SAN FERNANDO VALLEY BUSINESS JOURNAL

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We’re proud to announce the 2017 Trusted Advisors Awards honorees. Once again we have singled out and honored the outstanding accountants, attorneys, business bankers, insurance professionals and wealth managers helping their clients to thrive here in the greater San Fernando Valley region.

These individuals, all of them well-deserving of the “trusted advisor” mantle, are recognized by the San Fernando Valley Business Journal for their commitment to high-quality client service, their longevity as professionals in their chosen fields, and their commitment to overall excellence.

With the many great professionals providing services in our area, it’s not easy to single out a select few to be honored. We collect and examine a long list of nominees and review each within his or her respective professional category. Within each category, there are individual awards criteria. While the size of the client account was certainly considered during the awards selection process, the key driver was client and referral source testimonials. Reading through the submitted material is ultimately what steered us in the direction of our honoree selections.

At our annual Trusted Advisors Awards event on Wednesday, Aug. 9, at the Sportsmen’s Lodge in Studio City, we proudly announced the 2017 class of Trusted Advisors, whose stories are also detailed in the pages of this special supplement to the Business Journal.

Many thanks to our presenting sponsor, ProVisors, and to our gold sponsor, Mission Valley Bank. Congratulations once again to each of our 2017 honorees!

Best regards,

Charles Crumpley
Editor and Publisher

PRIVATE AVIATION GUIDE
A business guide for the executive traveler

The 13th annual Private Aviation Guide will help you position your company in front of the most affluent executive travelers in the greater Los Angeles region. It will publish in both the Los Angeles and San Fernando Valley Business Journals on September 4th. This informative custom publication will be used as a resource for individuals whose lifestyles and business practices utilize private air transportation.

Help Your Business Take Flight!
- Reach 129,000 readers in the Los Angeles and San Fernando Valley Business Journals
- 54% of our readers are millionaires
- 77% of our readers are in executive management positions

Publication Date: September 4, 2017

For more information contact your account representative at 818.316.3124
ACCOUNTING - CLIENT SERVICES AWARD
SASHA BALUKA
B&G Accounting Services and Consulting, Inc.

Sasha Baluka, CPA, is a director and founder of B&G Accounting Services and Consulting, Inc. She has 13 years of experience in accounting, auditing and taxation for large corporations and small entrepreneurial companies. She has a nation-wide firm’s experience of managing financial audit engagements for clients in apparel manufacturing, retail and distribution industries. She has advised companies on a number of financial matters related to year-end audit and financial projections to secure factoring and bank financing. Baluka provides a variety of accounting and audit-related services to her clients that sponsor various employee benefit plans. Additionally, she helps clients with taxation related issues and provides business consulting services.

From tax, to small business help, to accounting, Baluka’s clients report that she is always on top of every topic and gives clients useful advice on how to succeed in each of these categories. Clients also have shared that Baluka has earned the reputation for being among the most professional people in the advising field, never pushing anything on clients, but rather providing accurate and knowledgeable advice in the field that she knows best. Bakula is also one of the most updated and current advisors working in her field today. She is always on top of any new regulation or policy that pertains to taxing, accounting regulations, and small business laws and it is a tremendous benefit to the clients she works with who are often times unaware of such changes.

Perhaps Bakula’s best quality is that she puts ease and calm into the minds of her clients so that they don’t have to worry about some of the most important aspects that pertain to a business, like taxing and accounting. Bakula delivers peace of mind through her outstanding work ethic and professionalism.

ACCOUNTING - COMMUNITY SERVICE AWARD
STEPHEN OZEN
Miller Kaplan Arase LLP

Stephen Ozen currently has more than 20 years of experience in public and private accounting, with many of those years providing audit and agreed upon procedures services to clients across many industries. He is well versed in working with growth companies specializing in the restaurant, food and beverage, and manufacturing industries. Recognized for his technical accounting expertise, he has helped develop accounting policies and procedures for many companies, allowing them to bridge the gap from small organizations to thriving, well-run entities that attract investors. He has also worked with clients to improve the design and implementation of internal control procedures to ensure the safeguarding of corporate assets. Ozen tirelessly looks at all the angles of a situation to continually find the right set of options for his clients.

Despite the tremendous value he brings to his clients, Ozen is also a significant supporter of the community – both in and out of his industry. In his industry, he is an active member of the American Institute of CPAs, the California Institute of CPAs, and was a recipient of the Elijah Watt Sells Award. Outside of his industry, Ozen is involved with the American Youth Soccer Organization, particularly in the special needs program. His work there affords special needs children the opportunity to participate in team sports alongside mainstream peers, forging relationships that transcend the soccer pitch while also allowing the children to learn valuable life skills. Recently, he also joined the Valley Economic Alliance, where he will serve as a mentor and tutor for disadvantaged women forming businesses, as he believes that upbringing and surroundings should not inhibit a person’s ability to turn their ideas into fully fledged businesses and industries.
HONOREES

BANKING - INNOVATION LEADERSHIP AWARD

MARIA GONZALEZ
Mission Valley Bank

With nearly 20 years of community banking experience, Maria Gonzalez has the knowledge and expertise to provide each of her clients with creative technical solutions that truly fit their specific needs -- enabling them to streamline and maximize their daily operations.

Gonzalez joined Mission Valley Bank at its inception in 2001 as a Financial Services Representative. Today she manages all of the bank’s “E Services” (including online banking, remote deposit capture, wires, ACH and, most recently, the launch of mobile banking). Throughout her career, Gonzalez has developed long lasting client relationships with a multitude of locally based businesses.

Having spent the first half of her career on the “front line” in both Operations and New Accounts, Gonzalez developed a keen sense of client understanding. She has the ability to build a strong rapport through carefully listening, enabling her to identify creative and sensible solutions. Her interest in and aptitude for technology eventually led her into EBanking, wherein she was able to apply her extensive knowledge of the real “day to day” needs of business owners to the development of technology based systems that truly meet those needs. Today, Gonzalez’s days are an artful balance of systems development / management as well as catering to the more than 300 businesses that utilize the services she manages. Her customer service focused nature drives her to maintain a high level of hands-on client service, everything from trouble shooting issues to personal one on one systems training, she thrives on it! As a trusted advisor, Gonzalez continually looks for opportunities to tailor the right services needed for each business to run smoothly and has been instrumental in expanding the capabilities and security aspects of cutting-edge electronic services that Mission Valley Bank offers today.

BANKING - TRAIL BLAZER AWARD

HERMINE CHOBANYAN
City National Bank

Hermine Chobanyan is a vice president and senior business banking relationship manager with City National Bank. A member of the bank’s Personal and Business Banking team, she provides lending, deposit and other banking solutions to entrepreneurs and their companies with revenues between $5 million and $20 million. She also provides equipment financing, treasury management, international trade and real estate financing solutions to her clients. Based out of the bank’s Sun Valley office, she primarily serves the business community of the eastern San Fernando Valley.

She provides the bank’s full range of financial products and services to entrepreneurs and their businesses, including lending, deposit, real estate financing, equipment financing, treasury support and international trade services. A Valley resident, she has served the business community of the San Fernando Valley for nearly 10 years. Throughout her career in banking, she has supported local business owners with a goal of creating greater economic opportunities for these businesses, their owners, their employees and the communities they serve. With strong roots in the San Fernando Valley, she has been able to build her success through her extraordinary level of service and dedication. As a testament to her commitment, she primarily gains her new clients through referrals and by building on trusted relationships throughout the community. The bulk of Chobanyan's success is due to the people who value her guidance and service as a trusted advisor. In less than five years with City National Bank, she grew her business significantly, and was subsequently promoted to a senior business banking relationship manager.

Outside of her professional obligations, she donates her time to the American Lung Association, where she served as a volunteer board member for three years.
When it comes to employment law, this is not a strategy:

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LightGabler congratulates
Karen L. Gabler,
Employment Law Attorney, for her
2017 Trusted Advisor Award for Innovation Leadership.
BANKING - CLIENT SERVICES AWARD

ASATUR GYURJYAN
Chase Bank

Asatur Gyurjyan started his banking career with Chase Bank in February of 2003 as a teller. He worked his way up to becoming a New Accounts Banker, a Business Banker, Relationship Manager to his current role as a Business Relationship Manager II, servicing clients with a minimum revenue of $1 to $8 million.

In the process, he has consistently been recognized for his great contributions and for his superb client service skills that he is constantly extending to his customers.

Gyurjyan’s clients have expressed their satisfaction with the way that he is managing their accounts on several occasions. He is also very responsive in helping his clients when they have a banking problem or issues. He has developed a reputation for being excellent at finding solutions to clients’ banking needs and he is always responding quickly to requests. He is also a consistent contributor to his team and has received the bank’s 2013 and 2015 National Achiever award.

Outside of his work on behalf of Chase Bank and its clients, Gyurjyan is passionate about giving back to the community and demonstrates this with tireless support and contributions to a number of worthwhile organizations. These efforts include activities with Gyurjyan’s church as well as volunteer work such as the 5k runs for cancer treatments, the Valencia Food Drive, and the Relay for Life.

INSURANCE - INNOVATION LEADERSHIP AWARD

MATTHEW TAYLOR
CorpStrat, Inc.

Matt Taylor is a skilled insurance industry veteran with a keen knowledge of all facets of his business. He is also a credentialed and skilled advisor with specific knowledge and wisdom in the word of insurance.

Taylor helped transition Corporate Strategies (now known as CorpStrat) from an ordinary Insurance Broker to a multi-faceted advisory firm, specializing in HR, Payroll, Technology and Benefits. He works closely with his team to develop systems and processes to allow the firm to deliver cutting edge services and help companies transition to 21st Century processes.

Under his stewardship, the CorpStrat team believes in providing businesses with the Insurance and Payroll and HR solutions they need to grow and succeed. With Taylor and his team’s corporate strategies, companies can seamlessly integrate payroll, employee benefits, insurance, and other compliance and HR systems into one, user-friendly platform. With CorpStratHR, there’s no need to change the vendors, pricing, or plans companies may already have in place.

Through innovation and consistent professionalism, Taylor has led CorpStrat to become one of Southern California’s largest and most reputable insurance brokers. One of the key elements that led the firm to its current position as been Taylor’s dedication to helping clients by taking the frustration out of the employee administration process. Taylor and CorpStrat provides the clarity and confidence required by business to focus on growth and eliminate time-wasting, money-losing, out-of-date employee management tactics.

Taylor has said, “My priority is the utilization of a 21st Century HR Solution to empower my clients to increase efficiency and compliances, save time and money, while increasing morale, productivity and growth.”
INSURANCE - CLIENT SERVICES AWARD
CHASE FISCUS
Fiscus Commercial Insurance Services

Chase Fiscus started in the insurance business at the ripe old age of 14 years old—working for his dad at a local State Farm agency. Five years later he opened his own shop at the still staggeringly young age of 19. Today his company has more than 10 employees, provides insurance services to hundreds of clients (all businesses), and protects thousands of individuals and hundreds of millions of dollars of property. His firm, Fiscus Commercial Insurance Services is the fastest growing insurance agency in the region, growing by well over 60% per year for the past five years straight.

His customers report that he consistently fights for his clients’ best interests and that he and his team focus on client needs at all times. “It isn’t just ‘good customer service,’” reports one satisfied customer, “for Chase Fiscus and his team, it’s a way of life.”

Fiscus routinely saves clients hundreds of thousands of dollars in premiums. And has earned a reputation for placing his clients’ interests ahead of his own—no matter the time of day or night. Perhaps the most notable quality of Fiscus’ and the reason he has excelled in his field is his passion. He genuinely cares about the clients being protected, and about his clients not being overcharged.

Fiscus is also passionate about the community. A longtime Rotarian and involved citizen, Fiscus is also an elite philanthropist. He and his company have become major contributors to Hope’s Haven Children’s Charity, and he personally serves as an executive board member for the Ventura County Sheriff Foundation, where he and his firm donate over 100 hours per year, and well over $10,000 per year.

LEGAL - INNOVATION LEADERSHIP AWARD
KAREN L. GABLER
LightGabler

With over 25 years of experience counseling businesses in all aspects of employment law, Karen L. Gabler has earned the reputation for developing proactive strategies to enhance workplace productivity and avoid employment disputes. Gabler co-founded LightGabler in Camarillo in 2011. She was instrumental in the law firm’s unprecedented growth, building the firm from seven to 19 employees and from 287 to over 1,300 clients in less than six years. Clients span the state of California, but the majority are located or have branches primarily in Los Angeles and Ventura counties.

As a major part of her practice, Gabler serves as an employment law expert for over 700 businesses of all sizes and industries, providing counsel to management and conducting training programs for both management and employees. She performs internal audits of clients’ employment practices to ensure strategic compliance with current laws and conducts client investigations of employee allegations regarding harassment, discrimination, employee theft or other misconduct.

When litigation is unavoidable, Gabler aggressively defends her clients against employment law claims in state and federal courts as well as in administrative hearings, arbitrations and mediations. Her skill as a litigator and negotiator shows by her record of accomplishment—she has successfully resolved hundreds of claims on behalf of her clients.

In 2009, Gabler began presenting complimentary monthly seminars to further help businesses with their employer-employee issues. Her seminar program has since grown to twice-a-month breakfast seminars and training programs. For 6 years, Gabler has also presented 90-minute programs each month to over 200 people from more than ten surrounding counties, addressing all areas of employment practices and policies to ensure workplace employment law compliance, increase company productivity, and provide strategies to avoid employment litigation.
LEGAL - TRAIL BLAZER AWARD

TERRI HILLIARD
Terri Hilliard, PC

Terri Hilliard is the principal of Terri Hilliard, PC. Her practice centers on advanced estate and business succession planning, asset protection, special needs trusts, and family protection planning for seniors. She is also a private mediator focused on helping families, elders, individuals and businesses resolve disputes. Hilliard earned her law degree from Loyola Law School in 1989, following her successful business career as an investment advisor. While at Loyola, Hilliard was a contributing author of the Loyola Entertainment Law Journal.

Today, she is an admitted member of all California State and Federal Courts, the California State Bar, Southern California Mediation Association, Eldercare Mediators, and the Ventura County Bar Association, Estates section and Wealth Counsel. Hilliard is accredited with the Veterans Administration and skilled in Medi-Cal Planning.

Senior citizens and people with special needs are among the most vulnerable people in the community, and Hilliard is dedicated to giving the special help and assistance they need to prevent abuse and fraud. In addition to her law practice, which focuses on the legal needs for seniors and others, Hilliard has given her time for many years to the senior and special needs communities, making a big impact on her clients and those in the community she helps. Her work and assistance, whether through her law practice or volunteer efforts, bring peace of mind to seniors and families. The creative solutions Hilliard helps develop assist elders and their families with finding programs and resources that help older people stay in their homes longer and avoid nursing homes or care homes. She helps elders find and keep veterans benefits or Medi-Cal benefits, and helps find ways to assist seniors financially.

LEGAL - CLIENT SERVICES AWARD

GABRIEL DUARTE
Musick, Peeler & Garrett

Gabriel Duarte’s trusts and estates practice focuses on estate, gift and generation skipping tax planning, the administration of trusts and estates, representation of individual and corporate fiduciaries and trust litigation. He assists in the development of tax-advantaged wealth transfer plans for high-net worth individuals. He also has successfully guided numerous fiduciary clients through the administration of multi-million dollar trusts and estates, including discretely handling high-profile administrations. Duarte has prepared numerous federal estate tax returns and has successfully guided fiduciary clients through estate tax audits.

Duarte also has experience handling trust and estate-related disputes, including post-death disputes involving testamentary capacity, undue influence and elder abuse issues. In particular, he successfully defended against a multi-million dollar trust contest concerning alleged lack of testamentary capacity and undue influence by obtaining summary judgment in favor of his client, which led to the settlement of a related elder abuse action on favorable terms. Duarte practices extensively before the Probate Court and has successfully petitioned the court on numerous matters.

Before giving any advice to clients, Duarte spends the time necessary to fully understand a client’s goals, needs and wishes to ensure he structures their estate plans accordingly. His attention to detail is second to none, and his clients truly go to him almost every need they have, even if it is not estate planning-related.

Outside of the firm, Duarte is an active member of Provisors, the Conejo Valley Estate Planning Council as well as the Ventura County CPA/Law Society. He also has done pro bono work for the Ventura County Civic Alliance as well as other non-profit entities in the area.
ALEXANDER S. KASENDORF
Alpert, Barr & Grant, APLC

Alexander S. Kasendorf is a partner with Alpert, Barr & Grant with over 15 years of legal experience focusing on matters involving complex business, real estate and commercial law and litigation, dispute resolution, strategic advocacy and lobbying. He is a registered lobbyist with the City and County of Los Angeles and the Federal government, and advocates in areas such as complex business transactions, commercial property issues, real estate disputes and sports and entertainment matters.

He works on matters from beginning to end, ensuring his clients are active participants in every step of the process. With a firm understanding that every client has their own needs and goals, he lends a sensitive ear and guides his clients through the toughest business and legal challenges. His clients range from individuals to small and medium size businesses to national and multi-national corporations, including various product manufacturers, real estate developers, real estate brokers, property management companies, and many others.

For many years, Kasendorf has been actively and consistently involved in a myriad of professional and community organizations. Currently, he serves as the Vice Chairman and Treasurer of the Valley Industry and Commerce Association (VICA), a Member of the Board of Directors of Valley Traffic Advisory Council (VTAC), and a Member of the San Fernando Valley Bar Association (SFVBA). Previously, he served as Chairman and President of the San Fernando Valley Jaycees, and was honored with the organization’s Helping Hand Award in 2011, Impact Project of the Year in 2012 and Jaycee of the Year in 2012. Additionally, he has served as Volunteer Coach for the Encino Little League, the American Youth Soccer Organization and is currently one of the Coaches for the West Valley Soccer League.

DENNIS DEYOUNG
Financial West Group

Dennis DeYoung has spent his entire career as a financial planner and wealth advisor with over thirty-four years of experience in the finance field. He was born, raised and educated in the San Fernando Valley and he currently works and resides in Northridge. His firm, Financial West Group is based in Westlake Village and he manages over $115 million in assets for about 500 individual and corporate clients. He also is a Branch Manager and supervises several other stockbrokers for the firm.

In his practice, he uses mutual funds, stocks and bonds and other investments to accomplish a variety of investment goals, particularly retirement planning and college planning. As a Certified Financial Planner for the past twenty-five years he has helped thousands of clients avoid taxes, reduce risk, diversify their investment portfolios and accomplish their specific financial objectives. He specializes in retirement planning and has established over 3,000 IRAs and college plans for individual and corporate clients throughout the country.

In addition, DeYoung buys and sells municipal bonds, government bonds, individual stocks, life insurance, annuities and long term care policies. He has been a licensed real estate broker for thirty years and owns his own firm, Matador Properties in Northridge and is a member of the Southland Regional Association of Realtors where he volunteers on their Government Affairs Committee. He also is a life/disability agent with the California Department of Insurance, a Notary Public and is a licensed tax preparer with the California Tax Education Council.

A good advisor can be measured by the quality and length of the relationship with his clients. DeYoung has both. Many of his clients have been with him for twenty years and longer and there is little or no turnover amongst his clientele.
WEALTH MANAGEMENT - TRAILBLAZER AWARD

JOSEPH SEETOO
Morton Capital Management

Joseph Seetoo is Senior Vice President and a partner at Morton Capital, with more than 18 years of experience in developing investment strategies for affluent business owners and high-net-worth families. He is a Chartered Financial Analyst, and a member of the CFA Institute and the Los Angeles Society of Financial Analysts. He is also a Certified Financial Planner professional and a member of ProVissors.

Seetoo has earned the reputation for being a trailblazer in his field as well as a consummate professional. He is a trusted advisor who displays a wealth of knowledge, driven by excellence and is the face of integrity. For each client, he comes prepared with detailed reports of the current market conditions and also potential current options that might be suitable. Often times, financial services can be rife with conflicts of interests. Seetoo and Morton Capital, however, are genuine fiduciaries and they take this trust that clients place in them very seriously.

This commitment to his clients is illustrated by the fact that he demands the most of himself as evidenced of his successful completion of the 3-year Chartered Financial Analyst program as well as completing the Certified Financial Planner designation.

He is often times asked to care for divorcees, elderly clients and others who are experiencing a significant life-changing event and are in need of someone who they can trust without question. Currently, he is responsible for approximately $300mm of assets for 150 clients. He is also a significant partner in the firm, which is consistently ranked by Barron’s as one of the premier wealth management firms nationwide.

WEALTH MANAGEMENT - CLIENT SERVICES AWARD

TOM MCCANN
Steel Peak Wealth Management

As a Wealth Advisor with Steel Peak Wealth Management, Tom McCann has a fiduciary responsibility to provide his clients with independent and objective fee-based advice. He specializes in working with affluent individuals and families, private foundations/endowments, privately owned businesses and their owners. McCann helps them protect and grow their assets, and address the complexities that come with having wealth. By delivering customized guidance and support, he and his team are well equipped with the passion and expertise to help you meet long-term financial goals and weather the most volatile times.

As part of McCann’s wealth management process, he performs rigorous quantitative and qualitative due diligence on different institutional investment managers. This is done to understand why these investment managers believe they can provide consistent and repeatable returns over extended periods of time, and to determine if they meet certain criteria to be part of his client’s portfolio. McCann generally prefers using easy-to-understand strategies and portfolio managers who can clearly explain why their approach is relevant and unique. In addition to equity and fixed income strategies, he often utilizes alternative investments with little to no correlation to stock or bond markets as a way to diversify portfolio risk.

Clients report that McCann places their best interests ahead of his own and works diligently to understand each client’s current and future goals. McCann spends considerable time with clients and their loved ones to understand current and long-term goals. He conducts thorough portfolio analyses of how clients were invested before they came to Steel Peak, which illustrates progress towards reaching client goals, steps they should be taking to get them where they need to be, and if their portfolios are properly invested.
WEALTH MANAGEMENT - COMMUNITY SERVICE AWARD

JUAN C. ROS
Lamia Financial Group, Inc.

Juan Ros is a Certified Financial Planner professional and vice president for financial planning and philanthropy at Lamia Financial Group. In 2016, thanks to his accomplishments as a wealth advisor and member of the firm's management team, the firm made Ros an equity owner and principal. At the firm and in his wealth management practice, he specializes in charitable planning and strategic philanthropy, facilitating his clients' charitable goals in concert with their individual and family goals. He is author of the firm’s Spreading the Wealth blog.

Not only does Ros provide exceptional wealth management services to his clients, he has a reputation in the professional community for being a valuable resource to others, particularly in the area of philanthropic planning. It is this philanthropic expertise that has become essential to the firm’s charitable planning services, enabling clients to achieve their charitable goals and benefit our community and the world-at-large.

He remains involved in the philanthropic community as a longtime member of the National Association of Charitable Gift Planners and its local affiliate, the Los Angeles Council of Charitable Gift Planners, for which he served on the Board, including one term as President. He serves on the Editorial Board of the monthly journal Planned Giving Today. He is also a faculty member of the American Institute for Philanthropic Studies at California State University Long Beach, where he teaches one of six modules needed for the Certified Specialist in Planned Giving professional designation.

Outside his industry, Ros is a volunteer for The Campbell Center in Glendale, serving on that organization’s Planned Giving Committee. He also volunteers in multiple capacities at Unity of the Oaks in Thousand Oaks. He is also a former board member of Make-A-Wish Tri-Counties.
How to Protect Your Loved One from Financial Abuse

Financial exploitation is one of the most common forms of abuse committed against older Americans. According to a MetLife study, an estimated $2.9 billion is lost annually to scams and financial abuse is one of the most common forms of abuse committed against older Americans. According to a MetLife study, an estimated $2.9 billion is lost annually to scams.

• Carefully choose a trustworthy person to act as your agent in all estate-planning matters. Select someone who has your best interest at heart.
• Never give personal information, including your Social Security, account number or other financial information to anyone over the phone unless you initiated the call and the other party is trusted.
• Stay alert to common fraud schemes. Never pay a fee or taxes to collect sweepstakes or lottery winnings.
• Never rush into a financial decision. Ask for details in writing and consult with a financial advisor or attorney before signing any documents you don’t understand.
• Check references and credentials before hiring anyone. Don’t allow workers to have access to information about your finances and make sure to lock up your checkbook, account statements and other sensitive information when others will be in your home.
• Pay with checks and credit cards instead of cash to keep a paper trail.
• You have the right not to be threatened or intimidated. If you believe you are a victim of elder financial abuse, contact your local Adult Protective Services, tell someone at your bank or call your local police for help.

For more information on how to protect your loved one from financial abuse, visit abafoundation.org and click on the Participating Banks List.
EVENT SCENE

(1) Sasha Baluka & Charles Crumpley; (2) Raffi Kurkjian & Igal Khoshleesam; (3) Chase Fiscus, Linda Weg, Renee Jacobs, Gary Barr & Towaya Glenreath; (4) Michael Shepherd, William T. Hughes, Delores Hart & David Tarlow; (5) Certificates; (6) Gabriel Duarte; (7) Maureen Lawton, Muhannad Malki, Andy Goodman, Renee Jacobs, Thomas Means, Don Lamar, Linda Weg, Ian Corzine & Doug Ridley; (8) Muhannad Malki, Christina Kasendorf, Alexander Kasendorf & Arthur Reeman; (9) Terri Hilliard, Chase Fiscus, Juan C. Ros, Tom McCann, Joseph Sueta, Gabriel Duarte & Matthew Taylor; (10) Table shot with Sasha Baluka and guests in foreground.