP) prioritizes its workforce training and development, offering ‘Experience in Uncertainty’ workshops and assistance with job transitions for all employees. The firm’s comprehensive Referral Bonus Program rewards consultants with several levels of compensation. In recruiting, RGP is committed to identifying candidates with high potential and supporting their professional growth.

Best Places to Work 2014 Top 10 Winners

Celebrating San Diego’s Best Workplaces

We applaud all of the companies named SDBJ’s Best Places to Work and extend special congratulations to our building customers.

Mega Employer Category
(2,000 or More Employees)

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San Diego Business Journal
AN ADVERTISING SUPPLEMENT TO THE SAN DIEGO BUSINESS JOURNAL
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and development program that result in
Jolla retirement community. As a continuing
www.ViLiving.com
Vi at La Jolla
#4
activity to support a charitable organization.
ment Meetings, the organization holds an
meetings. For each of its Global Manage-
tips, facts, articles and interactive personal
offers a Health Advocate Program with a
stock with the discount. The company also
employees to purchase company stock at a
on the number of hours accumulated. An
has an award program for those employees
nize employees with long-term service, RGP
include nationally recognized sources for the
utilization of qualified disabled persons and
mitted to reviewing its goals regarding the
Diversity is a prime directive at Vi at La
Elementary School to promote recycling.
company also has a joint event with Doyle
hold a ceremonial walk and barbeque. The

in 2013. Last year San Diego team members
of their own money to local organizations
paid time off. Employees donated $600,000
courages its employees to volunteer, offering
donating $3.2 million to San Diego schools
401(k), totaling $300 million. The orga-
nation room is complete with foosball, billiards,
fitness classes such as boot camp and spin,
the company maintains an onsite staffed fitness
the company and employees have flexibility
values, which guide how it runs its business,
simplify small business management and
now known around the world and include
QuickBooks, Quicken and TurboTax which simplify small business management and payroll processing, personal finance, and tax preparation and filing. The company lives its values, which are embodied in its core statements such as Integrity Without Compromise and Own The Outcome. Work/life balance is a hallmark of the company and employees have flexibility to manage their personal commitments. The company maintains an onsite staffed fitness center with personal training, and group fitness classes such as boot camp and spin, as well as group incentive programs such as "Maintain, Don't Gain" over the holidays and a "Gran Fondo Challenge". An inspira-
tion room is complete with football, billiards, air-hockey, ping-pong, video games, TV and magazines. The company offers wellness incentives for employees to earn up to $3,400 a year for maintaining a healthy lifestyle. Intui-
t San Diego employs mostly non-seasonal pro-
fers who enjoy working a portion of the year and still have the opportunity to pursue their own interests. The company is filled with modified medical benefits, participation in the 401k plan, as well as participation in the employee-stock purchase plan. Intuit also encourages employees to provide 32 hours of paid time off to participate in community service and charitable events continued on page A29
every year. This April, Intuit organized 11 employees to volunteer at a village in India for a cross-border impact opportunity. For 20 years, its employee donations enabled the purchase of bikes & helmets for the local Toys for Tots program donating more than 9,700 bikes!
## 2014 BEST PLACES TO WORK WINNERS

### Small-employer category (15 to 49 U.S. employees)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Address</th>
<th>Telephone</th>
<th>Number of employees</th>
<th>% medical coverage paid by employer</th>
<th>Benefits</th>
<th>Business description</th>
<th>Local executive(s)</th>
<th>Year established</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Radiant Technologies</td>
<td>6160 Lusk Blvd., Suite C200, San Diego 92121</td>
<td>858-599-5955</td>
<td>17</td>
<td>25-49</td>
<td>Y N Y Y Y Y</td>
<td>Technology - ERP software value-added reseller</td>
<td>Kathy Pennington, president, CEO</td>
<td>2005</td>
</tr>
<tr>
<td>2</td>
<td>Vaco La Jolla LLC</td>
<td>4250 Executive Square, Suite 750, La Jolla 92037</td>
<td>858-642-0000</td>
<td>15</td>
<td>N N N N N Y</td>
<td>Staffing, consulting</td>
<td>Brandy Sloatermen, president, managing partner</td>
<td>2002</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Titan SBO Inc.</td>
<td>1685 W. Bernardo Drive, Suite 125, San Diego 92127</td>
<td>858-432-7298</td>
<td>17</td>
<td>100</td>
<td>Y N N Y Y</td>
<td>Advertising, public relations and marketing</td>
<td>Danny Shepherd, president</td>
<td>2004</td>
</tr>
<tr>
<td>4</td>
<td>Hughes Marino Inc.</td>
<td>1450 F Street, San Diego 92101</td>
<td>819-630-2740</td>
<td>23</td>
<td>100</td>
<td>N N Y Y Y Y</td>
<td>Real estate</td>
<td>Jason Hughes, president, CEO</td>
<td>2011</td>
</tr>
<tr>
<td>5</td>
<td>Innovative Employee Solutions Inc.</td>
<td>9965 Gratis Ridge Drive, Suite 430, San Diego 92123</td>
<td>858-715-5111</td>
<td>25</td>
<td>75-99</td>
<td>Y Y N N Y Y</td>
<td>Services, payroll and human resource administration</td>
<td>Peter Linone, president, CFO</td>
<td>1974</td>
</tr>
<tr>
<td>6</td>
<td>Fairway Technologies</td>
<td>7425 Fay Ave., Suite 100, La Jolla 92037</td>
<td>858-454-4471</td>
<td>22</td>
<td>100</td>
<td>N Y Y Y Y Y</td>
<td>Technology</td>
<td>Brett Humphrey, president, CEO</td>
<td>2002</td>
</tr>
<tr>
<td>7</td>
<td>contexti</td>
<td>3804 Murphy Canyon Road, Suite 8100, San Diego 92123</td>
<td>858-461-8705</td>
<td>30</td>
<td>75-99</td>
<td>N Y N Y Y Y</td>
<td>Technology</td>
<td>Dylan Nathan, founder, CEO</td>
<td>2002</td>
</tr>
<tr>
<td>8</td>
<td>Coastal Payroll Services Inc.</td>
<td>4500 Murphy Canyon Road, Suite 110, San Diego 92123</td>
<td>858-585-2123</td>
<td>30</td>
<td>75-99</td>
<td>N N N Y N Y</td>
<td>Financial services; payroll</td>
<td>Jonathan Gallagher, CEO</td>
<td>2007</td>
</tr>
<tr>
<td>9</td>
<td>Levitzakis, Certified Public Accountants</td>
<td>781 B St., Suite 300, San Diego 92101</td>
<td>858-255-1027</td>
<td>30</td>
<td>100</td>
<td>Y Y Y Y Y Y</td>
<td>Accounting</td>
<td>Theresa Douillard, president</td>
<td>1984</td>
</tr>
<tr>
<td>10</td>
<td>High Rank Website Inc.</td>
<td>9810 Scripps Lake Drive, Suite A, San Diego 92131</td>
<td>858-925-9478</td>
<td>22</td>
<td>50-74</td>
<td>Y N N Y Y N Y</td>
<td>Advertising, public relations and marketing</td>
<td>Michael Perez, president, founder</td>
<td>2005</td>
</tr>
</tbody>
</table>

### Judging process:
Each nomination was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment. Please see the top 10 winners in each of the other categories (Small, Medium, Large, Mega) on other pages. (1) Companies are categorized by U.S. employees.

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**Happy Staff = Happy Clients.**

We believe that happy clients begin with happy employees – who are always encouraged to do their very best work. We’ve worked hard to create a supportive environment of teamwork, education, respect and fun.

It’s a philosophy that’s working even better than we could have imagined: for over 30 years, our Employer of Record services have helped thousands of employers and recruiters in a wide variety of industries nationwide. All thanks to our staff of happy, happy experts.

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**Innovative Employee Solutions**
***You find the talent. We do the rest.***

858-715-5100 • www.InnovativeEmployeeSolutions.com
9665 Granite Ridge Drive, #420 • San Diego, CA 92123
### 2014 Best Places to Work Winners

**Medium-employer category (50 to 249 U.S. employees)**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Address</th>
<th>Telephone</th>
<th>Number of employees:</th>
<th>% Medical coverage:</th>
<th>Business description:</th>
<th>Year established</th>
<th>Local executive(s)</th>
<th>Title(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>eMoney Advisor LLC (“eMoney”)</td>
<td>8910 University Center Lane, Suite 500, San Diego 92122</td>
<td>888-362-4612</td>
<td>275</td>
<td>100</td>
<td>Financial services</td>
<td>2000</td>
<td>Holly Parente</td>
<td>director of operations</td>
</tr>
<tr>
<td>2</td>
<td>Zeeto Media</td>
<td>525 B St., 11th Floor, San Diego 92101</td>
<td>888-771-9194</td>
<td>53</td>
<td>75-99</td>
<td>Online marketing</td>
<td>2010</td>
<td>Matt Marcin</td>
<td>founder, president</td>
</tr>
<tr>
<td>3</td>
<td>Pay2save LLC</td>
<td>5030 Scranton Road, Suite 400, San Diego 92121</td>
<td>888-460-2893</td>
<td>53</td>
<td>75-99</td>
<td>Financial services</td>
<td>2003</td>
<td>Dave Dutch</td>
<td>CEO</td>
</tr>
<tr>
<td>4</td>
<td>QuestPoint</td>
<td>1863 Ocean Ave., Suite 300, Carlsbad 92008</td>
<td>760-661-0423</td>
<td>104</td>
<td>100</td>
<td>Technology</td>
<td>2008</td>
<td>Kent Hammron</td>
<td>CEO</td>
</tr>
<tr>
<td>5</td>
<td>American Council on Exercise</td>
<td>4801 Paramount Drive, San Diego 92123</td>
<td>858-578-6500</td>
<td>67</td>
<td>100</td>
<td>Nonprofit</td>
<td>1985</td>
<td>Scott Guadeseune</td>
<td>president, CEO</td>
</tr>
<tr>
<td>6</td>
<td>Red Door Interactive Inc.</td>
<td>350 10th Ave., Suite 100, San Diego 92101</td>
<td>619-398-2670</td>
<td>47</td>
<td>75-99</td>
<td>Internet marketing</td>
<td>2002</td>
<td>Reid Carr</td>
<td>CEO</td>
</tr>
<tr>
<td>7</td>
<td>Atlas General Insurance Services LLC</td>
<td>4350 Executive Drive, Suite 400, San Diego 92121</td>
<td>858-529-6700</td>
<td>89</td>
<td>75-99</td>
<td>Health care, insurance and services</td>
<td>2009</td>
<td>Bill Truex</td>
<td>CEO</td>
</tr>
<tr>
<td>8</td>
<td>SnetLabs</td>
<td>510 Market St., Suite 301, San Diego 92101</td>
<td>619-269-0150</td>
<td>48</td>
<td>75-99</td>
<td>App distribution</td>
<td>2008</td>
<td>Darious Thompson</td>
<td>co-founder, CEO</td>
</tr>
<tr>
<td>9</td>
<td>Council of Community Clinics</td>
<td>7535 Metropolitan Drive, San Diego 92108</td>
<td>619-542-4300</td>
<td>50</td>
<td>75-99</td>
<td>Nonprofit; health and human services</td>
<td>1977</td>
<td>Henry Tuttle</td>
<td>CEO</td>
</tr>
</tbody>
</table>

**Judging process:** Each nomination was reviewed/evaluated by Best Companies Group. Companies are selected based on the score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.

**Please see the top 10 winners in each of the other categories (Small, Medium, Large, Mega) on other pages.**

**Companies are categorized by U.S. employees.**

---

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858-320-2920
www.burnsmcd.com/sandiego

---

### 2014 BEST PLACES TO WORK WINNERS

#### Large-employer category (250-1,999 U.S. employees)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Address</th>
<th>Number of employees</th>
<th>Benefits</th>
<th>Business description</th>
<th>Local executive(s)</th>
<th>Year established</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>HFF LP</td>
<td>4350 La Jolla Village Drive, Suite 450, San Diego 92122</td>
<td>858-552-7690</td>
<td>653</td>
<td>75-99</td>
<td>1</td>
<td>Real estate</td>
</tr>
<tr>
<td>2</td>
<td>Redfin</td>
<td>1000 Aviara Parkway, Suite 120, Carlsbad 92011</td>
<td>857-973-3346</td>
<td>653</td>
<td>100</td>
<td>2</td>
<td>Real estate</td>
</tr>
<tr>
<td>5</td>
<td>Swinerton Builders</td>
<td>16708 W. Bernardo Drive, San Diego 92127</td>
<td>858-622-4040</td>
<td>1,644</td>
<td>75-99</td>
<td>5</td>
<td>Construction</td>
</tr>
<tr>
<td>6</td>
<td>The Ken Blanchard Cos.</td>
<td>125 State Place, Escondido 92029</td>
<td>800-728-6000</td>
<td>210</td>
<td>75-99</td>
<td>6</td>
<td>Consulting</td>
</tr>
<tr>
<td>7</td>
<td>Vertex Pharmaceuticals Inc.</td>
<td>11010 Torreyana Road, San Diego 92121</td>
<td>858-404-6000</td>
<td>1,921</td>
<td>75-99</td>
<td>7</td>
<td>Pharmaceutical</td>
</tr>
<tr>
<td>8</td>
<td>Manchester Grand Hyatt San Diego</td>
<td>1 Market Place, San Diego 92101</td>
<td>619-227-1224</td>
<td>834</td>
<td>75-99</td>
<td>8</td>
<td>Hospitality</td>
</tr>
<tr>
<td>9</td>
<td>Sundt Construction Inc.</td>
<td>1660 Hotel Circle N., Suite 400, San Diego 92108</td>
<td>619-321-4600</td>
<td>1,343</td>
<td>75-99</td>
<td>9</td>
<td>Construction</td>
</tr>
</tbody>
</table>

**Judging process:** Each nomination was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment. Please see the top 10 winners in each of the other categories (Small, Medium, Large, Mega) on other pages. (1) Companies are categorized by U.S. employees. Researched by Best Companies Group
# 2014 BEST PLACES TO WORK WINNERS

**Mega-employer category (2,000 or more U.S. employees)**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Address</th>
<th>Telephone</th>
<th>Number of employees:</th>
<th>Benefits</th>
<th>Business description</th>
<th>Local executive(s)</th>
<th>Year established locally</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CohnReznick LLP</td>
<td>9255 Towne Centre Drive, Suite 250, San Diego 92121</td>
<td>858-535-2000</td>
<td>3,156</td>
<td>75-99 N N Y Y Y Y Y</td>
<td>Accounting</td>
<td>Mark Mosley</td>
<td>1978</td>
</tr>
<tr>
<td>2</td>
<td>Lockton Insurance Brokers LLC</td>
<td>4725 Executive Square, Suite 600, La Jolla 92037</td>
<td>858-887-3100</td>
<td>3,308</td>
<td>75-99 N N Y Y Y Y Y</td>
<td>Insurance broker</td>
<td>James Shaw</td>
<td>2002</td>
</tr>
<tr>
<td>3</td>
<td>Resources Global Professionals (RGP)</td>
<td>4350 La Jolla Village Drive, Suite 210, San Diego 92122</td>
<td>(800)230-7640</td>
<td>2,248</td>
<td>75-99 N N Y Y Y Y Y</td>
<td>Consulting</td>
<td>Matthew Smith</td>
<td>1998</td>
</tr>
<tr>
<td>4</td>
<td>Vi at La Jolla Village</td>
<td>8351 Casa Verde Rd., San Diego 92122</td>
<td><a href="http://www.viliving.com">www.viliving.com</a></td>
<td>2,388</td>
<td>75-99 N N Y Y Y Y Y</td>
<td>Senior living</td>
<td>Stephanie Boudreau</td>
<td>1987</td>
</tr>
<tr>
<td>5</td>
<td>EIM Corp</td>
<td>9573 Chiepeokee Drive, San Diego 92123</td>
<td>na</td>
<td>2,248</td>
<td>75-99 N N Y Y Y Y Y</td>
<td>Technology</td>
<td>John Cummings</td>
<td>na</td>
</tr>
<tr>
<td>6</td>
<td>Wells Fargo Regional and Business Banking</td>
<td>1300 Fashion Valley Road, Third Floor, San Diego 92108</td>
<td><a href="http://www.wellsfargo.com">www.wellsfargo.com</a></td>
<td>264,811</td>
<td>75-99 Y Y Y Y Y Y Y</td>
<td>Banking</td>
<td>Kim Young</td>
<td>na</td>
</tr>
<tr>
<td>7</td>
<td>JLL</td>
<td>4747 Executive Drive, Suite 400, San Diego 92121</td>
<td>888-410-1200</td>
<td>14,538</td>
<td>75-99 N Y Y N Y Y Y</td>
<td>Real estate</td>
<td>Peter Belisle</td>
<td>1994</td>
</tr>
<tr>
<td>8</td>
<td>Intuit</td>
<td>7555 Torrey Santa Fe Road, San Diego 92129</td>
<td><a href="http://www.intuit.com">www.intuit.com</a></td>
<td>1,194</td>
<td>75-99 N Y Y Y Y Y Y</td>
<td>Technology and software</td>
<td>Sasan Goodarzi</td>
<td>1993</td>
</tr>
<tr>
<td>9</td>
<td>Kingston Hotels and Restaurants</td>
<td>1047 Fifth Ave., San Diego 92101</td>
<td><a href="http://www.kingstonhotels.com">www.kingstonhotels.com</a></td>
<td>1,065</td>
<td>75-99 N N N N Y N Y</td>
<td>Hospitality</td>
<td>Mike Donohue</td>
<td>1961</td>
</tr>
<tr>
<td>10</td>
<td>CA Technologies</td>
<td>10180 Telesis Court, Suite 200, San Diego 92121</td>
<td><a href="http://www.ca.com">www.ca.com</a></td>
<td>6,062</td>
<td>75-99 Y Y Y Y Y Y Y</td>
<td>Technology</td>
<td>Steve Finnegan</td>
<td>1976</td>
</tr>
</tbody>
</table>

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Researched by Best Companies Group

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---

**Liliana C. - Business Analyst**
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Company Address</th>
<th>Website</th>
<th>Telephone</th>
<th>Number of employees</th>
<th>Business description</th>
<th>Benefits</th>
<th>*Local executive(s)</th>
<th>*Title(s)</th>
<th>Year established locally</th>
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<tbody>
<tr>
<td>A&amp;D General Contracting Inc.</td>
<td>11465 Woodside Ave, Santee 92071</td>
<td><a href="http://www.aadcontracting.com">www.aadcontracting.com</a></td>
<td>619-258-7679</td>
<td>34</td>
<td>Construction</td>
<td></td>
<td></td>
<td></td>
<td>1988</td>
</tr>
<tr>
<td>AG Specialty Benefits</td>
<td>6840 Blackmore Place, Suite 300, San Diego 92121</td>
<td><a href="http://www.agbenefits.com">www.agbenefits.com</a></td>
<td>858-452-1254</td>
<td>59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AKT Chiropractic, Consultants LLP</td>
<td>10616 Scripps Summit Court, Suite 110, San Diego 92131</td>
<td><a href="http://www.aktchiro.com">www.aktchiro.com</a></td>
<td>619-810-4940</td>
<td>61</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1940</td>
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<tr>
<td>BDO USA LLP</td>
<td>4230 Executive Square, Suite 800, La Jolla 92037</td>
<td><a href="http://www.bdo.com">www.bdo.com</a></td>
<td>858-404-9200</td>
<td>79</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2007</td>
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<tr>
<td>Businesswise</td>
<td>703 B St, Suite 1600, San Diego 92101</td>
<td><a href="http://www.businesswise.com">www.businesswise.com</a></td>
<td>619-719-5251</td>
<td>38</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1999</td>
</tr>
<tr>
<td>CA Technologies</td>
<td>1515 10th Avenue, Suite 200, San Diego 92101</td>
<td><a href="http://www.ca.com">www.ca.com</a></td>
<td>800-225-5224</td>
<td>55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1976</td>
</tr>
<tr>
<td>Capital Partners Services Corp.</td>
<td>5939 Pacific Coast, Carlsbad 92009</td>
<td><a href="http://www.capitalpartners.com">www.capitalpartners.com</a></td>
<td>888-775-0391</td>
<td>105</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1983</td>
</tr>
<tr>
<td>CBIZ Inc.</td>
<td>10001 Escondido Summit Court, Suite 110, San Diego 92131</td>
<td><a href="http://www.cbiz.com">www.cbiz.com</a></td>
<td>858-797-2000</td>
<td>102</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1976</td>
</tr>
<tr>
<td>Coastoffshore</td>
<td>3044 Murphy Canyon Road, Suite B102, San Diego 92123</td>
<td><a href="http://www.coastoffshore.com">www.coastoffshore.com</a></td>
<td>619-651-8705</td>
<td>30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2002</td>
</tr>
<tr>
<td>ChristoTouch</td>
<td>3040 Murphy Canyon Road, Suite B102, San Diego 92123</td>
<td><a href="http://www.christo-touch.com">www.christo-touch.com</a></td>
<td>619-538-0043</td>
<td>88</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2004</td>
</tr>
<tr>
<td>Coastal Payroll Services Inc.</td>
<td>4934 Murphy Canyon Road, Suite 110, San Diego 92123</td>
<td><a href="http://www.coastalpayroll.com">www.coastalpayroll.com</a></td>
<td>858-955-2123</td>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2007</td>
</tr>
<tr>
<td>Costa Financial Services LP</td>
<td>10190 Miramar Road, First Floor, San Diego 92121</td>
<td><a href="http://www.costafinancial.com">www.costafinancial.com</a></td>
<td>800-888-4724</td>
<td>94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1987</td>
</tr>
</tbody>
</table>

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* Increases Employee Morale
* Helps Attract & Retain Employees
* Can Use Pre-Tax Dollars
* No Required Employer Investment

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San Diego Regional Recruiter
Phone: (760) 500-4775
Email: Kathleen.Jensen@MassageEnvy.com
Visit us online today at MassageEnvy.com
### 2014 Best Places to Work Winners

**Listed alphabetically**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Address</th>
<th>Telephone</th>
<th>Number of Employees</th>
<th>U.S. Employees</th>
<th>% Medical Coverage Paid by Employer</th>
<th>Paying for Family Medical Leave</th>
<th>Paying for Family Sick Time</th>
<th>Retirement Programs</th>
<th>Stock Options</th>
<th>Work-Life Benefits</th>
<th>Benefits Overview</th>
<th>Business Description</th>
<th>Local Executive(s)</th>
<th>Year Established Locally</th>
<th>Website</th>
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</thead>
<tbody>
<tr>
<td>EMC Corp.</td>
<td>9575 Chapman Drive, San Diego 92123</td>
<td>na</td>
<td>146</td>
<td>25,942</td>
<td>75-99</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Technology</td>
<td>John Cunningham (vice president)</td>
<td>na</td>
<td></td>
<td><a href="http://www.emc.com">www.emc.com</a></td>
</tr>
<tr>
<td>FGMT</td>
<td>4180 Ruffle Road, Suite 255, San Diego 92123</td>
<td>877-345-7048</td>
<td>29</td>
<td>75-99</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Advertising, public relations and marketing</td>
<td>Ryan Green (QO)</td>
<td>2002</td>
<td><a href="http://www.fgft.com">www.fgft.com</a></td>
<td></td>
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<tr>
<td>HFF LP</td>
<td>4330 La Jolla Village Drive, Suite 450, San Diego 92122</td>
<td>858-353-7660</td>
<td>18</td>
<td>75-99</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Real estate</td>
<td>Aldele Cole (senior managing director)</td>
<td>1987</td>
<td></td>
<td><a href="http://www.hfflp.com">www.hfflp.com</a></td>
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<tr>
<td>High Rank Websites Inc.</td>
<td>9810 Scripps Lake Drive, Suite A, San Diego 92121</td>
<td>858-935-9478</td>
<td>21</td>
<td>75-99</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Advertising, public relations and marketing</td>
<td>Michael Perez (QO)</td>
<td>2005</td>
<td><a href="http://www.highrankwebsites.com">www.highrankwebsites.com</a></td>
<td></td>
</tr>
<tr>
<td>HKD/Klepner</td>
<td>P.O. Box 5025, Oceanside 92052</td>
<td>800-900-5003</td>
<td>15</td>
<td>77-99</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Moving industry</td>
<td>Mike Gracz (QO)</td>
<td>2007</td>
<td><a href="http://www.hkdkllepner.com">www.hkdkllepner.com</a></td>
<td></td>
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<tr>
<td>Hughes Marine Inc.</td>
<td>1455 Front St, San Diego 92101</td>
<td>858-630-2740</td>
<td>33</td>
<td>100</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Real estate</td>
<td>Jason Hughes (CEO)</td>
<td>2011</td>
<td></td>
<td><a href="http://www.hughesmarine.com">www.hughesmarine.com</a></td>
</tr>
<tr>
<td>Include Austin Inc.</td>
<td>P.O. Box 72000, San Diego 92108</td>
<td>858-403-9835</td>
<td>37</td>
<td>75-99</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Nonprofit, health and human services</td>
<td>Tina Walters (executive director)</td>
<td>2003</td>
<td></td>
<td><a href="http://www.includiaustin.org">www.includiaustin.org</a></td>
</tr>
<tr>
<td>Innov-isys International LLC</td>
<td>2331 Northblade Drive, Suite 300, San Diego 92128</td>
<td>858-905-5800</td>
<td>156</td>
<td>75-99</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Software</td>
<td>Chris Welschman (CEO)</td>
<td>1997</td>
<td></td>
<td><a href="http://www.innov-isys.com">www.innov-isys.com</a></td>
</tr>
<tr>
<td>Innovative Employee Solutions Inc.</td>
<td>9881 Granite Ridge Drive, Suite 420, San Diego 92108</td>
<td>858-715-5111</td>
<td>25</td>
<td>75-99</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Services, payrolling and human resource administration</td>
<td>Peter Limone (CEO)</td>
<td>1974</td>
<td><a href="http://www.innovativesolution.com">www.innovativesolution.com</a></td>
<td></td>
</tr>
<tr>
<td>Invision LLC</td>
<td>18020 Temecula St, Suite 120, San Diego 92131</td>
<td>858-356-3020</td>
<td>18</td>
<td>75-99</td>
<td>N</td>
<td>N</td>
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<td>N</td>
<td>N</td>
<td>N</td>
<td>Advertising, public relations and marketing</td>
<td>No. Multi-creative director, CEO</td>
<td>2012</td>
<td></td>
<td><a href="http://www.invisionsolutions.com">www.invisionsolutions.com</a></td>
</tr>
<tr>
<td>Integrity Applications Inc. (IAI)</td>
<td>1921 Palomar Oake Way, Suite 300, Carlsbad 92008</td>
<td>760-602-3400</td>
<td>31</td>
<td>75-99</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Engineering and software services</td>
<td>Kenneth Abraham (vice president, founder)</td>
<td>1996</td>
<td></td>
<td><a href="http://www.integrity-apps.com">www.integrity-apps.com</a></td>
</tr>
<tr>
<td>Innovative Direct</td>
<td>9398 Champagne Drive, Suite A, San Diego 92123</td>
<td>888-389-5288</td>
<td>118</td>
<td>75-99</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Telecommunications</td>
<td>Matthew Friel (vice president, general manager)</td>
<td>2012</td>
<td></td>
<td><a href="http://www.innovatedirect.com">www.innovatedirect.com</a></td>
</tr>
<tr>
<td>Intuit</td>
<td>7335 Torrey Santa Fe Road, San Diego 92129</td>
<td>858-215-7225</td>
<td>1,194</td>
<td>75-99</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Technology and software</td>
<td>Susan Gunzardt (vice president, consumer tax group)</td>
<td>1985</td>
<td></td>
<td><a href="http://www.intuit.com">www.intuit.com</a></td>
</tr>
<tr>
<td>JLL</td>
<td>4741 Executive Drive, Suite 410, San Diego 92121</td>
<td>858-410-1200</td>
<td>158</td>
<td>75-99</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Real estate</td>
<td>Brian Bobinski (international director, market director, Southwest region)</td>
<td>1994</td>
<td></td>
<td><a href="http://www.jll.com">www.jll.com</a></td>
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<tr>
<td>Kaiser Permanente</td>
<td>15002 San Diego Mission Road, San Diego 92108</td>
<td>619-641-2514</td>
<td>7,267</td>
<td>75-99</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Health care</td>
<td>Jane Foley (vice president, executive director)</td>
<td>1967</td>
<td></td>
<td><a href="http://www.kp.org">www.kp.org</a></td>
</tr>
<tr>
<td>Kempton Hotels and Resorts</td>
<td>1047 Fifth Ave., San Diego 92101</td>
<td>619-515-3000</td>
<td>354</td>
<td>75-99</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Hospitality</td>
<td>Mike Dupuis (QO)</td>
<td>1981</td>
<td></td>
<td><a href="http://www.kemptonhotels.com">www.kemptonhotels.com</a></td>
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<tr>
<td>KPMG LLP</td>
<td>4747 Executive Drive, Suite 600, San Diego 92121</td>
<td>858-790-7100</td>
<td>226</td>
<td>75-99</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Accounting</td>
<td>David Don (managing partner)</td>
<td>1961</td>
<td></td>
<td><a href="http://www.kpmg.com">www.kpmg.com</a></td>
</tr>
</tbody>
</table>

**Note:** Companies are categorized by U.S. employees.

**Please see the top 10 winners in each of the four other categories (Small, Medium, Large, Mega) on previous pages.**

**Juggling process:** Each nomination was interviewed and branded by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.
Healthcare Champions
Thursday, September 18, 2014 • 4:00 - 7:00 p.m.
Hall of Champions, Balboa Park
Special Networking Reception and Awards Program, Heavy hors d’oeuvres and cash bar

Congratulations to the Finalists
(As of press time)

Rich Ahrendt
Falck
Anette Asher
The Glenner Memory Care Centers
Mary Ball
Alzheimer’s Association San Diego/Imperial Chapter
James Bates
Alvarado/Helix Orthopedics and Sports Medicine
Paul Bernstein
Kaiser Permanente
Kimberly Bond
Mental Health Systems, Inc.
Wyatt Chapman
VeraVia
David Clayton
Clayton MD Total Health Center
Raul Coimbra
UC San Diego Health System
Irma Cota
North County Health Services
Kelly Culwell
Planned Parenthood of the Pacific Southwest, Inc.
Mick Farrell
ResMed
Arch Fuston
ACTIVE Network

Kristin Garrett
Montgomery
Community Health Improvement Partners
Robin Gomez
Alvarado Hospital
Navin Govind
Aventyn, Inc.
Arthur Gruen
EA Health
Erminia Guarneri
Guarnieri Integrative Health, Inc.
Sally Hardin
USD Hahn School of Nursing and Health Science
William Haynor
SeniorQuote Insurance Services, Inc.
Tom Hedges
San Diego Multiple Myeloma Support Group
Jason Higgins
Chiropractic & Therapy Center of Carlsbad
Neerav Jadeja
Paradise Valley Hospital
Peggy Jeusz
Alvarado Hospital Medical Center
Rebecca Karpinski
Planned Parenthood of the Pacific Southwest, Inc.

Choll Kim
Spine Institute of San Diego
Korben Konrady
BARR Corporate Health
Linnea Larson
Sharp Healthcare
Jim Malone
Kaiser Permanente
M. Lou Marsh
BevMD
Kimberly Medeiros
First 5 San Diego
Jill Mendlen
LightBridge Hospice & Palliative Care
Karen Mitchell
UC San Diego Health System
Molly Nocon
Noah Homes, Inc.
Mitch Patridge
CSI Financial Services LLC (dba ClearBalance)
Irene Radley
Breakthrough Healing Arts
Robin Rady
Metugo
William Rawlings
Great Smiles Pediatric Dentistry & Orthodontics
Eric Rockwell
centrexIT
Bob Rogers
Ivera Medical Corporation

John Rogers
Scripps Health
Krista Roybal
True Life Center for Wellbeing
Fernando M. Sаnruído
Vista Community Clinic
Janine Sarti
Palomar Health
Adrienne Sierra
Mission Healthcare
Brenda Sillas
Willis Insurance Services
Frieda Southard
Mission Healthcare
Jennings Staley
Freelance Physician
Sara Steinboffer
Sharp Healthcare
William Tontz
Paradise Valley Hospital
Chris Van Gorder
Scripps Healthcare
Paul Viviano
UC San Diego Health System
Michelle Weinstein
Fitzee Foods Inc.
Sirius Yoo
SKY Facial Plastic Surgery, Inc.
Carol Young
San Diego County Medical Society Foundation

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Ticket price includes a 26-week subscription to the San Diego Business Journal ($15.00 allocated to the subscription). Current subscribers may gift their 26-week subscription to a colleague.
Event Information: Contact the Events Department at 858.277.6359

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SAN DIEGO BUSINESS JOURNAL

ALVARADO HOSPITAL MEDICAL CENTER
Kaiser Permanente.
thrive
PARADISE VALLEY HOSPITAL

Rady Children’s Hospital
Tri-City Medical Center
UC San Diego Health System
Finding Your “Best Place to Work”

Everyone has different opinions about what qualities make a company the best place for them to work. For some people it’s simply the amount of pay, others look more into the types of benefits offered. But typically, the best companies to work for meet more than one of these areas and for employees these are often the careers that stand the test of time. Landing a job is hard enough without having to return to the search after a short period of time due to unforeseen factors, so here are some characteristics to keep in mind that collectively define a company as the “best place” to work.

Company Culture

Culture encompasses more than just the corporation, products sold or type of employees. When evaluating a company, look at their vision and beliefs and see how they compare to your own personal values. Consider what aspects are most important to you and make sure their culture definition aligns with the business model and plan. A culture that focuses on customers, stakeholders and employees, makes for a great company.

One aspect that people identify with and enjoy is a company where they can make a difference in people’s lives. This usually involves using your hands, teaching or working one on one with people. In these types of careers, employees will find a friendly, giving, and supportive environment. People are much more likely to stick with a company that not only helps others but also helps them become better employees and allows them to grow in a position that is rewarding.

Opportunity

A good rule of thumb for judging the future of a company is by evaluating their past performance. If they have been around for years and are still growing, that is a great indication that they will continue to thrive and can offer a stable working environment for employees. Companies that also utilize a member-based business model create a steady revenue stream that helps ensure consistency for workers. This also offers the advantage of building a rapport with guests, making it more likely that they will come back regularly because they depend on their services and feel comfortable and happy with both the services and customer experience.

Another way to measure the opportunity at a company aside from their longevity is whether there is room for growth or advancement. In order to be successful, employees need to know that there is opportunity to grow their skillset, gain valuable experience and receive potential promotions. The best companies to work for usually offer employees special training and the chance to learn new methods or even how to use the latest technology so that they can be prosperous in their professions.

A Growing Industry

The rise of the internet has created a shift in commerce making the economic environment much more competitive because it eliminates barriers of buying international or mirroring business models. On the other hand, personal service-based companies that require a human contact cannot be copied, commoditized or exported electronically.

Companies in the health and wellness industries are a prime example of personal services that fulfill a substantial need for consumers. In a market dominated by consumers ages 20 and up, known as baby boomers, companies that can anticipate these health needs are more likely to grow. As this generation of consumers continues to age, they will require services like massage therapy that help improve their health and overall quality of life. This type of service simply cannot be bought at the click of a mouse and that’s not likely to change any time soon.

Flexibility

In today’s job market, it is hard to find a company with a good life-work balance. Many careers are demanding and can have rigid requirements that don’t align with personal goals like school, home or even supplementary jobs. A great company is one that will work with your schedule and easily fit into your lifestyle. Having flexibility allows employees to build a career that offers independence and the ability to take control of their time.

Try to find companies that have flexible hours or the option to decide your own hours. This lets you budget your time so that you can spend off-hours relaxing and re-energizing for the working week. Employees are commonly happier with their jobs when they have this flexibility and in turn are more content to come in to work as well as more likely to stay with a company for a longer period of time.

Introducing Massage Envy Spa in San Diego

One company that meets all of these areas is Massage Envy Spa. With 25 locations throughout San Diego, there is sure to be a clinic that not only encompasses the characteristics of a great company but is also convenient for commuting from anywhere in the county. At Massage Envy Spa in San Diego, employees can appreciate a calm and supportive work environment with a culture that is committed to spreading health and wellness in the community. Employment for massage therapists is projected to grow by about 20 percent from 2010 to 2020, according to The Bureau of Labor Statistics, providing just one more reason that Massage Envy Spa is the best place to work. If you are seeking a career in the wellness industry, please contact Kathleen Jensen at Kathleen.Jensen@massageenvy.com or visit MassageEnvyCareers.com to fill out an application today. If you’re looking to work with the best, Massage Envy Spa is looking for you!

About Massage Envy Spa

Massage Envy Spa, based in Scottsdale, Arizona, is a national franchisee, and through its franchised locations, is the leading provider of therapeutic massage in the United States. The national franchise is dedicated to providing professional and affordable therapeutic massage and spa services to consumers with busy lifestyles at convenient times and locations.

Founded in 2002, Massage Envy Spa has nearly 1,000 locations in 40 states and 1.5 million members. In addition, the average unit volume for a franchise location is $1.35 million. Through its national partnership with the Arthritis Foundation, Massage Envy Spa has raised more than $2 million in three, one-day Healing Hands for Arthritis events. The company was recently ranked #8 in Entrepreneur’s 2014 Franchise Time’s Top 200, #69 in Entrepreneur’s 2014 Franchise 500 and #29 in its Fastest Growing Franchise rankings. Massage Envy Spa is a member of the International Franchise Association (IFA) and was named a 2013 Military-Friendly Franchise. For more information, visit MassageEnvy.com.

Submitted by Massage Envy Spa
Each nomination was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.

Judging process:
- Companywide
- San Diego employees:
- U.S.

| Company | Address Website | Telephone | Number of employees:San Diego | % medical coverage paid by employer | Health care | Reflexive | Referral | Retirement | Paid time off | Community service | Benefits | Business description | Local executive(s) | Title(s) | Year established locally |
|---------|-----------------|-----------|-----------------------------|---------------------------------|-----------|----------|---------|-----------|-------------|----------------|-------------------|---------|----------------------|-----------------|---------|----------------------|
| Lantac, Certified Public Accountants | 720 B St., Suite 300, San Diego 92101 www.sdbj.com | 619-236-1077 | 36 | 95% | Y | Y | Y | Y | Y | Y | Y | Accounting | Theresa Driscoll | president | 1964 |
| Lockton Insurance Brokers LLC | 4275 Executive Square, Suite 600, La Jolla 92037 www.lockton.com | 858-587-3100 | 36 | 3,308 | 75-99 | Y | Y | Y | Y | Y | Y | Insurance broker | James Skenion | president | 2002 |
| MaintenanceNet Inc. | 5983 La Place Court, Suite 300, Carlsbad 92008 www.maintenance.net | 760-486-7084 | 68 | 7,312 | 90 | Y | Y | Y | Y | Y | Y | Warranties and maintenance contract management services, and data-driven food generation | Shawn Stahl | president | 2004 |
| MediaSmart LLC | 1430 Finney Road, Suite 600, San Diego 92108 www.mediams.com | 858-281-7764 | 65 | 7,312 | 90 | M | Y | N | N | N | Y | Accounting | Sam Massieson | office manager, partner, San Diego | 1977 |
| MIGL | 8645 Scarlett Road, Suite 110, San Diego 92121 www.migl.com | 888-664-5666 | 30 | 41 | 75-99 | M | Y | Y | n/a | N | Y | Technology, restaurant loyalty program | Jan Carter | CEO | 2010 |
| Navy Federal Credit Union | 8910 Rio San Diego Drive, San Diego 92108 www.navyfed.com | 888-642-6228 | 36 | 11,076 | 90 | M | Y | Y | Y | Y | Y | Financial services, credit union | Joe Sanchez | regional manager, branch operations | 1974 |
| New Horizons Computer Learning Centers | 7480 Miramar Road, Suite 202, San Diego 92126 www.nhocal.com | 714-221-3108 | 30 | 60 | 50-74 | N | Y | N | N | Y | Y | Education and technology | Ryan Lansby | vice president | 1982 |
| Oneon San Diego | 675 S. St., San Diego 92101 www.oneseond sack.com | 818-231-4664 | 247 | 19,056 | 50-74 | M | Y | Y | Y | Y | Y | Hotel | Brian Hughes | general manager | 2004 |
| One Source Mortgage LLC | 9200 Pacific Heights Blvd., Suite 300, San Diego 92121 www.onesourcemortgage.com | 800-401-8114 | 197 | 197 | 75-99 | M | Y | Y | Y | Y | Y | Financial services, mortgage | Gregg Smith | president, CEO | na |
| Paylease LLC | 9335 Scranton Road, Suite 450, San Diego 92121 www.paylease.com | 888-402-2983 | 60 | 60 | 75-99 | M | Y | Y | Y | Y | Y | Financial services | Dave Dutch | CEO | 2003 |
| Processing Point | 2798 Loker Ave., Suite 111, Carlsbad 92010 www.processingpoint.com | 760-707-5530 | 30 | 30 | 25-49 | M | Y | N | N | N | Y | Technology | Chad Bickel | CEO | 2005 |
| Proven Inc. | 9444 Magpas St., Suite 441, San Diego 92123 www.proveninc.com | 858-413-1111 | 29 | 46 | 50-74 | M | Y | Y | Y | Y | Y | Staffing | Ingrid Lissner | co-founder | 2007 |
| Quantum | 5857UNUSEDo Ave., Suite 300, Carlsbad 92003 www.quantumpoint.com | 760-881-0422 | 104 | 104 | 75-99 | Y | Y | Y | Y | Y | Y | Technology | Ken Hunkelen | CEO | 2008 |
| Roslin | 1000 Avasia Parkway, Suite 120, Carlsbad 92011 www.roslin.com | 857-973-3346 | 30 | 653 | 100 | Y | Y | N | N | N | N | Real estate | Anna Marsenos | market manager | 2004 |
| Reilly Financial Advisors | 7777 Alexander Rd, Suite 116, La Mesa 91942 www.fina10x.com | 619-688-0794 | 20 | 23 | 100 | M | Y | N | Y | Y | Y | Financial services | Dan Reilly | CEO, co-founder, managing director | 1999 |
| Resources Global Professionals (RGP) | 4350 La Jolla Village Drive, Suite 210, San Diego 92122 www.rgp.com | 858-226-7040 | 40 | 2,048 | 75-99 | Y | Y | Y | Y | Y | Y | Consulting | Matthew Smith | managing director | 1996 |
| San Diego Fluid System Technologies | 9175 Carmelita Santa Fe, San Diego 92123 www.sdfst.com | 858-520-4000 | 31 | 31 | 100 | M | Y | N | Y | Y | Y | Engineering, industrial automation | Mike Schuyler | president, CEO | 1958 |
| Sheppard-Mollin Richter & Hamilton LLP | 501 W. Broadway, 19th Fl., San Diego 92101 www.sheppardmollin.com | 858-328-6500 | 144 | 1,197 | 100 | M | Y | Y | N | N | N | Legal | Guy Hulsey | chairman | 1927 |

Judging process: Each nomination was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.

Please use the top 10 winners in each of the four other categories (Small, Medium, Large, Mega) on previous pages.

Companies are compiled by U.S. employees.
ON THE SCENE | San Diego Business Journal Event

Best Places to Work Awards Event 2014

An enthusiastic crowd celebrated San Diego’s most desirable companies as the San Diego Business Journal held its popular 15th annual Best Places to Work Awards on Thursday, August 7.

With more than 600 guests gathered at picturesque Paradise Point Resort & Spa on Mission Bay, 100 companies throughout the region were honored for their forward-thinking approach to the workplace environment.

Joining the San Diego Business Journal in hosting the event were title sponsors Moss Adams LLP and United Concordia Dental; gold sponsor Kaiser Permanente; and in association with The Active Network and Paradise Point Resort & Spa.

#1 Winners in Small, Medium, Large and Mega Categories: Radiant Technologies (s), eMoney LLC (m), HFF LP (l), CohnReznick LLP (mega)

#2 Winners in Small, Medium, Large and Mega Categories: Zeeto Media (m), Vacco La Jolla (s), Redfin (l), Locton Insurance Brokers LLC (mega)

#3 Winners in Small, Medium, Large and Mega Categories: Titan SEO (s), PayLease (m), Commonwealth Financial Network (l), Resources Global Professionals (mega)

#4 Winners in Small, Medium, Large and Mega Categories: Hughes Marino Inc. (s), QuestPoint (m), Hilton San Diego Bayfront (l), Vi at La Jolla Village (mega)

#5 Winners in Small, Medium, and Mega Categories: American Council on Exercise (m), Innovative Employee Solutions (s), EMC Corporation (mega)

#6 Winners in Small, Medium, Large and Mega Categories: Fairway Technologies (s), Red Door Interactive (m), The Ken Blanchard Companies (l), Wells Fargo Regional and Business Banking (mega)

Amy Wimer, associate publisher, San Diego Business Journal and Maggie Osburn, Intercare Insurance Solutions, a HUB International Co.

Additional photos from the event are at the following link: http://fotowerkssd.smugmug.com.
AN ADVERTISING SUPPLEMENT TO THE SAN DIEGO BUSINESS JOURNAL August 18, 2014

www.sdbj.com

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Mark McMahon, Title Sponsor Moss Adams LLP

San Diego Business Journal’s Armon Mills, president & publisher, Amy Wimer, associate publisher, Nels Jensen, editor-in-chief, and Reo Carr, executive editor

Mike Mannion and Brett Humphrey, both with Fairway Technologies, Willie Wilson, Redfin, Andrew James, Lockton Insurance Brokers LLC, and Casey Long, TurningPoint Executive Search

Staff Members from Kimpton Hotels & Restaurants

John Quigley and Tonya Piper, Vi at La Jolla Village

Mike Schleyhahn and Celia Schleyhahn, San Diego Fluid System Technologies, Mike Teresso, Baker Electric Solar

Sheree Harrison and Gregg Landers, both with CBIZ MHM LLC, Mark Skawinski, Title Sponsor United Concordia Dental

Peter Burke, Best Companies Group, Paul Nation, CBIZ MHM LLC, Terri Huffman, McGladrey LLP and Armon Mills, president & publisher, San Diego Business Journal

Paul Manos, Title Sponsor United Concordia Dental and Nels Jensen, editor-in-chief, San Diego Business Journal

#7 Winners in Small, Large and Mega Categories: centrexIT (s), Vertex Pharmaceuticals Inc. (l), JLL (mega)

#8 Winners in Small, Medium, Large and Mega Categories: SweetLabs Inc. (m), Coastal Payroll Services Inc. (s), Manchester Grand Hyatt San Diego (l), Intuit (mega)

#9 Winners in Small, Medium, Large and Mega Categories: Levitzacks, Certified Public Accountants (s), Council of Community Clinics (m), Kimpton Hotels & Restaurants (mega)

#10 Winners in Small, Medium, Large and Mega Categories: Sundt Construction (l), Baker Electric Solar (m), High Rank Websites Inc. (l), CA Technologies (mega)

Denise Monceaux, First American Title Company, Tana Lorah, Gold Sponsor Kaiser Permanente

Holly Parente and Jenn Phillips, both with eMoney Advisors LLC
### 2014 Best Places to Work Winners

**Listed alphabetically**

<table>
<thead>
<tr>
<th>Company Address</th>
<th>Telephone</th>
<th>Number of employees</th>
<th>Benefits</th>
<th>( % ) medical coverage paid by employer</th>
<th>Business description</th>
<th>( % ) local executive(s)</th>
<th>( \star ) Title(s)</th>
<th>Year established locally</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solaris Solutions</td>
<td>15833 W. Harolds Drive, Suite 150, San Diego 92127</td>
<td><a href="http://www.san.com">www.san.com</a></td>
<td>25</td>
<td>100 N Y Y Y Y Y Y</td>
<td>Staffing</td>
<td>Michael Larkin president</td>
<td>2001</td>
<td></td>
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<td>SanDisk Construction Inc.</td>
<td>1601 Hillcrest Dr., Suite 400, San Diego 92108</td>
<td><a href="http://www.sandisk.com">www.sandisk.com</a></td>
<td>58</td>
<td>1,363</td>
<td>75-99 N Y Y Y Y Y Y</td>
<td>Construction</td>
<td>Jon Wold regional director</td>
<td>1947</td>
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<tr>
<td>Sanderlin Builders</td>
<td>14732 B. Barons Drive, San Diego 92127</td>
<td><a href="http://www.sanderlinbuilders.com">www.sanderlinbuilders.com</a></td>
<td>64</td>
<td>1,544</td>
<td>75-99 Y Y Y Y Y Y Y</td>
<td>Construction</td>
<td>Don Adams vice president, general manager</td>
<td>1983</td>
</tr>
<tr>
<td>Sprout - A Jack Henry Co.</td>
<td>8951 Boboli Ave., San Diego 92123</td>
<td><a href="http://www.sprint.com">www.sprint.com</a></td>
<td>407</td>
<td>1,544</td>
<td>75-99 N N Y Y Y Y</td>
<td>Technology</td>
<td>Carol Peterson director</td>
<td>1984</td>
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<tr>
<td>Station California Inc.</td>
<td>10410 Science Center Drive, San Diego 92121</td>
<td><a href="http://www.stationcalifornia.com">www.stationcalifornia.com</a></td>
<td>219</td>
<td>1,544</td>
<td>75-99 N N Y Y Y Y</td>
<td>Biotechnology</td>
<td>Keith Wilson president, chief scientific officer</td>
<td>2000</td>
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<tr>
<td>Steak Lovers</td>
<td>223 Broadway, Suite 600, San Diego 92101</td>
<td><a href="http://www.steaklovers.com">www.steaklovers.com</a></td>
<td>30</td>
<td>1,544</td>
<td>75-99 N N Y Y Y Y</td>
<td>Technology</td>
<td>Steven Cox CEO</td>
<td>2008</td>
</tr>
<tr>
<td>TargetCW</td>
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<td></td>
<td></td>
<td></td>
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<td>Titanium Inc.</td>
<td>11095 Tempano Road, San Diego 92121</td>
<td><a href="http://www.titanium.com">www.titanium.com</a></td>
<td>156</td>
<td>156</td>
<td>25-49 N Y Y Y Y N</td>
<td>Technology</td>
<td>Jeffrey Lundskold CEO</td>
<td>2008</td>
</tr>
<tr>
<td>TSG Accounting</td>
<td>10106 Telesto Court, Suite 130, San Diego 92121</td>
<td><a href="http://www.tsgaccounting.com">www.tsgaccounting.com</a></td>
<td>60</td>
<td>60</td>
<td>75-99 Y N Y Y Y Y</td>
<td>Accounting</td>
<td>Matt Garrett founder, CEO</td>
<td>2006</td>
</tr>
<tr>
<td>The Grauer School</td>
<td>1300 S. El Camino Real, Encinitas 92024</td>
<td><a href="http://www.grauerschool.com">www.grauerschool.com</a></td>
<td>43</td>
<td>43</td>
<td>75-99 N N Y Y Y Y</td>
<td>Education</td>
<td>Stuart Grauer head of school</td>
<td>1901</td>
</tr>
<tr>
<td>The Hiram Kitchen</td>
<td>141 49th St., San Diego 92101</td>
<td><a href="http://www.thehiramkitchen.com">www.thehiramkitchen.com</a></td>
<td>19</td>
<td>19</td>
<td>75-99 N N Y Y Y Y</td>
<td>Pet foods</td>
<td>Lucy Peterson co-founder, CEO</td>
<td>2003</td>
</tr>
<tr>
<td>The I.d.u. Brand</td>
<td>444 W. Beach St., Suite 409, San Diego 92101</td>
<td><a href="http://www.theidubrand.com">www.theidubrand.com</a></td>
<td>52</td>
<td>52</td>
<td>50-75 Y N Y Y Y Y Y</td>
<td>Advertising, public relations and marketing</td>
<td>Jonathan Bailey founder, CIO</td>
<td>2012</td>
</tr>
<tr>
<td>The Ken Blanchard Cos.</td>
<td>125 State Place, Encinitas 92029</td>
<td><a href="http://www.theblanchardcos.com">www.theblanchardcos.com</a></td>
<td>210</td>
<td>210</td>
<td>75-99 Y Y Y Y Y Y</td>
<td>Consulting</td>
<td>Tom Michos CEO</td>
<td>1979</td>
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<tr>
<td>Therapy Specialists</td>
<td>3709 Carlsbad St., Suite 204, San Diego 92111</td>
<td><a href="http://www.treatment">www.treatment</a> specialists.net</td>
<td>125</td>
<td>125</td>
<td>75-99 N N Y Y Y Y</td>
<td>Health care</td>
<td>Susan Harris founder, CEO</td>
<td>1978</td>
</tr>
<tr>
<td>ThunderActive</td>
<td>2621 North Park Way, San Diego 92120</td>
<td><a href="http://www.thunderactive.com">www.thunderactive.com</a></td>
<td>16</td>
<td>16</td>
<td>75-99 N N N N Y Y</td>
<td>Advertising, public relations and interactive marketing</td>
<td>Marnell Thomas founder, CEO</td>
<td>2007</td>
</tr>
<tr>
<td>Titan SEO Inc.</td>
<td>10055 W. Bernardo Drive, Suite 125, San Diego 92127</td>
<td><a href="http://www.titanseo.com">www.titanseo.com</a></td>
<td>17</td>
<td>17</td>
<td>75-99 Y N Y Y Y Y</td>
<td>Advertising, public relations and marketing</td>
<td>Danny Shepard president</td>
<td>2004</td>
</tr>
<tr>
<td>TraceC Inc.</td>
<td>11250 El Camino Real, Suite 200, San Diego 92130</td>
<td><a href="http://www.tracec.com">www.tracec.com</a></td>
<td>31</td>
<td>31</td>
<td>75-99 N Y Y Y Y Y Y</td>
<td>Technology</td>
<td>Timothy Abbott general manager</td>
<td>2005</td>
</tr>
<tr>
<td>Vaso De La Jolla LLC</td>
<td>4220 Executive Drive, Suite 750, La Jolla 92073</td>
<td><a href="http://www.vasadella.com">www.vasadella.com</a></td>
<td>15</td>
<td>15</td>
<td>100 N N Y Y Y Y Y</td>
<td>Staffing, consulting</td>
<td>Wayne Skellemann president, managing partner</td>
<td>2002</td>
</tr>
<tr>
<td>Virtus Pharmaceuticals Inc.</td>
<td>11071 Tempano Road, San Diego 92121</td>
<td><a href="http://www.virtus.com">www.virtus.com</a></td>
<td>171</td>
<td>171</td>
<td>75-99 Y Y Y Y Y Y</td>
<td>Pharmaceutical</td>
<td>Paul Negri kroun, vice president</td>
<td>1986</td>
</tr>
<tr>
<td>Wi Le La Jolla Village</td>
<td>8550 Coastal West Blvd., San Diego 92122</td>
<td><a href="http://www.wilela.com">www.wilela.com</a></td>
<td>266</td>
<td>266</td>
<td>75-99 N N Y Y Y Y</td>
<td>Senior living</td>
<td>Stephanie Boudreau manager</td>
<td>1987</td>
</tr>
<tr>
<td>Wells Fargo and Mortgage Bankers</td>
<td>1330 Fashion Valley Road, Third Floor, San Diego 92108</td>
<td><a href="http://www.wfb.com">www.wfb.com</a></td>
<td>na</td>
<td>2,386</td>
<td>75-99 Y Y Y Y Y Y</td>
<td>Banking</td>
<td>Kim Young Southern California regional president</td>
<td>na</td>
</tr>
<tr>
<td>Zestra Media</td>
<td>925 B St., Fifth Floor, San Diego 92101</td>
<td><a href="http://www.zestra.com">www.zestra.com</a></td>
<td>53</td>
<td>53</td>
<td>75-99 N N Y Y Y Y</td>
<td>Online marketing</td>
<td>Matt Marcin founder, president</td>
<td>2010</td>
</tr>
</tbody>
</table>

**Notes:** Each nomination was interviewed and scored by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment. *Please see the top 10 winners in each of the four other categories (Small, Medium, Large, Mega) on previous pages.*

*Source: San Diego Business Journal, August 18, 2014*
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San Diego Marriott Del Mar

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Submitted by FMT Consultants
By Jake Bechgaad, Marketing Manager
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