

# THE LIST

## TOP 25 HIGHEST PAID PUBLIC COMPANY CEOS

Ranked by 2009 total company compensation

Rank	Executive name title	Company name ticker	Total Company Compensation <sup>1</sup>	Salary	Bonus	Stock Awards	Option Awards	Non-Equity Incentive Plan Compensation	Other Compensation	ROE	Company Net Income (in millions)
1	Robert Iger President/CEO	Walt Disney Co. DIS	\$29,028,362	\$2,038,462	na	\$6,336,509	\$8,308,647	\$9,260,000	\$2,343,143	11.14%	\$3,307.00
2	Jeffery Katzenberg CEO	DreamWorks Animation SKG Inc. DWA	\$23,443,501	\$1	na	\$11,443,500	\$12,000,000	na	na	9.95%	\$151.04
3	Ronald Sugar CEO/Chairman	Northrop Grumman Corp. NOC	\$17,937,340	\$1,525,000	na	\$7,219,995	\$6,167,288	\$2,668,750	\$342,174	16.04%	\$1,686.00
4	Kevin W. Sharer CEO	Amgen Inc. AMGN	\$15,345,717	\$1,682,308	na	\$4,418,324	\$4,663,347	\$3,790,000	\$791,738	21.05%	\$4,605.00
5	Larry Nicholson CEO	Ryland Group Inc. RYL	\$8,532,869	\$416,154	na	na	na	\$375,000	\$3,506,104	-8.65%	(\$0.16)
6	Mark R. Goldston CEO	United Online Inc. UNTD	\$6,924,491	\$989,394	na	\$5,916,321	na	na	\$18,776	14.08%	\$70.09
7	Steven Berkowitz CEO	Move Inc. MOVE	\$6,772,043	\$491,093	na	\$2,736,000	\$2,736,000	\$300,000	\$7,350	-11.56%	(\$6.95)
8	Peter Dameris President/CEO	On Assignment Inc. ASGN	\$4,598,529	\$635,250	na	\$3,154,507	na	\$366,621	na	1.39%	\$4.71
9	Jay Gellert President/CEO	Health Net, Inc. HNT	\$3,643,342	\$1,200,000	na	na	na	\$1,587,600	\$88,395	-2.89%	(\$49.00)
10	David Overton CEO	Cheesecake Factory Inc. CAKE	\$3,611,812	\$816,000	\$129,370	\$824,000	\$834,670	\$1,000,000	\$7,772	10.46%	\$42.83
11	Wendy Simpson CEO/President	LTC Properties LTC	\$3,481,251	\$416,000	na	\$2,644,006	na	na	\$5,245	9.73%	\$44.10
12	Robert Margolis CEO/Chairman	Cherokee Inc. CHKE	\$3,470,000	\$790,000	\$2,536,000	na	na	na	\$21,000	57.89%	\$12.57
13	Keh-Shew Lu President/CEO	Diodes Inc. DIOD	\$3,241,549	\$343,000	\$780,000	na	\$2,086,800	na	\$31,749	12.46%	\$7.50
14	Robert Mehrabian President/CEO/Chairman	Teledyne Technologies, Inc. TDY	\$3,199,692	\$856,154	na	\$868,434	na	\$993,000	\$12,231	18.87%	\$113.30
15	Mohan R. Maheswaran CEO	Semtech Corp. SMTC	\$2,631,352	\$410,050	na	\$1,250,467	\$202,502	\$768,332	na	4.45%	\$0.96
16	Julia A. Stewart CEO	DineEquity Inc. DIN	\$2,572,012	\$875,000	na	na	\$496,680	\$1,163,474	\$36,858	1.09%	\$31.40
17	Alfred E. Mann CEO/Chairman	MannKind Corp MNKD	\$2,417,682	\$750,000	na	\$299,200	\$832,751	\$506,250	\$29,481	0.00%	(\$220.10)
18	Robert L. Havner, Jr. President/CEO	Public Storage, Inc. PSA	\$2,205,800	\$1,000,000	na	na	\$396,000	\$800,000	\$9,800	7.62%	\$834.60
19	Jon E. Kirchner President/CEO	DTS Inc. DTSI	\$2,154,515	\$443,731	na	\$392,750	\$925,185	\$355,000	\$37,849	9.28%	\$10.60
20	Brian J. Farrell CEO	THQ Inc. THQI	\$1,838,187	\$677,031	na	\$429,794	\$681,590	na	\$49,772	-14.68%	(\$9.00)
21	Steven J. Borick CEO	Superior Industries Intl Inc. SUP	\$1,780,809	\$850,000	na	na	\$684,209	na	\$246,600	0.60%	(\$94.14)
22	Richard J. Thompson President/CEO	Power-One Inc. PWER	\$1,730,290	\$500,000	na	\$333,868	\$285,000	\$513,152	\$98,270	22.84%	(\$63.30)
23	Adam Singer CEO	IPC The Hospitalist Company IPCM	\$1,670,840	\$543,000	na	na	\$730,578	\$361,321	\$36,031	14.47%	\$18.63
24	Steven Nichols CEO	K-Swiss Inc. KSWS	\$1,251,931	\$961,299	na	na	\$107,688	na	\$182,944	-11.51%	(\$27.96)
25	Edward G. Astinger President/CEO	Salem Communications Corp. SALM	\$964,518	\$779,000	na	na	\$83,000	na	\$102,518	-2.61%	(\$8.35)

na: Not Applicable. All information included on this list is for the 2009 calendar year. Information for this list was taken from Securities and Exchange Commission filings. ROEs calculated as of July 3, 2010.

<sup>1</sup> includes salary, bonus, new stock grants/options and other compensation

To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions on company letterhead to the Research Department, San Fernando Valley Business Journal, 21600 Oxnard St., Suite 250, Woodland Hills 91367. ©2010 San Fernando Valley Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Reprints, (877) 652-5295 ext. 104 or e-mail jmartin@wrightsreprints.com.

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