AN ORANGE COUNTY BUSINESS JOURNAL SPECIAL REPORT

OUR ANNUAL INVENTORY OF INFLUENCE

PROFILES START ON PAGE 4

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NEW TO THE LIST

OC 50 INDEX

A-M
Afable, Richard F. ..................................4
Arbuckle, Barry ....................................4
Argyros, George..................................4
Argyros, Jolla......................................4
Blandino, Jerrod ................................12
Boras, Scott D......................................4
Bren, Donald.......................................4
Buchan, Jane ......................................4
Carpenter, Ed......................................6
Chavalas Cripe, Kimberly .....................6
Colglazier, Michael.............................6
Costa, Mark........................................6
Dornier, Tanya....................................6
Dotti, James L......................................10
El-Erian, Mohamed ..............................10
Garcia, Mildred..................................10
Gillman, Howard .................................10
Gonzalez Reynoso, Miguel ....................10
Gross, Bill.........................................11
Haddad, Emile K................................11
Harrah, Mike......................................11
Ivascyn, Dan......................................12
Jabara, Gary......................................12
Jannard, James H................................12
Johnson, Jeremy................................12
Kiani, Joseph E..................................13
Link, Bill...........................................13
Merage, Paul......................................13
Moiso, Tony......................................14
Monie, Alain......................................14
Moreno, Arturo “Arnes” R.....................14
Morhaine, Michael S...........................14
Morris, James T................................14
Musco, Sebastian Paul.........................14
Musseleah, Michael.............................15
Olenicoff, Igor M...............................15
Olson, Bob.........................................16
Peterson, Jim.....................................16
Roman, Emmanuel “Manny”...............12
Sadeghi, Shaheen.................................16
Samueli, Henry................................16
Segerstrom, Anton ..............................16
Segerstrom, Elizabeth.........................16
Segerstrom, Sandra “Sandy”...............16
Simon, Ronald ..................................17
Smith, Vinny.....................................17
Snyder, Lynsi...................................17
Spanos, Dean....................................18
Stoecker, Dean.................................18
Struppa, Daniele.................................10
Sun, David.......................................18
Tu, John..........................................18
Ueberroth, Peter.................................18
Van Cleve, Grant.................................18
Wang, William W...............................19
Webb, Larry.....................................19
Wetterau, Mark.................................19

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DR. RICHARD F. AFABLE  
President, Chief Executive Officer  
St. Joseph Hoag Health  
Irvine  
Regional Chief Executive, Providence St. Joseph Health  
Born in Chicago  
Age: 67  
Lives in Corona del Mar  

WHY: Regional executive of one of eight regions of newly formed Providence St. Joseph Health System; continues leading OC-based integrated health network created four years ago by St. Joseph Health System and Hoag Memorial Hospital Presbyterian.  
HOW: Had run Hoag since 2005. Hoag added Sue and Bill Gross Women’s Pavilion, converted former Irvine Regional Hospital into Hoag Hospital Irvine under his leadership. Worked at Catholic Healthcare East, taught at Wake Forest University, Northwestern University.  
RECENT: St. Joseph Hoag Health announced several executive changes to hospitals, including St. Jude Medical Center, Mission Hospital and St. Joseph Hospital. Also created new position of COO for acute care.  
PERSONAL: Undergraduate degree from Loyola University Chicago. Master’s of public health, University of Illinois. Medical degree from Loyola University Chicago. Wife, Sally. Three children, one grandchild.  

BARRY ARBUCKLE  
President, Chief Executive Officer  
MemorialCare HealthSystem  
Costa Mesa  
Born in Kansas City, Mo.  
Age: 55  
Lives in Laguna Beach (Nellie Gail Ranch)  

WHY: Head of Fountain Valley-based health system with five hospitals in Orange County, Long Beach. Track record of aggressively approaching shifting business landscape resulting from federal healthcare reform.  
HOW: With MemorialCare since 1989; jobs included CEO positions at Saddleback Memorial Medical Center and Orange Coast Memorial Medical Center. System chief executive since 2002.  
RECENT: Continues to grow number of outpatient centers, comprising over 200 locations from OC to South Bay of Los Angeles. His Miller Children’s & Women’s Hospital Long Beach opened pediatric outpatient center in Irvine.  
PERSONAL: Bachelor’s degree, Southwest Missouri State University; master’s, Arizona State University; doctorate, University of North Carolina. Wife, Gina, four children.  

GEOFFrey L. ARgyros  
Chairman, CEO  
Arnel & Affiliates, Costa Mesa  
Founding Partner, Westar Capital LLC  
Costa Mesa  
Born in Detroit  
Age: 80  

WHY: Real estate mogul and wife among Orange County’s top philanthropists.  
RECENT: Family funding big push to Segerstrom Center for the Arts in Costa Mesa. Groundbreaking in January for center’s public town square, which will be named Julianne and George Argyros Plaza and include a stage, guest amenities. Designed to draw more daytime crowds and encourage people to arrive earlier for performances. Gave $13.3 million to help fund project. Already donated $5 million to center’s South Coast Repertoire, where theater’s Julianne Argyros Stage is located. Also has given theater-related gifts to Chapman University, Discovery Cube in Santa Ana, and out-of-state theaters. George Argyros has taken step back from day-to-day management of family holdings in recent years, and Julia has assumed more responsibilities, including running Arnel. Couple received Lifetime Achievement Award last year from Costa Mesa city officials and civic leaders.  
PERSONAL: George Argyros is former owner of Seattle Mariners. Second-generation Greek-American. First job was mowing lawns. 1993 winner of Horatio Alger Award; association’s treasurer; chairman emeritus. On numerous local, national boards. Been active in Republican politics. Served as U.S. ambassador to Spain 2001 to 2004. Chapman graduate met wife when she was at Long Beach State, married in 1962, two weeks after her graduation. Other major beneficiaries include Orange County Girl Scouts, CHOC, Hoag Memorial Hospital Presbyterian, Sage Hill School, Alzheimer’s Association, Orange County School of the Arts and Laura’s House, Ladera Ranch-based nonprofit that helps victims of domestic violence.  

SCOTT D. Boras  
Owner, President  
Boras Corp.  
Newport Beach  
Born in Sacramento  
Age: 64  
Lives in Newport Coast  

WHY: Agent to 170 Major League Baseball clients; notable players include Los Angeles Dodgers, 2016 Rookie of the Year Corey Seager; Chicago Cub, National League MVP Kris Bryant; Washington Nationals, 2016 NL Cy Young winner Max Scherzer, and Bryce Harper; Pittsburgh Pirate, UCLA grad Gerrit Cole. Forbes named Boras “world’s most powerful sports agent” multiple times.  
HOW: Knee surgeries spelled end of professional baseball career after stint in minor leagues. Got law degree; ex-teenmate Bill Caudill asked him for representation on contract talks in 1984. Landes $7.5 million deal, now has 40 people in OC office following player stats, crunching other data; has 100 player representatives in global operation.  
RECENT: Advised several players in 2016 amateur draft, including No. 2 pick Nick Senzel, No. 7 pick Braxton Garrett. Forbes in September put Boras Corp. MLB contracts at $2.2 billion, $132 million in commissions coming to company over next several years. Boras Foundation held fifth annual Boras Baseball Classic last year, a 32-team tournament.  

DONALD Bren  
Owner, Chairman  
Irvin Company  
Newport Beach  
Born in Los Angeles  
Age: 84  
Lives in Newport Beach  

WHY: County’s dominant landowner, landlord, with estimated 120 million total square feet in companywide portfolio, including more than 500 offices, over 40 retail centers, 160 apartment communities with nearly 50,000 units, multiple golf clubs, five marinas, and three resorts. Irvine Ranch among country’s most successful, most copied master-planned communities. Sole shareholder of company. Wealthiest U.S. real estate developer. Business Journal estimates fortune at $16.8 billion.  
RECENT: Irvine Co. remains most active commercial developer in Orange County, has plenty of projects under way in other California markets. 200 Spectrum Center, OC’s tallest office, opened year ago and is nearly full. Second, 21-story tower two blocks away opens soon, along with midrise offices being built elsewhere in Spectrum. $150 million renovation for Spectrum shopping center under way at site of former Macy’s. Luxury apartments next to Fashion Island in Newport Beach opened this year, more rentals going up across Irvine. Irvine Ranch now best-selling master-planned community in country.  
PERSONAL: Bloomberg BusinessWeek puts lifetime giving at $1.3 billion to the University of California-Irvine; the University of California-Santa Barbara, Caltech, Chapman University, local school districts, Santa Ana nonprofit after-school program specialist Think Together, others. Awarded president’s medal from University of California, another from UCI. Has endowed more UC distinguished faculty chairs than any other person. Former Marine officer, contributed academic chairs at Marine Corps University in Quantico, Va. Contributed more than 50,000 acres—over half of 93,000-acre Irvine Ranch—as parks and open space. Involvement with boards of UC Foundation, Los Angeles County Museum of Art, Caltech, others. Accomplished skier, has ranch in Sun Valley, Idaho. Married to entertainment lawyer Brigitte Bren. Splits time between Newport Beach and Los Angeles.  

JANE BUCHAN  
Chief Executive Officer  
Pacific Alternative Asset Management Co. (PAAMCO)  
Irvine  
Born in Seattle  
Age: 53  
Lives in Newport Coast  

WHY: Co-founder in 2000 of fund of hedge funds that will have $34 billion in assets under management or advisement after merger completed with Prisma that was announced in February.  
HOW: Bachelor’s in economics from Yale University.  

Continued on page 6
HOW DOES MY BUSINESS FUND ITS NEXT WAVE OF GROWTH?

VISIT BANKOFHOW.COM OR CALL 800.330.9890
ED CARPENTER  
Founder, Chairman, Chief Executive  
Carpenter & Co.  
Irvine  
Managing Member  
Carpenter Community BankFund  
Irvine  
Born in Salix, Iowa  
Age: 72  
Lives in Newport Beach

**WHY:** Longtime bank adviser, builder. Heads private equity fund that functions like VC firm for U.S. banking and also bank holding company. Has advised on start of hundreds of banks that now have over $100 billion in assets. As investment manager, has raised $280 million in capital; fund has controlling stakes in three community banks in state, including two in OC.  

**HOW:** Bachelor’s in business administration from Loyola Marymount University. MBA from California State University-Long Beach. Began banking career at Security Pacific National Bank with specialty in strategic planning. Founded Carpenter & Co. in 1974; has been consultant at over 1,200 banks. Managed assets for Resolution Trust Corp., during 1990s savings-and-loan crisis. Started Carpenter Community BancFund in 2008 to strengthen community banks. Has served on California and fed boards to review bank regulations.  

**RECENT:** Chairman of Costa Mesa-based Pacific Mercantile Bancorp, which is now focused lender in entertainment, technology and innovation sectors. Owned 17% of Paso Robles-based Heritage Oaks Bancorp, which completed its sale in April to Irvine-based Pacific Premier Bancorp, where his firm now owns 5%. After also selling Bridge Capital Holdings in 2015, has combined portfolio bank assets of $3.5 billion, down from $5.9 billion. In process of starting several banks in California, elsewhere.  

**PERSONAL:** Director, first-responder relief agency International Medical Corps. Member, World Presidents’ Organization. Trustee, Loyola Marymount, part of LMU Alumni Entrepreneurship Wall of Fame. Grew up on corn farm, moved to California as teenager. Surfs three times a week in summer at favorites Hollister Ranch, Trestles and Swami’s. Also drives stock cars at Fontana and Irwindale tracks; no longer racing because insurance premium “is more than a Formula 1 car.”  

— Peter J. Brennan

MICHAEL COLGLAZIER  
President  
Disneyland Resort  
Anaheim, Calif.  
Age: 50  
Lives in Newport Beach

**WHY:** OC’s primary tourism destination, driver, largest employer, with 29,000 spread over Disneyland Park, Disney California Adventure, three hotels, Downtown Disney shopping, dining, entertainment.  

**HOW:** Began nearly three-decade Disney career as corporate analyst before earned executive slots, including vice president of operations strategy and technology at Walt Disney World Resort in Florida, vice president of Animal Kingdom Park in Florida.  

**RECENT:** Preparing for summer opening of Disneyland Resort’s first attraction built around a Marvel franchise: Guardians of the Galaxy—Mission: Breakout Classic attractions returning soon include Disneyland Steam Trains and the nighttime Fantasmic Show; continuing work on new “Star Wars”-themed land set to debut in 2019.  

**PERSONAL:** Bachelor’s in industrial engineering from Stanford University, master’s from Harvard Graduate School of Business Administration. CHOC board member; executive committee, commissioner, Visit California. Chair, Executive Roundtable at UCI. Received Chairman’s Award from Orange County Visitors Association on May 2. Enjoys golf, college basketball, mountain biking. Wife, DeAnna, two sons.  

— Paul Hughes

MARK COSTA  
Executive Director, Orange County service area  
Kaiser Permanente  
Anaheim  
Born in Patterson, Calif.  
Age: 60  
Lives in Rancho Palos Verdes

**WHY:** Entering second year at helm of Oakland-based nonprofit health enterprise with hospitals in Anaheim, Irvine, medical offices around county, more than half million health plan members.  

**HOW:** Successor to longtime Kaiser head Julie Miller-Philips, now president of Kaiser Foundation Health Plan of Georgia. With Kaiser decade, including as executive director of Kaiser Permanente Los Angeles Medical Center before taking OC position. Previously with Providence Health System, Little Company of Mary, Torrance Memorial and California Hospital Medical Center.  

**RECENT:** Kaiser launched Project RAD for medical offices that includes digital membership cards, mobile doctor work stations and teleconsultation capability. Implemented new concept in Aliso Viejo, Huntington Beach, building facility in Fullerton-La Habra area scheduled for completion this year. Kaiser’s focus areas include mental health and wellness. Continued outpatient care delivery effort, rolling out integrated video visits allowing patients to visit doctors via mobile devices, computers.  

**PERSONAL:** Bachelor’s, master’s degrees, University of California-Los Angeles. Former board member of Hospital Association of Southern California and California Hospital Association. Wife, Kathy, four children, four grandchildren. Enjoys hiking, road cycling, gardening.  

— Sherry Hsieh

TANYA DOMIER  
Chief Executive  
Advantage Solutions  
Irvine  
Born in Los Angeles  
Age: 51  
Lives in Coto de Caza

**WHY:** Advantage Solutions provides sales, marketing, merchandising and digital technology services to 1,300 packaged-goods brands and major retailers, including Wal-Mart Stores Inc. and Kroger Co. Domier retained top job, led company through $4.2 billion sale in 2014 to private equity firms Leonard Green & Partners LP and CVC Capital Partners. Advantage ended year with over $2 billion in revenue.  

**HOW:** Began career with Orrville, Ohio-based J.M. Smucker Co. as sales representative, moved up to district sales manager covering territory from San Diego to Santa Barbara. Advantage had 30 employees, $5 million in revenue when she joined in 1990 as director of natural and specialty foods. She’s since held various executive positions in sales, marketing and operations, taking on CEO role after founder Sonny King became executive chairman.  

**RECENT:** Advantage Smollan Ltd., in London—a holding company Advantage Solutions set up in 2015 with Smollan Group in Johannesburg—acquired Cumbera Group GmbH in Munich in the first quarter on undisclosed terms. Cumbera provides outsourced sales, merchandising, auditing, product and service activation and customer engagement. Its clients are “leading multinational brands” in 13 European countries.  

**PERSONAL:** Graduated from California State University-Chico as political science major. Husband, Dan; three sons. Member of Network of Executive Women, avid reader. On Nordstrom Inc.’s board of directors since 2015.  

— Medha DiMartino

Kimberly Chavalas Cripe  
Chief Executive  
Children’s Hospital of Orange County  
Orange  
Born in Spokane, Wash.  
Age: 62  
Lives in San Juan Capistrano

**WHY:** Runs county’s only dedicated pediatric hospital. CHOC has gained national recognition, expanded facilities, staffing, and launched collaborative efforts with providers.  

**HOW:** With CHOC since 1991; took current position in 1997. Hospital has 333 licensed beds, including 54-bed satellite facility in Mission Hospital and 3,600-plus workers. Led early 2000s financial turnaround allowing CHOC to regain control of operation, which was temporarily managed by what’s now St. Joseph Health. Previously with Columbia HCA Holdings Inc.  

**RECENT:** Completed neonatal intensive care unit of 36 private rooms, scheduled to open this summer. Initiatives include 18-bed center for children 3 to 18 providing comprehensive mental illness care. Project started with $5 million lead gift from Sandy Segerstrom Daniels, has raised over $18 million.  

**PERSONAL:** Undergraduate studies at University of Southern California, University of South Florida Master’s degree; Golden Gate University. Commissioner, Children and Families Commission of Orange County. Previously board chair of California Children’s Hospital Association, helping win passage of pediatric hospital bonds in 2004 and 2008. Married, three sons. Enjoys horseback riding, hiking, walking, gardening.  

— Sherry Hsieh

**From page 4**

doctorate and master’s in business economics from Harvard University. Began career at J.P. Morgan Investment Management. Was assistant professor of finance at Amos Tuck School of Business at Dartmouth College. Founded PAAMCO in 2000 with three others.  

**RECENT:** Arranged merger with hedge-fund asset manager Prisma at legendary Wall Street firm KKR Inc. Merger scheduled to be completed in second quarter. Says larger scale will permit more opportunities overseas with sovereign wealth funds. Will become co-CEO of PAAMCO Prisma Holdings with Girish Reddy.  

**PERSONAL:** Makes time to annually visit Paris. Hobbies include puzzles, reading, including textbooks. Nationally ranked high jumper in college; four-time champion at Yale.
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<th>$500,000 and above</th>
<th>$25,000 – $49,999</th>
<th>$10,000 – $14,999</th>
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<td>Traci and Tom Gendron</td>
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<td>Barth Family Foundation</td>
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<td>Nancy and Jeff Stack</td>
<td>Seth’s Circle of Hope, in honor of Seth de Brynn</td>
<td>Carolyn and C. Preston Butcher</td>
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<td>Hope for Holt, in honor of Holt Grier</td>
<td>Donahue Schirber</td>
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<td>Lots of Love for Landon, in honor of Landon Hartz</td>
<td>Bianca and Dave Mossman</td>
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<td>Hopes &amp; Wishes, in honor of Jake Krahe</td>
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<td>Janice and John Markley</td>
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<td>Joshua’s Journey of Hope, in honor of Joshua Clarke</td>
<td>Susan and Chaz Mueller</td>
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<td>Laura Khouri and Michael K. Hayde</td>
<td>The Emerson Family, in honor of Brooke Emerson</td>
<td>Paula and Michael Murphy</td>
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<td>Music for Mary, in honor of Mary Head</td>
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<td>Shelley and Philip Belling</td>
<td>SARES-REGIS Group</td>
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<td>Sheri and Chris Ditynas</td>
<td>Cindie and Bert Selva</td>
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McKee and Mike Alexander
Boston Financial Corporation
Manfred and Patrick Steen
Brena Capponi
and Stephen Stammhagen
Dr. Stephanie Chervizky
and Luba Fischcheiner
Rose and Eilif Chresten

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Bret and David Shunk
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Kathryn A. Stack
Tanya and Rodney Stephensen,
in honor of u of gabi’s 3rd Birthday
Dr. Dris Craigie and
Mr. Richard Stack

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Macneil Banjo
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Kristin Bevand
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Daniel Brunder
Cindy and Ken Elly
Bonnie Cognos

Aimee and Bob Klawetson
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Karen and Frank Richter
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Lugano Diamonds, Ltd. and Matt Lund
Meadowood Napa Valley
Napa Valley Reserve, Carol and
Philip Nofelst
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RESERCH HOPE CURCE
MILDRED GARCÍA
President
California State University-Fullerton
Born in Brooklyn, N.Y.
Age: 65
Lives in Fullerton
WHY: Runs largest university in 23-campus California State University system by enrollment—40,235 in fall semester. CSUF employs about 5,750. Since her arrival, university’s six-year graduation rate risen 24%; the transfer student achievement gap has been eliminated, first-time freshmen achievement gap cut in half. School No. 1 in state in awarding bachelor’s degrees to Hispanics, sixth in U.S. in graduating students of color. U.S. News & World Report for first time heralded CSUF as a top national university rather than a top regional university; school has been lauded for comprehensive array of student-success initiatives.

HOW: Became first Latina chief executive in California State University system as president of California State University-Dominguez Hills 2007 to 2012.

RECENT: CSUF fundraising topped $22 million last year. Honors for Garcia this year include honorary doctor of laws degree from Pepperdine University that she’ll receive this month, and Regional Wilson Diversity Leadership Award from American Council on Education. Board involvement includes Pacific Symphony; chair-elect of Association of Public & Land-Grant Universities; American Association of State Colleges and Universities; Congressional Hispanic Caucus Institute; National Institute for Learning Outcomes Assessment; Coalition of Urban Serving Universities.

PERSONAL: Parents migrated to New York from Puerto Rico; was first in family to attend college, culminating with M.A. in higher education administration, doctorate in education from Columbia University. Enjoys dancing, reading.

— Deidre Newman

HOWARD GILLMAN
Chancellor
University of California-Irvine
Born in Los Angeles
Age: 58
Lives in Irvine
WHY: Oversees 50-plus-year-old public research university with over 33,000 students and nearly 24,000 employees, including nearly 3,000 full- and part-time faculty as of last fall, including medical center, hospital staff.

HOW: Appointed chancellor September 2014 after serving as interim chancellor provost and executive vice chancellor.

WHY: Scholar of American Constitution and Supreme Court. Holds faculty appointments in law, political science, history, criminology, law and society. Lives in Tierney University House in University Hills. Dean 2007 to 2012 and professor of political science, history and law at the University of Southern California; helped raise $450 million there.

RECENT: UCI ranked second in “Golden Age” of universities by Times Higher Education; ranked top 10 public university by U.S. News & World Report; recognized in 2015 by the New York Times College Access Index as the No. 1 university in the country doing the most for low-income students, based on the share of students who receive Pell grants, the graduation rate of those students, and the price that colleges charge for low- and middle-income students; received third-highest number of applications in country—104,672—for admission this fall; established Sue and Bill Gross School of Nursing to help meet national need for nursing professionals; UCI generated more than 120 inventions last year addressing regional and global challenges.

PERSONAL: Grew up in working-class San Fernando Valley neighborhood. Magician at Magic Castle as teenager. First in family to attend college; earned bachelor’s, master’s and doctorate degrees in political science at UCLA. Wife, Ellen, two children. Prolific writer. Most recently wrote “Free Speech on Campus” with UCI School of Law Dean Erwin Chemerinsky.

— Deidre Newman

MIGUEL GONZALEZ REYNO*O
Co-President
Northgate González LLC
Anahiem
Born in Jalisco, Mexico
Age: 66
Lives in La Mirada
WHY: Runs growing retail chain that ended last year with over $745 million in sales, based on Business Journal estimates. Oversees about 5,500 employees at 42 stores, 12 of them in Orange County.


RECENT: Grocer invested estimated $1.3 million to renovate 38,000-square-foot former Ralphs grocery store at La Habra Towne Centre vacant since 2006. Flagship Northgate González markets market opened in March. Interior layout features concept Northgate calls “Mercado,” focusing on variety of “grab-and-go” or “oven-ready” meals, salsa, soup and salad bars, and plethora of seafood and organic produce. Mercado part of effort to “stay ahead of the game,” cater to busy second- and third-generation Latinos. New store offers free Lyft rides home to local customers who spend more than $50.

— Medha DiMartino
MAY 8, 2017  ORANGE COUNTY BUSINESS JOURNAL 11

MAY 8, 2017  Local breaking news: www.ocbj.com

BILL GROSS
Portfolio Manager
Janus Capital Group
Newport Beach
Born in Middletown, Ohio
Age: 73
Lives in Laguna Beach

WHY: Co-founder, former COO of Pacific Investment Management Co. in Newport Beach. “Bond King” now with Janus Capital in an office a 9-minute walk from PIMCO.
RECENT: Received $81 million from PIMCO to resolve his lawsuit over 2014 split. Is struggling to keep up, though, as his Janus Unconstrained Bond Fund lags performance of key rival funds at PIMCO. His fund has grown to $2 billion, a $500 million increase from year ago, but still fraction of assets he managed at PIMCO. Has publicly said relative smallness of fund and being “free from complications of executive and administrative duties attracted him.
PERSONAL: Wife Sue filed for divorce in November after 31 years of marriage. Her attorney is Laura Wasser, who’s represented celebrities like Angelina Jolie and Maria Shriver. Gross has said Sue was in charge of giving for their charity, which has donated $800 million over the years, including $40 million to create school of nursing at the University of California-Irvine, $38 million to Doctors Without Borders, $23.5 million to Duke University. Gross to donate his PIMCO settlement to the foundation. Longtime sponsors of OC Teachers of the Year awards and in 2014 donated $10 million to Mission Hospital Laguna Beach to support emergency medical services. Played blackjack in Las Vegas after reading Ed Thorp’s book on card counting.

EMILE K. HADDAD
Chief Executive, President
FivePoint Communities Inc.
Aliso Viejo
Born in Beirut, Lebanon
Age: 58
Lives in Laguna Hills (Nettie Gail)

WHY: In charge of developing homes, commercial at Great Park Neighborhoods at former El Toro Marine base in Irvine.
HOW: Stepped down as Lennar Corp. chief investment officer in 2009 to take top spot at FivePoint, new company in charge of developing some of Lennar’s largest California holdings, including 3,700-acre El Toro project, of which 2,100 acres is being used for residential and commercial development.
RECENT: Imminent IPO will make FivePoint public company valued at several billion dollars, could raise over $600 million to fund development, new purchases. Lennar would remain company’s largest shareholder, and builder would buy additional $100 million of FivePoint’s stock as part of deal. Regulatory filings show FivePoint’s land sales at Irvine development have taken in about $1.7 billion since 2013. Haddad earned over $30 million over 8-month period last year, factor-
talent improvement, property management company with offices on Broadway. It’s owned more than 70 buildings in Santa Ana over years totaling over 5 million square feet. Still owns substantial portfolio there, also has real estate investments in Nevada, Arizona.

RECENT: Completed $34 million purchase last year of land, property surrounding former Register HQ after bankruptcy auction of assets of Freedom Communications, paper’s parent company. Had backed unsuccessful bid of Freedom’s management to buy paper, bought land from winning bidder. Digital First Media. Now owns site’s printing presses, five-story office previously home to Register operations, after buying it in 2014 for reported $27 million. Register relocated to new offices in Anaheim last month. Harrah proposing mixed-use development on Santa Ana site potentially including high-rise towers, apartments, shopping center. Has begun groundwork for One Broadway Plaza tower in Santa Ana. 37-story development in works for over a decade, would be OC’s tallest building, his crowning achievement.

PERSONAL: Grew up in Whittier. Son of machinist and Whittier High School teacher. Attended Rio Hondo College, Cal State Long Beach. At 19, started working as framing carpenter, general contractor by 21 building Riverside apartments. Made small fortune by 25. Later turned attention to Santa Ana, played key role revitalizing county’s most populous city by restoring buildings, attracting restaurants, art galleries, other businesses. Known as “Big Mike.” One of city’s most active philanthropists. Easily distinguishable from rest of county’s real estate elite with ZZ top-style beard, 6-foot-6 frame. Owns multiple jets, vintage cars, Cobra helicopter he’s piloted in aerial stunts for movies. Cluttered office in historic building overlooks One Broadway development site. Stuffed bear in comer.

EMMANUEL “MANNY” ROMAN
Chief Executive Officer
Pacific Investment Management Co.
Newport Beach
Born in Paris
Age: 53
Lives in Laguna Beach

WHY: Ivascyn oversees $1.5 billion in investments at one of the world’s largest management firms. Roman named CEO last year amid shake-up, responsible for firm’s overall business strategy.

HOW: Chicago-educated exec now running PIMCO. Ivascyn has MBA in analytic finance from University of Chicago, bachelor’s in economics from Occidental College. Roman has MBA in finance and economics for the University of Chicago. bachelor’s degree from University of Paris IX. Du Pan in.

RECENT: Ivascyn’s income fund became PIMCO’s largest this year with $79 billion in assets as of March 31, surpassing $73.6 billion at Total Return Fund, which predecessor Bill Gross managed before his 2014 departure. Ivascyn and co-manager Alfred T. Murata celebrated 18th anniversary of fund, which has ranked in the top six in nine years in Morningstar. Ivascyn, at PIMCO since 1998, made a name for himself after 2008 financial crisis by successfully betting on nonagency mortgage-backed securities. He, 71 other managing directors share annual profit pool that at its peak topped $1 billion. Bloomberg reported he received $70 million bonus in 2013. Roman, a former Goldman Sachs banker, credited with turning around Man Group PLC, one of world’s largest publicly traded alternative asset managers.

PERSONAL: Former boss describes Ivascyn as “a beast” of a worker who would spend his free time on weekends studying prospectuses. Enjoys Boston’s major sports teams. Roman collects French wine and art. Big fan of London soccer club Arsenal.

GARY JABARA
Founder, Chief Executive
Mobilitie LLC
Newport Beach
Born in Bakersfield
Age: 55
Lives in Newport Beach

WHY: Telecom, wireless exec, owner of country’s largest privately held wireless infrastructure provider. Force in OC’s residential, commercial real estate markets.

HOW: Former partner in Deloitte’s telecommunications infrastructure practice, started Mobilitie in 2005. Company quickly grew into one of country’s largest cell tower owners. Scored $1.1 billion from 2012 sale of 2,300 cellphone towers to SBA Communications Corp. Used proceeds to buy real estate, primarily in OC, while rolling out business lines for telecom company. Big source of business is now providing upgraded wireless service to sports arenas, concert venues, casinos, others through Distributed Antenna Systems.

RECENT: Working with Overland Park, Kan.-based Sprint Corp, on nationwide upgrade of wireless giant’s network, primarily through small cell base stations. Mobilitie reportedly hired hundreds across U.S. for rollout, which has been described as largest network deployment in U.S. history. Doing rollouts with other carriers for similar small cell deployments, installing equipment that can handle next-gen wireless and broadband traffic in congested areas. Company has petitioned FCC to set ground rules on how much cities can charge wireless companies to deploy in public rights-of-way.

PERSONAL: Named Ernst & Young National Entrepreneur of the Year in 2013 for real estate, took home Business Journal Excellence in Entrepreneurship Award in 2015. Calls Mobilitie as much as real estate venture as technology company. Main investor in Newport Beach-based Villa Real Estate, residential brokerage that targets high-end coastal properties. San Diego State University grad led ownership group that tried unsuccessfully to buy San Diego Padres baseball team in 2012. Son Cameron a collegiate pitcher. Big believer in sending thank-you cards.

JAMES H. JANNARD
Founder, Chairman
Red Digital Cinema Camera Co.
Irvine
Born in Alhambra
Age: 68
Lives in Washington, Las Vegas, Los Angeles

WHY: Built two global brands: Foothill Ranch-based Oakley Inc., now part of Luxottica Group SPA, and Red Digital Cinema Camera Co. in Irvine, which he runs with President Jarred Land as front man.

HOW: Dropped out of University of Southern California School of Pharmacy to start Oakley in 1975 with $300, selling motorcycle grips out of car. Motorcycles, ski goggles followed, then designs for state-of-the-art sunglasses. Took company public in 1995, sold it to Italy-based Luxottica in 2007 for $2.1 billion. Red Digital, two years after he launched it in 2005, released Red One, “a 4k camera for $29k,” while competitor Sony was selling digital cinema cameras for about $200K. Bought Ren-Mar Studios in Hollywood in 2010, renamed it Red Studios. Directors Peter Jackson, Ridley Scott. James Cameron among customers.

PERSONAL: Married to Misha; four children, 14 grandchildren.
JOSEPH E. KIANI
Chairman, Co-Founder, Chief Executive
Masimo Corp.
Irvine
Born in Shiraz, Iran
Age: 52
Lives in Laguna Niguel

WHY: Business- and politically savvy entrepreneur who leads Patient Safety Movement, which involves sharing data as a way to stop hospital-related patient deaths.

HOW: Founded patient monitoring company in 1989 with partner in garage. Attracted over $80 million in venture capital before taking Masimo public nine years ago in offering that raised $333 million.

RECENT: Expanding monitoring technology, ensuring next-generation technologies, devices incorporate built-in telemedicine capabilities, such as one-and-two-way video communication, third-party device Bluetooth connectivity and seamless data integration with emergency medical records. Continued work with Patient Safety Movement Foundation, which recently celebrated saving 70,000 lives and has over 70 medical technology companies that have pledged to share data.

PERSONAL: Trustee, Chapman University. Dean’s advisory board at alma mater, San Diego State University College of Engineering. Holds over 50 patents related to signal processing, sensors, patient monitoring. Came to U.S. with family at age 9, graduated high school at 15. Tennis fan who’s fixture at BNP Paribas Open tennis tournament in Indian Wells. Wife, Sarah, two daughters, one son.

BILL LINK
Co-Founder, Managing Director
Versant Ventures
San Francisco
Born in Morenci, Mich.
Age: 71
Lives in Newport Beach

WHY: Longtime healthcare industry veteran with over 30 years as entrepreneur, investor. Co-founder, director of a $1.9 billion venture capital firm that invests across healthcare sector, at all stages. Emphasis on discovery, development of novel therapeutics.

HOW: Engineer by trade. Earned bachelor’s, master’s, doctorate in mechanical engineering from Purdue University. Got interested in medicine, gained academic exposure through Purdue’s veterinarian program. Was assistant professor in department of surgery at Indiana University. Pioneer of sorts in blend of medicine, engineering. Got into biomedical engineering in 1970s when “it wasn’t even a profession yet.” Came to OC as part of transition from academia to industry. Founded American Medical Optics, sold to Allergan in 1986. Started Chiron Vision, sold to Bausch & Lamb in 1997. Shifted focus to investing. Was general partner at Brentwood Venture Capital before co-founding Versant in 1999. Company closed Newport Beach office about two years ago.

RECENT: Chairman of Laguna Hills-based eye device maker Glaukos. Director of Edwards Lifesciences Corp. Recipient of 2014 Catalyst Award from Glancome Research Foundation. Was Director of the Year Honoree, Early Stage Companies, at 2016 WSGR Phoenix Conference, a medical device, diagnostic conference for CEOs.

PERSONAL: Likes to be outdoors, whether hiking in Colorado mountains, skiing in “beautiful” Steamboat Springs, hunting with buddies in the fall. Avid aviator who “truly enjoys flying,” especially with son in cockpit and family in the back. Wife, Marsh; two children, four grandchildren. Has homes in Newport Beach, Steamboat Springs.

PAUL MERAGE
Chairman
MIG LLC
Newport Beach
Born in Iran

WHY: Longtime venture investor, entrepreneur, active philanthropist, listed among Business Journal’s OC’s Wealthiest.

HOW: Bachelor’s in economics, MBA at the University of California-Berkeley. Founded Chef America Inc. with brother, David, in 1975. Grew it to leading manufacturer of frozen food products, including Hot Pockets. Company had $750 million in annual sales and 1,800 workers by 2002, when Nestle acquired for $2.6 billion. Donated $30 million in 2005 to the University of California-Irvine’s business school, which bears his name.

RECENT: Son, Richard, runs MIG Capital in Newport Beach, one of three investment channels run by Merage family under MIG umbrella, according to news reports. Parent company also includes MIG Real Estate LLC division and private-equity fund that manages $1.6 billion in assets, employs 50. In April, MIG Capital bought stock in Mountain View-based Alphabet Inc. valued at approximately $19 million. MIG Real Estate invests, operates and develops portfolio of properties primarily in Sunbelt, Western U.S., according to website. Currently engaged in “aggressive expansion strategy, seeking investment opportunities in hospitality, retail, office, industrial/flex and multifamily product types throughout its target markets.” In September, acquired 300-unit luxury apartment community Cape May at Harveston in Temecula.

— Deirdre Newman

Employment Law Mistakes Entrepreneurs Commonly Make

By: James J. McDonald, Jr., Fisher Phillips

In the rush to obtain financing, bring its products or services to market, protect its intellectual property and manage a marketing campaign, many nascent businesspersons overlook critical employment law issues that can quickly become expensive and distracting. Some tips to avoid trouble:

Resist the Urge to Treat Employees As Contractors.

Many young businesspeople think that by hiring “independent contractors” they can avoid the hassle and expense of payroll and have more flexibility to cut ties if business declines. Although many people are perfectly happy to be treated as contractors, when the relationship ends the trouble usually begins. If the “contractor” thesis for unemployment, audits by the EDD and IRS are likely to follow, resulting in assessments for unpaid payroll and unemployment taxes. A lawsuit for unpaid overtime and missed meal and rest breaks is likely too. The far better approach is to contract with a payroll service to ensure things are done right from the start.

Have An Employee Handbook.

Even if a company only has a few employees it is essential to have some basic employment policies in writing—at will employment, a policy against discrimination and harassment, and policies on attendance, substance abuse and use of technology. Include a provision for arbitration of disputes too, so that employee claims can be resolved out of court.

Avoid After-Hours Work By Hourly Employees.

Employees of startup companies often “volunteer” to do work outside normal business hours such as running errands, answering e-mails, or working at trade shows. This time spent on those tasks must be recorded and compensated, usually at premium overtime rates. Otherwise, these employees may later sue for unpaid overtime plus penalties. Alternatively, prohibit employees from working after hours without express management approval.

Get Professional Help With HR.

Businesses with scarce resources sometimes think a human resources professional is an unaffordable luxury.

— Deirdre Newman

Local breaking news: www.ocbj.com ORANGE COUNTY BUSINESS JOURNAL 13

MAY 8, 2017

MCDONALD

There are many HR consultants, however, who are willing and able to provide only the services you need on a part-time basis. An HR professional can help ensure that hiring and onboarding employees occurs properly, that benefits and leaves are handled correctly, and that employees have someone to whom they can bring workplace problems and grievances.

Obtain Employment Practices Liability Insurance.

If you are in business in California it is only a matter of time until you will be sued by an employee. Even meritless lawsuits can be very expensive to defend. Determine how much you could afford to spend on an employee claim, then buy insurance for the difference between that amount and at least $1 million. Don’t just purchase the cheapest policy, however. Find a policy that will allow you to have some say in choosing the attorney who will defend you and in determining whether to settle a claim.

Maintain Boundaries.

It is common for entrepreneurs to say of their employees “We’re like family.” This is a mistake. Your employees are not your family and they are not your friends. They might lie to you, steal from you, or leave you as soon a better opportunity arises. And they will not hesitate to sue you, especially as the company becomes successful and they become envious of your financial rewards. So establish boundaries and don’t cross them. Do not be social media “friends” with your employees, do not send them text messages after hours, do not invite them to your home, do not go drinking with them and do not date them. You can have a fun and friendly working environment but remember, it’s still business.

TONY MOISO  
Chief Executive, Chairman  
Rancho Mission Viejo LLC  
Born in West Los Angeles  
Age: 77  
Lives in Laguna Beach (Emerald Bay)  
WHY: Heads development, leasing arm of Moiso, O’Neill, and Avery families; real estate development, leasing, cattle, agricultural operations; OC’s No. 2 landowner after Donald Bren.  
HOW: Family traces lands tied to 1882. Ranch once covered 200,000 acres from El Toro Creek in Lake Forest to Oceanside, including what’s now Camp Pendleton. It now owns 23,000 acres in county’s southeast corner. Developer behind Mission Viejo, Rancho Santa Margarita, Las Flores and Ladera Ranch.  
RECENT: Esencia, 2,700-home second village of its newest community, Rancho Mission Viejo, had 458 sales last year, making it 16th best-selling community in county. Project includes homes for all ages, including retirees. Next batch of Esencia model homes scheduled to open around September.  
PERSONAL: Longtime supporter of Mission San Juan Capistrano. Well known for love of horses; hosts annual Rancho Mission Viejo Rodeo, which has raised over $1 million for local charities. Staunch Republican, had childhood friendship in West Los Angeles with former Democratic Gov. Gray Davis. Served two years in Army as infantry officer. Wife, Melinda, daughters. Richard “Dick” O’Neill, his uncle and family patriarch, died in 2009. Took over official chairman title from O’Neill last month, turned over president duties to Don Vodra, longtime company man. Working with Vodra to help “identify, mentor, coach, develop, and empower those men and women who will help guide the Rancho Mission Viejo family in the future.”  
— Mark Mueller

ALAIN MONIE  
Chief Executive, Chairman  
Ingram Micro Inc.  
Irvine  
Age: 68  
Lives in Newport Beach  
WHY: Leads OC’s largest company by sales, with over $42 billion in revenue. Tech bellwether biggest distributor of computer, consumer electronics products, software in world, with strong business in mobility, cloud, commerce supply chain services. Employes about 90,000 here, over 29,000 in 45 countries. Serves customers in over 160 countries.  
HOW: First joined firm in 2003 as executive vice president. Appointed Asia-Pacific region president year later. Doubled region’s size after acquisition of Tech Pacific, transforming Ingram into break-even business into company’s largest growth market. Left to in 2010 to head large pulp and paper producer in China; returned in 2011 as president, COO. Named CEO in January 2012. That year, company’s revenue hit $40 million from BrightPoint Inc., largest acquisition in company history.  
PERSONAL: Likes scuba diving, sports cars, fine wines. Director, Amazon.com Inc. Fluent in French, Spanish. Has lived and worked in Europe, Mexico, Japan and Singapore. Big boxing fan.  
RECENT: Led $6 billion sale to Tianjin Tianhai Investment Co., a unit of Hainan-based conglomerate HNA Group. Transaction closed in December, ending Ingram’s 20-year run as public company.  
PERSONAL: Retained title under new owner and Irvine headquarters at Park Place. Continued roll-up strategy in fast-growing, higher value businesses, evident by recent assets buy of Dubai-based Network Information, a distributor of security solutions in the Middle East and Africa. Continues to improve margins across business lines.  
— Chris Caucasia

ARTURO “ARTE” R. MORENO  
Owner  
Angels Baseball LP  
Anaheim  
Age: 77  
Lives in Phoenix, Corona del Mar  
WHY: In 15th season as owner of one of OC’s three professional sports teams. Owns KLAA 830 AM, the Angels’ flagship radio station.  
HOW: Paul Walt Disney Co., $184 million in 2003 for Anaheim Angels. Forbes ranked what’s now Los Angeles Angels of Anaheim at #1.75 billion in April, up 33% in one year; revenue $350 million, up 12%; and $68 million in EBITDA, up 62%. Baseball buying dates to 1985 as owner of Class A Salt Lake City Clappers and original investor in Arizona Diamondbacks in 1988. Built billboard company Outdoor Systems with partner Bill Levine, also an Angels investor; sold firm to Viacom in 1999 for $8.7 billion in stock. Forbés puts wealth at $2.1 billion as of April—up 17% since this time last year.  
RECENT: Resumed negotiations with Anaheim in August to renew lease on Angel Stadium; Moreno had held talks with Tustin and San Diego developer Oliver McMillan for stadium at former Tustin Marine Corps Air Station. Team plans to stay in Anaheim for foreseeable future despite opt out clause in lease. Lease expires in 2029, with three-year opt-ins through 2038. The 50-year-old stadium was last renovated in 1998 for $117 million. This year’s Angel payroll about $162 million, including $26.4 million to Josh Hamilton, who departed team in 2015 via trade.  
— Paul Hughes

MICHAEL S. MORHAIME  
Co-Founder, Chief Executive  
Blizzard Entertainment Inc.  
Irvine  
Age: 49  
Lives in Newport Coast  
WHY: Pioneer of multiplayer online games, big factor in 2008 agreement to combine with Santa Monica-based Activision in $18 billion deal, creating Activision Blizzard, world’s largest, most profitable independent game publisher, with annual revenue over $6.6 billion.  
HOW: Started Blizzard in 1991 with fellow University of California-Los Angeles alums Allen Adham, Frank Pearce; Borrowed $15,000 from grandmom—has handwritten loan contract on office wall. Blizzard’s forerunner bought by Torre educational software publisher Davidson & Associates in 1994, then by predecessor to Pearson. On board of Overwatch League, could rival largest esports competitions in world when launched late this year. “Overwatch,” along with sixth “World of Warcraft” expansion, helped drive annual record sales for parent. June 2016 release of “Warcraft” feature movie a hit in China, flopped in U.S.  
— Chris Caucasia

JAMES T. MORRIS  
Chairman, Chief Executive  
Pacific Life Insurance Co.  
Newport Beach  
Age: 57  
Lives in San Juan Capistrano  
WHY: Chief executive of biggest OC-based private company, one of top 5 U.S. life insurance companies.  
PERSONAL: Chairman, Pacific Life Foundation, which gave $6.3 million last year to about 100 nonprofits, including $1 million to the Boys & Girls Clubs of Huntington Valley. Serves on board of visitors of UCLA Anderson School of Management. Fellow, Society of Actuaries. Member, American Academy of Actuaries. Wife, Ann; two children.  
— Peter J. Brennan

SEBASTIAN PAUL MUSCO  
Founder, Chairman  
Geminis Industries Inc.  
Santa Ana  
Born in Providence, R.I.  
Age: 91  
Lives in Irvine  
WHY: Prominent donor to education, arts, music. Founder. Santa Ana-based precious metals provider to auto, oil refining industries; helped develop catalytic converter to lower auto exhaust toxicity.  
HOW: Served in World War II as teenager. Moved to OC in 1972, founded Geminis in 1973 as gold, silver refiner. Later developed industrial process to economically recover platinum, palladium from used catalytic converters. Provides products, services to every major oil company.  
RECENT: One of 10 children of immigrant parents, received Ellis Island Medal of Honor,
which celebrates “patriotism, tolerance, brotherhood and diversity.” Created Santa Ana-based Relief Pod International to design, make emergency kits for disaster survivors. Honored last year at second annual “Let’s Be Frank About Cancer” gala, which drew 400 leading business professionals, philanthropists, community members, grossing over $2.6 million to benefit City of Hope.


MICHAEL MUSSALLEM
Chairman, Chief Executive
Edwards Lifesciences Corp.
Born in Gary, Ind.
Age: 64
Lives in Laguna Beach

WHY: Leads biggest OC-based medical device maker, with over $2 billion in annual sales, 3,200 local employees, over 9,250 worldwide. Recent $22.9 billion market value.


RECENT: Focusing heavily in research and development to drive long-term growth. Diversifying in core less-invasive aortic heart valve market, adding mitral and tricuspid valve technologies. Spent $340 million this year for mitral, tricuspid valve repair technology from Valtech Cardio Ltd. in Israel.

In process of securing approval to expand aortic valve therapy to a broader group of patients currently left with coronary artery bypass grafts. Worked for Shell, University of Southern California, where he graduated with multiple degrees.


— Sherry Hsieh

CONTINUED ON PAGE 16
OC 50

Bob Olson: President
R.D. Olson Development
Newport Beach
R.D. Olson Construction
Irvine
Born in Oakland
Age: 63
Lives in Newport Beach (Balboa Island)

WHY: California’s most active hotel developer for several years running. Company’s built more than 1,500 hotel rooms in past few years, developed over $1 billion in hotel assets since 2000.

HOW: Founded R.D. Olson Development in 1998 after nearly 20 years at helm of contractor R.D. Olson Construction, which builds hotels, offices, restaurants, apartments, other products. Wanted to develop hotels for own portfolio; started with two hotels in Disneyland Anaheim Resort that later sold to Intercontinental Hotels. Remains 100% owner of development business, whose activity has surged in past six years. Founded construction company when he was 23 using $35,000 of his savings.

RECENT: 250-room Paséa Hotel & Spa in Huntington Beach, part of Pacific City mixed-use development, opened last summer. Partnered with Pacific Hospitality Group in Irvine on project. Steel up on 271-room Irvine Spectrum Marriott, first full-service hotel in area in several years. Construction began this year for Lido House Hotel, 130-room upscale boutique at former Newport Beach City Hall. Out-of-town projects include hotel in Maui that opened last year, plus developments in Silicon Valley and Santa Barbara area. Awarded 2016 Development Partner of the Year by Marriott International.

PERSONAL: Received MBA from University of Southern California, convinced school to advance him without undergraduate degree. Member, Young Presidents’ Organization, served on board of directors, executive committee of Orange County Chapter of the American Red Cross.

— Mark Mueller

Jim Peterson: Chairman, Chief Executive Officer
Microsoft Corp.
Aliso Viejo
Born in Port Jefferson, N.Y.
Age: 61
Lives in Laguna Beach, San Juan Capistrano

WHY: Boss of OC’s largest chipmaker pushed acquisition strategy to record $1.65 billion in sales, up about five-fold since tenure began in 2000. Has overseen 24 acquisitions.

HOW: Ran Garden Grove-based Linkin Microelectronics, unit of Symmetrix in San Jose. Microsemi bought Linkin in 1999 for $24 million, ran it as Microsemi division before promotion to top spot. Earlier held senior worldwide marketing, sales management positions with Silicon Systems Inc., marketing management positions at Rockwell Corp. in Newport Beach, General Instruments Microelectronics in New York.


— Chris Case

Shaheen Sadeghi: President, Founder
LAB Holding LLC
Costa Mesa
Age: 63
Lives in Laguna Beach

WHY: Visionary developer behind retail centers that include LAB Anti-Mall and The Camp in Costa Mesa, Anaheim Packing House food hall and Center Street.


RECENT: LAB Holding got the green light in August from Long Beach City Council to turn-closed property in Long Beach into “small-business friendly” retail center scheduled to open in summer of 2019. Developer will pay discounted price of $2.6 million for “30 plus” properties totaling 176,133 square feet near intersection of South Street, Atlantic Avenue; another $4.4 million for 18 nearby parcels. LAB Holding also in $3.38 million deal to transform 17 homes and parcels into small businesses in Garden Grove’s Civic Center area.

PERSONAL: Studied fashion design, merchandising at Pratt Institute in Brooklyn, N.Y., completed Executive Finance Program at Harvard Business School. Received developer of year award in Anaheim, Hall of Fame Award for Community Revitalization in Costa Mesa. Wife, Linda; three sons. Auto buff has fleet of nine, including 1954 Austin Healey.

— Medica DiMartino

Henry SamueI: Co-Founder, Chief Technical Officer
Broadcom Ltd.
Irvine
Born in Buffalo, N.Y.
Age: 62
Lives in Corona del Mar

WHY: Reverted as engineering visionary at Broadcom. Owns Anaheim Ducks and company that runs Honda Center. One of OC’s biggest philanthropists.


RECENT: Samueli Foundation in Corona del Mar gave the University of California-Irvine $30 million to help build 100,000-square-foot facility for cross-disciplinary research in engineering, computing and physical sciences. Gave $20 million to UCLA’s Henry Samueli School of Engineering and Applied Science to support up to 50 first-year undergraduates in annual scholarships, and research or internship opportunities. One of few Broadcom execs to retain role after last year’s $37 billion sale to Avago, renamed Broadcom Ltd., world’s fifth largest chipmaker. Heads tech strategic direction but no longer face of company. Has kept low profile since sale. Ducks advanced to second round of playoffs in bid to regain Stanley Cup. Broad- com shed over third of local operation since sale, more cuts likely put buildings at Great Park Neighborhoods campaigns up for sale.

PERSONAL: Gave $30 million to UCLA, $20 million to UCI; both named engineering schools after him. Other beneficiaries: Segerstrom Center for the Arts. OC High School of the Arts. PBS SoCal, Discovery Science Center. Tarbut V’Torah day school. Orangebrook Children’s Foundation. Ocean Institute, Jewish Federation of OC. Shoah Foundation. University Synagogue. Parents, Aaron and Sala, were Holocaust survivors from Poland who met after war, came to America in 1930s, eventually moved to Southern California. Family ran liquor store on Whittier Boulevard where Samueli worked as teen. Understated, modest. Life-long hockey, basketball fan. Skis, hikes. Bachelor’s, master’s, doctorate in electrical engineering from UCLA. Jointly runs Samueli Foundation with wife, Susan. Couple has three children.

— Chris Case

Anton Segerstrom: Partner
South Coast Plaza, C.J. Segerstrom & Sons, HTS Management
Costa Mesa
Born in Orange
Age: 59
Lives in Corona del Mar

Elizabetb Segerstrom: Managing Partner
South Coast Plaza, C.J. Segerstrom & Sons, HTS Management
Costa Mesa
Born in Chisztyn, Poland
Age: 63
Lives in Newport Beach, maintains home in New York

Sandara “Sandy” Segerstrom Daniels: Managing Partner
South Coast Plaza, C.J. Segerstrom & Sons, HTS Management
Costa Mesa
Born in Orange
Age: 54
Lives in Costa Mesa, Newport Coast

WHY: Key stakeholders in family business defined in public’s eyes for decades by the late Henry Segerstrom, developer of South Coast Plaza in Costa Mesa, much of city’s business district, and arts center named after him. Elizabeth is Henry’s widow. Sandy is daughter of Henry’s cousin, Harold, and his wife, Jeanette. Anton is one of Henry’s three children from first wife, Yvonne de Chavigny Perry

HOW: Elizabeth a clinical psychologist, married Henry in 2000 after his second wife, Renée, died from cancer. Was involved in final design, opening of Renée and Henry Segerstrom Concert Hall. Launched Elizabeth and Henry Segerstrom Select Series in 2007, a collaboration with Philharmonic Society of Orange County. Director of American Friends of Versailles, a nonprofit established in 1998 to “promote positive American-French relationship.” Sandy worked her way up in family business over past 30 years. Founded Festival of
LYNSI SNYDER
Owner, president
In-N-Out Burger Inc.
Irvine
Born in Glendora
Age: 25 (as of May 5)
Lives in Bradbury in L.A. County

WHY: Scheduled on May 5—her 35th birthday—to take at least 98% ownership of burger chain founded in 1948 by paternal grandparents Harry and Esther Snyder. Forbes profile found 4% ownership held by unknown party. Been company president since 2010, said to be taking greater role of chain with about 325 locations in Southwest U.S. Average unit volume tops $2 million; In-N-Out No. 5 on Business Journal list of OC-based chains, highest-ranked private company on list. Competes in “quick service plus” category of food considered higher in quality than fast food while at lower price-point than fast-casual chains.

HOW: Ascend has involved great personal tragedies, some corporate drama. Company’s been led by succession of family members since death of co-founder Harry Snyder, including by her widow, who died in 2006. Snyder’s uncle, Richard, and father, Gary, both led chain, dying during their tenures. Court battle involving other senior executives ended in 2006 with ouster of one.

RECENT: In-N-Out operates in six states, employs about 25,000; starts workers at wages above national standard for fast food—minimum wage increases have been in recent industry news—and regularly ranked in top echelons of best places to work. No. 13 on Glassdoor in 2016, ahead of Apple Inc. and Costco Wholesale Corp. Snyder No. 17 on the job search website’s list of “Highest Rated CEOs”—the top-ranked woman on list—with 94% of surveyed employees approving performance. Chain recently entered Texas, Oregon; Snyder has said she doesn’t intend to take company public or to franchise.

PERSONAL: Married to her fourth husband, has four children. Enjoys drag racing, said to be member of Glendora-based National Hot Rod Association. Said to be publicity-shy but has recently spoken more about family history, her religious beliefs. Bought $17 million home in 2012 in Bradbury, near Duarte, from Texas Rangers third baseman Adrian Beltre. Has said she prefers to work in company offices in Baldwin Park, where first In-N-Out was built—as it’s closer to her home.

Paul Hughes
Continued on page 18
WHY: Co-leaders of top memory products maker for computer, consumer electronics. Run county’s biggest minority-owned company; third largest private company; 2016 revenue topped $6.6 billion, up $1 billion, with growing sales of gaming accessories, solid-state drives, contract manufacturing, embedded memory. Employs about 650 in OC, 3,000 world-wide. Plans in Fountain Valley, Taiwan, mainland China. Sun oversees U.S., Far East operation; Tu handles Europe, Middle East, Africa, Latin America.


RECENT: Released world’s largest-capacity USB drive, DataTraveler Ultimate Generation Terabyte; 2 terabytes of storage into flash drive 3 inches long, 1 inch high and wide. Niche product geared for architects, production studios, IT departments costs $1,650. Headset line launched in 2014 has sold over 2 million units. Key prong in exports blitz, sponsors about 30 competitive video gaming teams. Launched first keyboard and mouse, next generation headsets with Dolby 7.1 surround sound, four distinct equalizer settings for enhanced vocals, chatting purposes. Making big strides in SSD channel.


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PETER UEBERTOBERG
Chairman, Managing Director
Contrarian Group Inc.
Newport Beach


RECENT: Received Los Angeles Sports Council’s lifetime achievement award in February; Dodgers legend Vin Scully won award prior year. Won NCAAs highest honor, Theodore Roosevelt Award, last year. Contrarian made various local investments, including in CT Realty and PrimeSport Holdings, which sells tickets, suites, and hospitality packages to events, such as Final Four, tennis Grand Slams. It’s second largest shareholder of Century Golf Partners in Texas, which manages 160 U.S. golf courses, resorts and private clubs.


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DAVID SUN
Chief Operating Officer, Vice President
Kingston Technology Co.
Fountain Valley

WHY: Took analytics software maker public in March, first IPO in OC in 1999 with Glanxus Corp., in June 2015 raised about $188 million. First local tech IPO since December 2013 when Irvine-based Kofax raised $11 million after years on London stock exchange.

HOW: Allotrys founded in 1997 as SRC LLC, took name of core product in common, total move in software industry. Posted $85.8 million in 2016 sales, up 59% over 2015. Closed year with over 400 employees, about 125 in OC. Customer roster tops 2,300, including blue chip-customers, joint book-running managers; Pebble Beach Co., with Arnold Palmer and Clint Eastwood.

RECENT: Net IPO proceeds at $145 million. Goldman Sachs and J.P. Morgan Securities joint book-running managers; Pacific Crest, William Blair, Raymond James, and Cowen co-managers. Backers include Newport Beach-based Toba Capital. Insight Venture Partners, Sapphire Ventures, Thomson Reuters and IONIQ Capital. Personal: Big on work culture, evident in company’s open-concept, 40,000-square-foot HQ at Park Place, features 1962 double-pass-through Volkswagen Bus outfitted with conference room and gas-canned-turned-beer-taps. Launched Allotrys For Good last year, corporate philanthropic program to empower people to drive social change through data, analytics. Started 501C3 foundation i-Rise with wife, Angie, to elevate opportunities for underserved to improve their economic situations. Bachelor’s degree in international business from University of Colorado, MBA from Pepperdine University.

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JOHN TU
Chief Executive, Kingston Technology Co.
Fountain Valley

WHY: Brought National Football League back to OC after 22 years without a team, Rams left county in 1995 for St. Louis. Headquartered team’s training and business operations at new Costa Mesa facility. Forbes valued franchise at $2 billion last year before move. Likely higher this year.


RECENT: Will play home games in Carson at StubHub Center 2017, 2018 NFL seasons. Opted to join Rams at $2.6 billion stadium in Inglewood scheduled to open in 2019, had to make call by Jan. 15 as deal for new stadium in San Diego collapsed; lost by wide margin in 2016 ballot measure. New 100,000-square-foot, temporary headquarters in Costa Mesa to employ about 200, lease at least 5 years. Practice field will be built on adjacent 3.2 acres near bowl.

PERSONAL: Longtime contributor to charities, organizations working to improve lives of children, families, including Make-A-Wish Foundation, American Cancer Society; Armed Services YMCA; Susan G. Komen; Rudy Children’s Hospital; Girl Scouts; Huntington’s Disease Society; San Diego Blood Bank; STAR/PAL; Special Olympics of Southern California, San Diego Food Bank; Casa de Amparo; Salvation Army.

Member of golf team at University of the Pacific in Stockton; graduated in 1972 with business administration degree. Five-time Pro-Am tournament champion, including back-to-back wins in 1990 at Bob Hope Chrysler Classic and AT&T National Pro-Am at Pebble Beach.

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DEAN SPANOS
Owner, Chairman
Los Angeles Chargers
Costa Mesa

WHY: Born in Denver, OC 50 $188 million. First local tech IPO since December 2013 when Irvine-based Kofax raised $11 million after years on London stock exchange.

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GRANT VAN CLEVE
President
Tech Coast Angels Orange County
Irvine

WHY: Leader of OC chapter of America’s “most influential” angel investing group. In 20 years, TCA invested nearly $200 million in 340 companies, attracting $2 billion in follow-on financing. He’s participated in over 50 venture deals. On board of advisors of 17 of
the firms. Also real estate developer who created The Vista Group in Albania to build residential communities in Eastern Europe. YClavest provides services such as entrepreneurial training, microcredit and energy independence to impoverished in Africa, South America, Asia. Also handles legal portion of OC urban infill development projects that he works on with other companies as joint ventures.


RECENT: One of his portfolio companies, Buy It Installed Inc., went live last year and “almost instantly had some of the largest potential clients in the industry asking to be customers.” Said reception convinced him it’s OC company most likely to be a unicorn.


— Deidre Neuman

WILLIAM W. WANG
Founder, Chief Executive Vizio Inc.
Irvine
Born in Taipei, Taiwan
Age: 63
Lives in Newport Beach

WHY: TV titan battles Samsung for top U.S. market share, leader in 4K ultra-HD TVs. Top sound bars seller. Ranks among top private companies based in OC with $3.5 billion in estimated annual sales. Moved Vizio into national spotlight with big endorsement deals, sports sponsorships. Expanded offerings into speakers, sound bars, tablets, and home theater systems. Employs about 480, nearly half at Spectrum headquarters.


RECENT: $2 billion sale to Chinese conglomerate LeEco collapsed last month amid cash crunch, regulatory hurdles. Weighing several paths following axed deal. Potential new distribution channel in works in China through LeEco, no details have been announced. Unveiled smart-TV line for Canadian market in tie-in with National Hockey League playoffs. Crafting next phase of developing data business after settling $2.2 million penalty with FTC and New Jersey attorney general for tracking viewing habits of about 11 million smart-TV owners without their knowledge or consent.

PERSONAL: On board of Segerstrom Center; Viterbi School of Engineering Board of Directors, President’s Leadership Council at alma mater University of Southern California, where earned bachelor’s in electrical engineering; Committee of 100 group of distinguished Chinese-Americans. Likes golf, other sports, reading, movies and, of course, TV. Moved to Hawaii at 12, California at 14. Biz on design, innovation, user-friendliness. Among survivors of Singapore Airlines crash in 2000 that killed roughly half of passengers. Wife, Sakura; daughter.

— Chris Canacchia

LARRY WEBB
Chairman, Chief Executive The New Home Co.
Aliso Viejo
Born in Jacksonville, Fla.
Age: 69
Lives in Corona del Mar

WHY: Longtime homebuilding executive most active builder in OC, been area’s largest luxury homes builder last few years.


RECENT: New Home Co. remains largest builder in OC and county’s busiest homebuilding location—the Irvine Ranch—through projects marketed under its own name and as fee-building business it provides to Irvine Pacific, Irvine Co’s in-house building arm. Two home projects in Crystal Cove largely sold out within year of opening, some home prices topped $5 million. Also selling in Orchard Hills, Portola Springs communities in Irvine, building more affordable homes at Great Park Neighborhoods. Preparing its largest-ever project, a 1,600-home development in Corona called Bedford, where sales start next year, will include offerings by New Home Co., other builders.

PERSONAL: Bachelor’s in history from State University of New York at Cortland, master’s in city, regional planning from Harvard University. Before John Laing ran OC divisions of builders Kaufman & Broad, Greystone Homes. Has served on boards of HomeAid America, Interval House. Daughters, Laura and Emily.

— Mark Mueller

MARK WETTERAU
Chairman, Chief Executive Golden State Foods Irvine

WHY: Heads second largest privately held company in OC. GSF services 125,000 restaurants in over 60 countries.


RECENT: Has grown Golden State into $7.3 billion food maker. Unit in November bought Denver-based Mile Hi Specialty Foods, which has about $373 million in annual revenue distributing to restaurant chains. In recent years, has bought food makers in China, New Zealand.

PERSONAL: Says firm believer in “The Golden Rule,” people’s dignity that and committed to social, environmental responsibility. Founded GSF Foundation in 2002 to support 600 charities, schools to help children in need and their families; foundation has raised over $36 million. Chairman of advisory board, Second Harvest Food Bank of Orange County in Irvine. Golden State has solar panels-powered power pellet jacks, uses rainwater to irrigate native vegetation at select facilities, made GSF shareholder in biodiesel fuel maker Renewable Energy Group, moving GSF toward zero landfill user.

— Peter J. Brennan

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