











NON-CHIEF EXECUTIVE COMPENSATION

LABJ Index company executives ranked by 2020 total company compensation

Rank	Executive • name • title • company name	Total Company Compensation • dollar value (in thousands) ¹ • percent change from 2019	Components of Total Company Compensation					Options Exercised	Grants Vested	Aggregate • dollar value (in thousands) ³ • percent change from 2019	Image
			Salary	Bonus	Stock Awards	Option Awards	All Other Compensation ²				
1	 Bennett Rosenthal Co-Founder, Co-Chairman of Private Equity Group Ares Management Corp.	\$54,974 78%	\$0	\$0	\$0	\$0	\$54,974	\$0	\$0	\$54,974 78%	
	 David Kaplan Co-Founder, Co-Chairman of Private Equity Group Ares Management Corp.	54,974 78	0	0	0	0	54,974	0	61,488	116,463 276	
3	 Antony Ressler Co-Founder, Executive Chairman Ares Management Corp.	46,978 49	0	0	0	0	46,978	0	0	46,978 49	
4	 Jerry Hunter SVP, Engineering Snap Inc.	25,891 667	500	400	24,970	0	20	0	23,171	49,061 1,353	
5	 Michael Greenberg President, Co-Founder Skechers USA Inc.	17,084 63	4,730	0	11,340	0	1,014	0	3,874	20,958 43	

¹ Includes salary, bonus, new stock grants and options, and other compensation.

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last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions on company letterhead to the Research Department, Los Angeles Business Journal, 11150 Santa Monica Blvd., Suite 350, Los Angeles 90025. ©2021 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.

Researched by Joshua Niv

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6	 Bruce Given COO, ended May 2020 Arrowhead Pharmaceuticals Inc.	\$16,344 313%	\$410	\$0	\$15,858	\$0	\$77	\$5,934	\$5,925	\$28,203 103%	
7	 Jeffrey Hawken EVP, COO, ended July 2020 Kilroy Realty Corp.	16,072 275	361	0	1,362	0	14,349	0	11,032	27,104 198	
8	 Daniel Eckert EVP, ended November 2020 Green Dot Corp.	15,760 N/A	347	0	3,872	9,713	1,830	9,033	1,157	25,950 N/A	
9	 Dennis Durkin Executive Advisor, Former Chief Financial Officer Activision Blizzard Inc.	13,000 37	907	1,159	10,905	0	30	3,589	5,386	21,975 131	
10	 David Weinberg EVP, COO, Director Skechers USA Inc.	12,977 77	3,450	0	9,072	0	455	0	3,124	16,101 51	
11	 Daniel Alegre President, COO Activision Blizzard Inc.	12,600 N/A	1,002	4,122	5,781	1,655	40	0	0	12,600 N/A	
12	 Mary Ricks President Kennedy-Wilson Holdings Inc.	12,248 -4	1,250	3,000	7,215	0	783	0	5,807	18,055 -5	
13	 Joel Marcus Executive Chairman, Founder Alexandria Real Estate Equities Inc.	11,788 7	1,080	5,294	4,984	0	431	0	12,508	24,297 25	
14	 Christine McCarthy Senior EVP, CFO Walt Disney Co.	10,997 -27	1,662	761	4,712	3,766	95	4,505	2,956	18,458 10	
15	 Karla Lewis President Reliance Steel & Aluminum Co.	10,410 6	900	5,537	3,800	0	173	0	3,219	13,629 11	
16	 Alan Braverman Senior EVP, General Counsel, Secretary Walt Disney Co.	9,116 -34	1,582	577	3,816	3,050	91	0	4,287	13,403 -47	
17	 Michael McFerran CFO, COO Ares Management Corp.	8,610 23	1,200	1,246	5,992	0	172	2,184	3,949	14,743 91	
18	 Kenneth Panzer COO Douglas Emmett Inc.	8,458 -10	867	0	7,584	0	8	0	11,162	19,620 -5	
19	 Matt Windisch EVP Kennedy-Wilson Holdings Inc.	7,941 17	798	1,920	5,054	0	169	0	2,685	10,626 10	
20	 James Hassard Chief Commercial Officer Arrowhead Pharmaceuticals Inc.	7,918 N/A	302	170	7,430	0	16	0	0	7,918 N/A	

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21	 Javier San Martin Chief Medical Officer Arrowhead Pharmaceuticals Inc.	\$7,899 N/A	\$381	\$280	\$7,226	\$0	\$13	\$0	\$0	\$7,899 N/A	
22	 Daniel Ryan Co-Chief Investment Officer, Regional Market Director - San Diego Alexandria Real Estate Equities Inc.	7,798 12	635	2,479	4,647	0	38	0	6,200	13,998 11	
23	 Michael O'Sullivan General Counsel Snap Inc.	7,727 -15	500	400	6,810	0	17	0	13,347	21,074 45	
24	 Richard Dickson President, COO Mattel Inc.	7,606 -2	1,000	2,000	3,375	1,125	106	0	1,319	8,924 4	
25	 Warren Lichtenstein Executive Chairman Aerojet Rocketdyne Holdings Inc.	7,421 29	0	3,900	3,520	0	1	10,285	0	17,706 88	
26	 M. Jayne Parker Senior EVP, Chief Human Resources Officer Walt Disney Co.	7,292 -19	982	1,367	2,678	2,140	124	0	1,989	9,281 -17	
27	 Derek Andersen CFO Snap Inc.	7,167 -23	500	400	6,243	0	25	0	9,747	16,914 82	
28	 Dean Shigenaga President, CFO Alexandria Real Estate Equities Inc.	7,060 -2	640	1,215	5,160	0	45	0	18,807	25,867 90	
29	 Doug Jones President, Chief Mortgage Banking Officer PennyMac Financial Services Inc.	7,049 14	600	4,000	862	1,309	278	0	2,129	9,177 41	
30	 Murdo Gordon EVP, Global Commercial Operations Amgen Inc.	6,976 5	1,056	1,493	2,870	1,230	328	0	2,742	9,719 4	
	 Robert Mehrabian Executive Chairman Teledyne Technologies Inc.	6,976 -11	917	4,371	907	768	12	3,966	3,152	14,094 14	
32	 David Reese EVP, Research and Development Amgen Inc.	6,814 4	1,016	1,436	2,870	1,230	263	225	2,397	9,436 22	
33	 Scott Adelson Co-President, Global Co-Head of Corporate Finance Houlihan Lokey Inc.	6,623 -35	500	6,123	0	0	0	0	2,770	9,393 -19	
34	 Mark Partin CFO BlackLine Inc.	6,607 82	376	204	3,005	3,010	12	9,762	1,583	17,952 146	
35	 Esteban Santos EVP, Operations Amgen Inc.	6,592 N/A	978	1,384	2,800	1,200	230	0	4,316	10,907 N/A	

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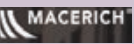











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36	 Jeremi Gorman Chief Business Officer Snap Inc.	\$6,591 1,175%	\$500	\$400	\$5,675	\$0	\$16	\$0	\$19,270	\$25,861 4,902%	
37	 Peter Griffith EVP, CFO Amgen Inc.	6,566 N/A	999	1,413	2,800	1,200	154	0	0	6,566 N/A	
38	 William Sales Jr. EVP, Operations Reliance Steel & Aluminum Co.	6,517 5	635	4,219	1,520	0	144	0	2,647	9,164 10	
39	 Marshall Smith Senior EVP, CFO, ended August 2020 California Resources Corp.	6,439 30	346	2,835	1,800	200	1,258	0	278	6,718 16	
40	 Paul Marciano Chief Creative Officer Guess Inc.	6,378 1	950	2,154	3,000	0	273	0	3,786	10,163 22	
41	 Curt Bradshaw Chief Scientific Officer, ended November 2020 Arrowhead Pharmaceuticals Inc.	6,373 N/A	338	0	6,021	0	13	0	0	6,373 N/A	
42	 Michael Burns Vice Chairman Lions Gate Entertainment Corp.	6,372 -72	1,000	3,150	1,083	1,083	55	0	0	6,372 -72	
43	 Marc Russo EVP Molina Healthcare Inc.	6,190 N/A	488	1,062	4,625	0	15	0	0	6,190 N/A	
44	 Kenneth Myszkowski CFO Arrowhead Pharmaceuticals Inc.	6,082 249	464	214	5,392	0	13	4,253	2,463	12,797 151	
45	 Edward Coppola President Macerich Co.	5,866 -11	800	1,200	3,600	0	266	0	242	6,107 -13	
46	 Randall Wotring COO, ended December 2020 AECOM	5,789 17	811	1,104	2,750	0	1,123	0	1,832	7,621 20	
47	 Steven Udvar-Házy Executive Chairman Air Lease Corp.	5,785 -29	1,800	0	3,704	0	281	2,560	2,926	11,271 -72	
48	 Gary Smalley EVP, CFO Tutor Perini Corp.	5,487 42	953	1,576	1,913	970	74	0	1,397	6,884 68	
49	 Matthew Mandino EVP, COO KB Home	5,330 -3	770	2,502	2,000	0	58	465	110	5,905 4	
50	 Justin Enbody CFO Kennedy-Wilson Holdings Inc.	5,154 -6	700	1,400	2,920	0	133	0	2,123	7,276 -5	

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